

## The Gazette



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## NOTICE

The undermentioned Gazettes of India Extraordinary were published upto the 5th February, 1964 :—

Issue No.	No. and date	Issued by	Subject
26	S.O. 422, dated 30th January, 1964.	Ministry of Steel, Mines and Heavy Engineering	Amendments and Addendum to the normal selling prices of prime quality steel etc.
27	S.O. 423, dated 30th January, 1964.	Ministry of Finance.	Scheme for amalgamation of the Metropolitan Branch Ltd., with the United Industrial Bank Ltd.
	S.O. 424, dated 30th January, 1964.	Do. . .	Specifying 6th February, 1964 on which the Scheme referred to in S.O. 423 above shall come into force.
	S.O. 425, dated 30th January, 1964.	Do. . .	Scheme for the amalgamation of the Cochin Nayar Bank Ltd., Trichur with the State Bank of Travancore, Trivandrum.
	S.O. 426, dated 30th January, 1964.	Do.] . .	Direction that the moratorium in respect of the Cochin Nayar Bank Ltd., Trichur shall be in force upto 7th February, 1964.
	S.O. 427, dated 30th January, 1964.	Do. . .	Specifying 8th February, 1964 on which the Scheme referred to in S.O. 425 above shall come into force.
28	S.O. 428, dated 31st January, 1964.	Ministry of Education.	The International Copyright (First Amendment) Order, 1964.
29	S.O. 429, dated 31st January, 1964.	Ministry of International Trade.	Further amendment to the Export Control Order, 1962.

Issue No.	No. and Date	Issued by	Subject
30	S.O. 430, dated January, 1964.	31st Ministry of Industry	Direction that no person shall transport any variety of cotton from Districts of Gujarat specified therein.
	S.O. 431, dated January, 1964.	31st Do.	Direction for buying maximum quantity of Digvijay 'A' cotton.
31	S.O. 432, dated February, 1964.	3rd Ministry of Information and Broadcasting.	Approval of films specified therein.
32	S.O. 433, dated February, 1964.	3rd Ministry of Labour and Employment.	Direction that the powers of the Defence of India Rules shall also be exercisable by the Madhya Pradesh Government.
33	S.O. 434, dated February, 1964	3rd Ministry of International Trade.	Further amendments to the Export Control Order, 1962.
34	S.O. 505, dated February, 1964.	5th Election Commission-India.	Calling upon elected members of the Legislative Assembly of Bihar to elect a person in the Council of States.
	S.O. 506, dated February, 1964.	5th Do.	Appointing dates for making nominations etc. with reference to the election referred to in S.O. 505 above.
	S.O. 507, dated February, 1964.	5th Do.	Fixation of hours with reference to the election referred to in S.O. 505 above.
	S.O. 508, dated February, 1964.	5th Do.	Designating the Secretary, Bihar Legislative Assembly to the Returning Officer for the election referred to in S.O. 505 above.
	S.O. 509, dated February, 1964.	5th Do.	Appointing Shri Manindra Das Gupta, Asstt. Secy., Bihar Legislative Assembly to assist the Returning Officer for the election referred to in S.O. 505 above.

Copies of the Gazettes Extraordinary mentioned above will be supplied on indent to the Manager of Publications, Civil Lines, Delhi. Indents should be submitted so as to reach the Manager within ten days of the date of issue of these Gazettes.

### PART II—Section 3—Sub-section (ii)

**Statutory orders and notifications issued by the Ministries of the Government of India (other than the Ministry of Defence) and by Central Authorities (other than the Administration of Union Territories).**

#### ELECTION COMMISSION, INDIA

*New Delhi, the 1st February 1964*

**S.O. 513.**—In exercise of the powers conferred by sub-section (1) of section 22 of the Representation of the People Act, 1951, and in supersession of its notification No. 434/GOA/63(2), dated the 25th October, 1963, the Election Commission

hereby appoints each of the officers specified in column 2 of the Table below to assist the returning officer for the parliamentary constituency in the Union Territory of Goa, Daman and Diu specified in the corresponding entry in column 1 of that Table, in the performance of his functions.

TABLE

Sl. No. and name of constituency	Assistant Returning Officer
1	2
1. Panjim	1. Deputy Secretary to Government, Development Department (P.W.D. and Health Services). 2. Civil Administrator, Diu. 3. Election Officer, Secretariat, Panjim.
2. Marmagao	1. Deputy Secretary to Government, Development Department (Planning and Development). 2. Collector, Daman. 3. Election Officer, Secretariat, Panjim.

[No. 434/GOA/64(2).]

By Order,  
PRAKASH NARAIN, Secy.

**CABINET SECRETARIAT**  
(Department of Statistics)

New Delhi, the 6th February 1964

S.O. 514.—In exercise of the powers conferred by sub-section (1) of section 8 of the Indian Statistical Institute Act, 1959 (57 of 1959), the Central Government hereby appoints Shri D. J. Madan, Joint Secretary in the Ministry of Finance, as a Member of the Committee constituted by the notification of the Government of India in the Cabinet Secretariat (Department of Statistics), No. S.O. 3119, dated the 31st October, 1963, vice Shri R. P. Padhi, and makes the following amendment in the said notification, namely:—

In the said notification, against serial No. 4, for the entries "Shri R. P. Padhi, Joint Secretary, Ministry of Finance, Department of Expenditure" the entries "Shri D. J. Madan, Joint Secretary, Ministry of Finance, Department of Expenditure" shall be substituted.

[No. 10/5/63-Estt. III.]

M. BALAKRISHNA MENON, Dy. Secy.

**MINISTRY OF HOME AFFAIRS**

New Delhi, the 3rd February, 1964.

S.O. 515.—In pursuance of clause (2) of article 222 of the Constitution, the President hereby makes the following order, namely:—

That Shri Justice Gopalji Mehrotra, who was transferred from the Allahabad High Court to the High Court of Assam shall be entitled to receive in addition to his salary, a compensatory allowance at the rate of four hundred rupees per mensem for the period of his service after the 5th October, 1963 as Chief Justice of the High Court of Assam and that of Assam and Nagaland.

[No. 9/1/64-Judl.I.]

M. G. PIMPUTKAR, Jt. Secy.

New Delhi, the 4th February 1964

S.O. 516.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President is pleased to make the following rules, namely:—

1. **Short title and commencement.**—(1) These rules may be called the "Tripura Employees (Revision of Pay and Allowances) Rules 1963".

(2) They shall be deemed to have come into force on the 1st day of April, 1961.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context:—

(a) "Administration" means—

- (i) The Tripura Administration, in relation to the period upto and inclusive of the 30th June 1963;
- (ii) The Government of the Union Territory of Tripura in relation to any period after the said date.

(b) 'Basic Pay' means the pay as defined in Fundamental Rule 9(21)(a)(i).

(c) 'Dearness Allowance' and 'Cash Allowance in lieu of subsidised food' mean the allowances which have been sanctioned from time to time on account of the continued rise in the prices of essential commodities and are admissible under rules and orders in force on the 31st March 1961 respectively as dearness allowance and cash allowance in lieu of supply of foodstuff at concessional rates.

NOTE.—The rates of dearness allowance and cash allowance in lieu of subsidised food referred to in this clause are given in Schedule II.

(d) 'Occupant' in relation to any service or post under the Administration means a person;

(i) who belongs to any such service, or

(ii) who holds any such post in a substantive, officiating or temporary capacity;

as the case may be, on or after the 31st March 1961 and includes any such person who is on deputation, foreign service or leave.

(e) "Government Servant" means an officer or other employee of the Government employed in connection with the administration of the Union Territory of Tripura.

(f) "Present Emoluments" of a Government servant means his emoluments in relation to the scale of pay immediately before the date on which he becomes entitled under these rules to draw pay in the revised scale of pay, that is to say:—

(i) in the case of a Government Servant whose basic pay exceeds Rs. 1,100 per month,

Basic Pay only,

(ii) In the case of a Government servant the aggregate of whose basic pay and dearness allowance applicable to basic pay exceeds Rs. 1,100 per month,

Basic Pay and such amount of dearness allowance applicable to basic pay as would make the total of the basic pay and the dearness allowance equal to Rs. 1,100 p.m.

(iii) in the case of a Government servant the aggregate of whose basic pay and dearness allowance applicable to basic pay is Rs. 1,100 per month or less

Basic pay, dearness allowance applicable to basic pay and cash allowance in lieu of subsidised food if any.

**Explanation.**—For the purposes of this clause:—

(1) "pay" means:—

(i) in a case where a special pay is attached to the present scale of pay and is shown in Schedule 1 to have been merged in the revised scale of pay, the aggregate of the basic pay and such special pay and

(ii) in other cases, the basic pay

- (2) dearness allowance in respect of an unmarried Government servant shall be calculated at the rate which would be admissible if he had been a married Government servant on the date immediately preceding the date on which he becomes entitled under these rules to draw pay in the revised scale of pay;
- (3) amounts of dearness allowance calculated shall be rounded off to the nearest rupee, that is to say fractions of a rupee less than fifty naye paise shall be ignored and fractions of a rupee amounting to fifty naye paise or more shall be counted as one rupee;
- (g) "present scale of pay", in relation to any service or post under the Administration, means the scale of pay applicable to a Government servant in respect of such service or post, immediately before the date on which he becomes entitled to draw pay in the revised scale of pay;

**NOTE.**—Reappointment after a break in service on or after the 1st April, 1961, shall, in all cases, be treated as fresh appointment for the purpose of these rules.

- (h) "revised scale of pay" means a scale of pay specified in column 4 of Schedule I.
- (i) "Schedule" means a Schedule annexed to these rules.
- (j) "Total emoluments" in relation to a present scale of pay means the amount admissible to a Government servant as:—
- (i) basic pay;
  - (ii) special pay, if any, merged in the revised scale of pay;
  - (iii) personal pay, if any
  - (iv) dearness allowance applicable to the basic pay or to the aggregate of the basic pay, special pay if any, merged in the revised scale of pay and personal pay, if any;
  - (v) cash allowance in lieu of subsidised food, if any, and
  - (vi) the sum of Rs. 5 referred to in clause (b) of sub-rule 1 of Rule 9 for Government servants on present emoluments of Rs. 400/- per month or below;

**3. Withdrawal of dearness allowance and cash allowance in lieu of subsidised food.**—With effect from the 1st April, 1961, but subject to the provisions of rules 5 and 7 and the proviso to clause (c) of sub-Rule (1) of Rule 9, the dearness allowance and the cash allowance in lieu of subsidised food shall cease to be drawn by all occupants of the services or posts included in Schedule I.

**4. Application of the revised scales of pay.**—An occupant of every service or post specified in column 1 of Schedule I shall draw pay in the revised scale of pay with effect:—

- (a) from the 1st April, 1961, provided that if he entered service after that date he shall draw pay in the revised scale of pay with effect from the date on which he entered such service or post, or
  - (b) if he was in service on the 31st March 1961, at his option:—
    - (i) in the case of a person having no lien on a post under the Administration, either from the 1st April, 1961, or from the date following the date of the first increment earned after the 31st March, 1961, in the present scale of pay of the post which he held on the 31st March 1961;
    - (ii) in the case of a person having a lien or a suspended lien on a post under the Administration either from the 1st April 1961, or from any one of the following dates, whichever is more favourable to him, that is to say:—
      - (1) the day following the date of the first increment earned after the 31st March 1961, in the substantive post held by him on the 31st March 1961; or
      - (2) the day following the date of the first increment earned after the 31st March, 1961, in the post, if any, which he held, either on an officiating or on a temporary basis, on the 31st March, 1961;
- Provided that where a Government servant to whom sub-clause (i) or sub-clause (ii) applies is appointed after the 31st March, 1961, on a substantive officiating or temporary basis to a post different from

that held by him on the 31st March, 1961, he shall draw pay in the revised scale of pay with effect, at his option, either from the 1st April, 1961, or, from the day following the date of such appointment.

**NOTE.**—Service rendered by a Government servant on appointment or reappointment after the 31st March, 1961, on a substantive, officiating or temporary basis in a service or post on the same or identical time-scale as the present scale of pay of the service or post to which he belonged or which he held on the 31st March, 1961, shall for the purpose of clause (b), be deemed to be service rendered in the post held on the 31st March, 1961.

**5. Retention of present scales of pay etc. until revised scales of pay apply.**—A person exercising option under clause (b) of Rule 4 shall retain his present scale of pay, the dearness allowance and the cash allowance in lieu of subsidised food, if any, up to the date immediately preceding the date on which he becomes entitled to draw pay in the revised scale of pay.

**6. Option to retain the present scale of pay.**—(1) Notwithstanding the provisions of rule 4, but subject to the provisions of sub-rules (2), (3) an occupant of a service or post specified in column 1 of Schedule I, who was in service on the 31st March, 1961, or who first entered service on or after the 1st April, 1961, but before the date of issue of these rules, may, at his option retain the present scale of pay until he earns one or more increment or increments in the present scale of pay or until he vacates his post or ceases to draw pay in that time-scale.

(2) The option under sub-rule (1) shall be admissible:

- |  |  |
|--|--|
| (i) in the case of a person having no lien on any substantive post under the Administration                    | in respect of the present scale of pay of the post held on the date of issue of these rules.   |
| (ii) in the case of a person having a lien or suspended lien on any substantive post under the Administration. | in respect of the present scale of pay either of the substantive post held on the date of issue of these rules or of the officiating or temporary post, if any, held on the said date. |

**NOTE.**—Note below rule 4 shall apply *mutatis mutandis* to cases falling under this sub-rule.

(3) When a Government servant, to whom clause (ii) of sub-rule (2) applies exercises the option to retain the present scale of pay in respect of his substantive post or of any officiating or temporary post, he shall draw pay in the revised scale of pay in the substantive post or in the officiating or temporary post, as the case may be, with effect:—

- |  |   |
|--|---|
| (i) if he was in service on the 31st March, 1961         | from any one of the dates admissible under Rule 4.  |
| (ii) if he enters service on or after the 1st April 1961 | from the date of his appointment to the substantive, officiating or temporary post, as the case may be. |

**NOTE.**—Where a Government servant exercises the option to retain the present scale of pay in respect of a post held by him in an officiating or a temporary capacity, his substantive pay shall be the substantive pay which he would have drawn had he retained the present scale of pay in respect of the post on which he holds a lien or would have held a lien had his lien not been suspended.

**7. Limit of dearness allowance on retention of present scale of pay.**—A Government servant exercising option to retain the present scale of pay under rule 6 shall

continue to draw, until the expiry of the period for which the option has been so exercised his present scale of pay, the dearness allowance and the cash allowance in lieu of subsidised food, if any, subject to the condition that in no case shall dearness allowance be drawn so as to make the aggregate of the pay in the present scale of pay and the dearness allowance exceed Rs. 1,100/- p.m.

Provided that in a case where a Government servant was in service on the date of issue of these rules and his pay in the present scale of pay or the aggregate of his pay in the present scale of pay and the dearness allowance exceeds on the date immediately preceding the first day of the month following the date of issue of these rules, Rs. 1,100/- p.m., the whole amount of dearness allowance, shall, with effect from the first day of the month following the date of issue of these rules, be treated as personal pay to be absorbed in future increases in pay.

*Explanation.*—For the purpose of this rule, “pay in the present scale of pay” shall include special pay and personal pay, if any.

**8. Exercise of option.**—(1) The option under Rule 4 or under rule 6 shall be exercised in writing, in the appropriate form set out in the Appendix to these rules to:—

- (i) the Head of Office, in the case of non-gazetted Government servants; and
- (ii) the Accountant General, Assam in the case of Gazetted Government servants;

within 60 days from the date of issue of these rules.

Provided that in the case of a Government servant who is on leave or on deputation or on foreign service or on suspension on the date of issue of these rules, the said option shall be exercised within 60 days of the date of his return from such leave, deputation, foreign service or suspension as the case may be.

(2) The option exercised under rule 4 or under rule 6 shall be final and cannot be modified at any subsequent date.

(3) If option is not exercised under rule 4 or under rule 6 by any Government servant within the time referred to in sub-rule (1), he shall be subjected to the appropriate revised scale of pay, with effect from:—

- (a) in the case of a Government servant in service on the 31st March 1961,—the 1st April 1961; and
- (b) in other cases—the date of appointment.

**9. Fixation of initial pay in the revised scales of pay.**—(1) The initial pay of a Government servant who was in service on the 31st March 1961, and is entitled under these rules to draw pay in the revised scale of pay, shall, on the date on which he becomes so entitled to be fixed in respect of the post or posts referred to in sub-rule (2) in the manner indicated below:—

- (a) for a Government servant whose present emoluments exceed Rs. 400/- per month, his initial pay shall be fixed in the revised scale of pay at the stage next above his present emoluments subject to the conditions that:—
  - (i) if the present emoluments are less than the minimum of the revised scale of pay, the pay in the revised scale of pay shall be fixed at such minimum;
  - (ii) if the present emoluments are equal to or higher than the maximum of the revised scale of pay, the pay in the revised scale of pay shall be fixed at such maximum.
- (b) for a Government servant whose present emoluments do not exceed Rs. 400/- per month his initial pay shall be fixed at the stage next above the aggregate of the present emoluments and a sum of Rs. 5/- subject to the conditions that:—
  - (i) if the aggregate of the present emoluments and the sum of Rs. 5/- is less than the minimum of the revised scale of pay, the pay in the revised scale of pay shall be fixed at such minimum;
  - (ii) if the aggregate of the present emoluments and the sum of Rs. 5/- is equal to or higher than the maximum of the revised scale of pay the pay in the revised scale of pay shall be fixed at such maximum.

- (c) if in any case the initial pay fixed under any of the above clauses falls below the total emoluments admissible on the date immediately preceding the date of application of the revised scale of pay, the difference between the total emoluments and the initial pay so fixed shall be treated as personal pay to be absorbed in future increases in pay:

Provided that in a case where a special pay is attached to the present scale of pay and is not shown in Schedule I to have been merged in the revised scale of pay, the special pay shall, unless the Government by order otherwise directs, continue to be drawn at the existing rates but the dearness allowance applicable to it shall with effect from the date of application of the revised scale of pay, be treated as dearness allowance personal to the incumbent until he vacates the post due to transfer, promotion or otherwise.

*Explanation.*—Transfer to a service or post on the same or identical time scale as the present scale of pay of the service or post to which a Government servant belongs to hold on the date immediately preceding the date of application of the revised scale of pay and a special pay equal to the special pay admissible on the said date shall not be treated as a case of transfer for the purpose of the sub-rule.

- (2) The initial pay referred to in sub-rule (1) shall be fixed:—

- (a) in the case of a substantive holder of a service or post who is entitled to draw:—

- (i) pay in the revised scale of pay both in a substantive and an officiating or temporary post, in respect of the substantive post on which he holds a lien or would have held a lien if it had not been suspended and the officiating or temporary post, if any, held by him;
- (ii) pay in the revised scale of pay in an officiating or temporary post only, in respect of the officiating or temporary post;
- (iii) pay in the revised scale of pay in a substantive post only, in respect of the substantive post; and

- (b) in the case of a person having no lien on a post under the Administration—in respect of the officiating or temporary post held by him.

(3) When a person, who is first appointed or reappointed to Government service after the 31st March, 1961, becomes entitled to draw pay in the revised scale of pay, or when a person who was in Government service on the 31st March 1961, and whose pay has been fixed in the revised scale of pay under sub-rule (1) is appointed or reappointed for duty in another service or post mentioned in Schedule I, his initial pay in the revised scale of pay of the service or post to which he is so appointed or reappointed shall be fixed in accordance with the Fundamental Rules.

Provided that if he had, before the date on which he becomes entitled under these rules to draw pay in the revised scale of pay of any post, held on any occasion or occasions either substantively or in an officiating or temporary capacity:—

- (i) the same post; or
- (ii) a permanent or a temporary post on the same time-scale as the present scale of pay of such post; or
- (iii) a permanent post on a time-scale identical with the present scale of pay of such post, or a temporary post on a time-scale identical with the present scale of pay of such post, the temporary post being on the same time-scale as the present scale of pay of a permanent post; then, his initial pay shall not be less than the aggregate of the amounts admissible on the last such occasion as:—
  - (a) pay other than special pay, personal pay or emoluments classed as pay under Fundamental Rule 9(21)(a)(i)
  - (b) dearness allowance at the rate for the time being in force, on condition that the aggregate of the pay and the dearness allowance shall not exceed Rs. 1,100 per month; and
  - (c) cash allowance in lieu of subsidised food, if any, and the period during which the above amounts were so admissible on such last occasion and any previous occasion or occasions shall be counted for increment in the stage of the time-scale at which his initial pay may be fixed according to this rule.



10. **Increment.**—The next increment in the revised scale after the fixation of pay under these rules will accrue after one full incremental period under Fundamental Rule 26.

11. **Relaxation of Rules.**—Where the President is satisfied that the operation of any of these rules causes undue hardship in any case, the President may, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner.

12. **Power of interpretation.**—If any question arises relating to the interpretation of these rules it shall be referred to the Central Government whose decision thereon shall be final.

13. **Rules not to apply in certain cases.**—Unless specifically extended under express orders of the Government of India nothing in these rules shall apply to Government servants of the following categories:—

- (a) persons not in whole time employment;
- (b) persons paid out of contingencies;
- (c) persons paid otherwise than on a monthly basis including those paid only on a piece-rate basis;
- (d) persons employed on contract except when the contract provides otherwise;
- (e) re-employed Government servants;
- (f) officers and staff in the Tripura Lok Sahayak Sena;
- (g) persons specifically excluded wholly or in part by the Government of India or the Administrator of Tripura from the operation of these rules.

SCHEDULE I

[See Rules 2(b)(h) 3, 4, 6, 9]

(Present and Revised Scales of pay in successive stages of twelve months' service)

Sl. No.	Name of the post	Existing scale of pay	Revised scale of pay	Remarks
1	2	3	4	5
<b>SECRETARIAT</b>				
1	Development Commissioner	Rs. 800—50—1000—60 —1300—50—1800	Rs. 900—50—1000—60 1300—50—1800	Revised scale in this case shall be effective from 1-4-60
2	Secretary (Judicial)	Rs. 500—30—680—40 —880—EB—40— 1200 plus Rs. 100/- p.m. as special pay	Rs. 625—45—850—50 —1150—EB—50— 1350 plus Rs. 100/- p.m. as special pay	
3	Under Secretary	Rs. 250—25—475—EB —25—675—EB—25 —850 plus Rs. 100/- p.m. as special pay	Rs. 325—30—475—35— —545—EB—35—825 —EB—35—1000 plus Rs. 100/- p.m. as special pay.	
4	Secretary to the Chief Commissioner.	Rs. 250—25—475—EB —25—675—EB—25 —850 plus Rs. 100/- p.m. as special pay	325—30—475—35—545 —EB—35—825—EB —35—1000—plus Rs. 100/- p.m. as special pay	
5	Deputy Development Commissioner.	Rs. 250—25—475—EB —25—675—EB—25 —850 plus Rs. 100/- p.m. as special pay	Rs. 325—30—475—35 —545—EB—35—825— —EB—35—1000 plus Rs. 100/- p.m. as special pay	

1	2	3	4	5
6 Superintendent.	Rs. 150—10—260—EB —10—370—15—400 plus special pay of Rs. 60/- p.m.	Rs. 225—10—315—EB —10—325—15—475 plus special pay of Rs. 60/- p.m.		
7 Assistant Accountant	Rs. 80—4—134—EB— 4—160—5—180 Rs. 150—10—300 (for 25% of posts)	Rs. 150—5—195—EB— 5—250 Rs. 225—10—325—15— 400 (for 25% of posts)		
8 <i>Stenographers</i>				
P.A. to the Chief Commissioner	Rs. 250—10—350	Rs. 300—20—400—25— 450		
P.A. to the Chief Secretary	Rs. 125—5—215—10— 275 plus Rs. 20/-p.m. as special pay.	Rs. 200—10—400 plus Rs. 20/- p.m. as special pay.		
Other Stenographers	Rs. 125—5—215—10— 275	Rs. 200—10—400		
9 Lower Division Clerks	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4— 156—EB—4—200		
10 Librarian	Rs. 130—5—180	Rs. 150—5—195—EB— 5—250		
11 Motor Driver	Rs. 60—2/5—75 Rs. 50—2—60—3—75 }	Rs. 100—3—136—4— 140 (with Grade I of the posts at 15% of the cadre on Rs. 110— 4—170 in offices where the number of vehicles is 20 or more)—		
12 Daftry Jamadar and all similar posts	Rs. 30—1/2—35—1—45	Rs. 65—1—85		
13 Peon, Orderly and all equivalent posts.	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75		
14 Gestetner Operator	Rs. 40—1—50—2—60	Rs. 80—1—85—2—105		

## JAIL DEPARTMENT

1 Superintendent, Central Jail	Rs. 400—10—500—20 —600	Rs. 400—25—450—30 —750
2 Jailer, Central Jail	Rs. 150—10—260—EB —10—370—15—400	Rs. 225—10—315—EB —10—325—15—475
3 Medical Officer, Central Jail.	Rs. 125—10—325 plus Rs. 100/- p.m. as special pay.	Rs. 200—10—290—EB —10—400 plus Rs. 100/- p.m. as special pay
4 Sub-Jailer	Rs. 70—3—118—4— 150 (Efficiency bar after 12th stage)	Rs. 150—5—195—EB— 5—250
5 Teacher	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200
6 Head Clerk, Office of the I.G. of Prisons.	Rs. 130—5—180	Rs. 200—10—300
7 Head Clerk, Office of the Supdt. of Jail.	Rs. 130—5—180	Rs. 200—10—300
8 Accountant, Central Jail	Rs. 110—4—150	Rs. 125—3—140—4—200 (with higher initial start at Rs. 164/- i.e., the 12th stage of the time- scale)

1	2	3	4	5
9	Lower Division Clerk Store-Keeper-cum- Cashier	Rs. 55-3-88-EB-3 —118-4-130	Rs. 125-3-140-4- 156-EB-4-200	
10	Compounder	Rs. 55-1-58-2-74 —EB-2-100	Rs. 125-3-140-4- —156-EB-4-200	
11	Head Warder	Rs. 60-3-75-3/2- —84-EB-3/2-90	Rs. 110-4-146-EB- 4-170	
12	Warder, Female War- der	Rs. 45-1/2-55-1-60	Rs. 80-2-98-EB-2 112	
13	Peon, Sweeper, and all similar posts.	Rs. 20-1/4-25	Rs. 60-1/2-65-1-75	

#### LABOUR DEPARTMENT

1	Labour Officer	Rs. 200-10-420-15 —450	Rs. 250-15-355-EB —15-475-EB-15 —550	
2	Factory Inspector	Rs. 250-20-650-25 —750	Rs. 325-30-475-35 —545-EB-35-825 —EB-35-1000	
3	Inspector	Rs. 125-5-240-10- 250	Rs. 175-7-238-EB- 7-245-8-325	
4	Organiser-cum-Ins- tructor Instructor, Instruc- tress	Rs. 80-4-124-EB- 4-160-5-180	Rs. 150-5-195-EB- 5-250	
5	Head Clerk	Rs. 130-5-180	Rs. 200-10-300	
6	Upper Division Clerk	Rs. 80-4-124-EB- 4-160-5-180	Rs. 150-5-195-EB- 5-250	
7	Lower Division Clerk	Rs. 55-3-88-EB-3 118-4-130	Rs. 125-3-140-4- 156-EB-4-200	
3	Orderly. Peon Darwan-Cum-Peon Maid and all similar posts.	Rs. 20-1/4-25	Rs. 60-1/2-65-1- 75.	

#### ELECTION DEPARTMENT

1	Assistant Chief Electoral Officer.	Rs. 250-25-850	Rs. 325-30-475-35 545-EB-35-825 EB-35-1000	
2	Inspector	Rs. 125-5-240-10 250	Rs. 175-7-238-EB 7-245-8-325	
3	Enumerator	Rs. 55-3-88-EB 3-118-4-130	Rs. 125-3-140-4- 156-EB-4-200	
4	Head Clerk	Rs. 130-5-180	Rs. 200-10-300	
5	Accountant	Rs. 110-4-150	Rs. 125-3-140-4 200 (with higher initial start at Rs. 164/-i.e. the 12th stage of the time scale).	
6	Lower Division Clerk, Typist	Rs. 55-3-88-EB- 3-118-4-130	Rs. 125-3-140-4- 156-EB-4-200	
7	Operator	Rs. 40-1-50-2-60	Rs. 80-1-85-2-105	
8	Driver	Rs. 50-2-60-3-75	Rs. 100-3-136-4- 140	
9	Peons and all similar posts.	Rs. 20-1/4-25	Rs. 60-1/2-65-1-75	

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## MOTOR VEHICLES REGISTERING AUTHORITY

1	Inspector, Motor Vehicles.	Rs. 300—10—400	Rs. 375—25—525
2	Sub-Inspector, Motor Vehicles.	Rs. 150—4—194—EB 230—5—250	Rs. 200—10—290— EB—10—350
3	Head Clerk	Rs. 130—5—180	Rs. 200—10—300
4	Lower Division Clerk	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200
5	Peon and all similar posts.	Rs. 20—1/4—25.	Rs. 60—1/2—65— 1—75

## DISTRICT ADMINISTRATION

1	Addl. District Magistrate and Collector	Rs. 500—30—680—40 880—EB—40—1200	Rs. 625—45—850—50 1150—EB—50—1350
2	Senior Deputy Magistrate	Rs. 250—25—475—25 675—25—850—plus special pay of Rs. 100.	Rs. 325—30—475—35 545—EB—35—825 EB—35—1000 plus special pay of Rs. 100 p.m.
3	Deputy Collector	Rs. 250—25—475—EB 25—675—25—850	Rs. 325—30—475—35 545—EB—35—825 EB—35—1000
4	Sub-Deputy Collector	Rs. 200—10—420—15 450	Rs. 275—15—350—20 390—EB—20—550 —EB—20—650
3	Circle Officer	Rs. 125—5—240—10 250	Rs. 175—7—238—EB 7—245—8—325
6	Assistant	Rs. 130—5—180	Rs. 200—10—300
7	Accountant	Rs. 130—5—180	Rs. 200—10—300
8	Nazir	Rs. 130—5—180	Rs. 200—10—300
9	Lower Division Clerk	Rs. 55—3—88—EB—3 118—4—130	Rs. 125—3—140—4— 156—EB—4—200
10	Upper Division Clerk	Rs. 60—4—124—EB— 4—160—5—180	Rs. 150—5—195—EB 5—250
11	Stenographer	Rs. 100—4—180—5— 200.	Rs. 175—7—238—EB 7—245—8—325
12	Confidential Assistant	Rs. 100—4—180—5— 200	Rs. 175—7—238—EB 7—245—8—325
13	Daftry	Rs. 30—1/2—35—1— 36—EB—1—45	Rs. 65—1—85.
14	Gestetner Operator	Rs. 40—1—50—2— 60	Rs. 80—1—85—2—105
15	Poen, Sweeper and equivalent posts	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75
16	Drivers	Rs. 50—2—60—3—75	Rs. 100—3—136—4— 140 (with Grade I posts at 15% of the cadre on Rs. 110—4 170 in offices where the number of vehi- cles is 20 or more).
16-A	Office Superintendent	Rs. 200—10—300	Rs. 250—15—400

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# SURVEY SECTION

17	Surveyor	Rs. 100—5—155—EB 5—215—10—225	Rs. 175—7—238—EB 7—245—8—325
8	Amin	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200
19	Draughtsman	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200
20	Tracer	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200
21	Chairman, Orderly and all similar posts	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75

# LAND ACQUISITION SECTION

22	Assistant	Rs. 130—5—180	Rs. 200—10—300
23	Head Clerk	Rs. 130—5—180	Rs. 200—10—300
24	Lower Division clerk	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200
25	Surveyor	Rs. 100—5—155—EB— 5—215—10—225	Rs. 175—7—238—EB— 7—245—8—325
26	Estimator	Rs. 100—5—155—EB— 5—215—10—225	Rs. 175—7—238—EB— 7—245—8—325
27	Draughtsman	(i) Rs. 80—4—124— EB—4—160—5—180 (ii) Rs. 55—3—88— EB—3—118—4—130	{ Rs. 125—3—140—4— 156—EB—4—200
28	Amin	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200
29	Process Server	Rs. 20—1/4—25	Rs. 65—1—85
30	Chairman/Orderly/ Peon/and similar posts.	Rs. 20—1/4—25	Rs. 60—1/2—65—1— 75.

# SUB-DIVISIONAL ESTABLISHMENT

31	Head Clerk for zonal Offices/ Sub-divi- sional Offices.	Rs. 130—5—180	Rs. 200—10—300
32	Senior Sub-Treasurer	Rs. 130—5—180	Rs. 200—10—300
33	Junior Sub-Treasurer	Rs. 80—4—124—EB 4—160—5—180	Rs. 150—5—195—EB— 5—250
34	Stenographer for Zonal SDOs.	Rs. 100—4—180—5— 200	Rs. 175—7—238—EB— 7—245—8—325
35	Lower Division Clerk	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200
36	Process Server	Rs. 20—1/4—25	Rs. 65—1—85
37	Peon/Night Guard/ Cook-cum-Chowki- dar for Inspection Bungalows/Dak Bungalows and all similar posts.	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75
38	Poddar	Rs. 50—1—68. 2—80	Rs. 100—3—136—4—140

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## ENGINEERING CELL

39	Assistant Engineer	Rs. 250—25—475—EB —25—675—EB—25 —850	Rs. 325—30—475—35 —545—EB—35—825 —EB—35—1000
40	Overseer	Rs. 125—5—240—10— 250	Rs. 200—10—290—EB —10—400
41	Sub-Overseer	Rs. 100—5—155—EB —5—215—10—225	Rs. 175—7—238—EB —7—245—8—325
42	Draughtsman	Rs. 200—5—250	Rs. 200—10—290—EB —10—400 plus Rs. 40/- p.m.
43	Lower Div. Clerk	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4— 156—EB—4—200
44	Peon/Orderly & similar posts.	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75

## PASSPORT SECTION

45	Lower Div. Clerk	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200
46	Peons/Orderlies etc.	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75

## TREASURY ESTABLISHMENT

47	Treasury Accountant	Rs. 130—5—180 plus special pay of Rs. 20/- p.m.	Rs. 200—10—300 plus special pay of Rs. 20/- p.m.
48	Head Clerk	Rs. 130—5—180	Rs. 200—10—300
49	Upper Division Clerk	Rs. 80—4—124—EB— 4—160—5—180	Rs. 150—5—195—EB— 5—250
50	Stamp Clerk	Rs. 80—4—124—EB— 4—160—5—180	Rs. 150—5—195—EB —5—250
51	Lower Division Clerk	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4— 156—EB—4—200
52	Peon/Orderly and similar Class IV Staff.	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75

## DEVELOPMENT SECTION

53	Head Clerk	Rs. 130—5—180	Rs. 200—10—300
54	Lower Divn. Clerk	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4— 156—EB—4—200
55	Peon/Orderly and similar Class IV posts.	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75

## CIRCUIT HOUSE ESTABLISHMENT

56	Caretaker	Rs. 40/- fixed	Rs. 65—1—85
57	Cook-cum-Attendant	Rs. 40/- fixed	Rs. 65—1—85
58	Mate	Rs. 40/- fixed	Rs. 65—1—85
59	Bearer	Rs. 40/- fixed	Rs. 65—1—85
60	Sweeper	Rs. 20/- fixed	Rs. 60—1/2—65—1—75
61	Gardener/Chowkidar/Batman.	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75

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### TRIBAL WELFARE SECTION

62	Cultural Research Officer.	Rs. 250—25—475—EB—25—675—EB—25—850	Rs. 325—30—475—35—545—EB—35—825—EB—35—1000
63	Head Clerk . . .	Rs. 130—5—180	Rs. 200—10—300
64	Accountant . . .	Rs. 130—5—180	Rs. 200—10—300
65	Upper Divn. Clerk .	Rs. 80—4—124—EB—4—160—5—180	Rs. 150—5—195—EB—5—250
66	Supervisor . . .	Rs. 130—5—180	Rs. 200—10—300
67	Inspector . . .	Rs. 100—3—163—4—175	Rs. 150—5—195—EB—5—250
68	Surveyor . . .	Rs. 100—5—155—EB—5—215—10—225	Rs. 175—7—238—EB—7—245—8—325
69	Amin . . .	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200
70	Lower Divn. Clerk .	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200
71	Stenographer . . .	Rs. 100—4—180—5—200	Rs. 175—7—238—EB—7—245—8—325
72	Investigator . . .	Rs. 100—4—180—5—200	Rs. 175—7—238—EB—7—245—8—325
73	Peon/Chainman and similar Class IV staff.	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75

### COMMUNITY DEVELOPMENT ESTABLISHMENT

74	Head Clerk/TD/CD	Rs. 130—5—180	Rs. 200—10—300
75	Accountant . . .	Rs. 130—5—180	Rs. 200—10—300
76	Head Clerk-cum-Accountant.	Rs. 130—5—180	Rs. 200—10—300
77	Senior Clerk . . .	Rs. 80—4—124—EB—4—160—5—180	Rs. 150—5—195—EB—5—250
78	Cashier-cum-Store Keeper.	Rs. 70—3—118—4—150	Rs. 125—3—140—4—156—EB—4—200
79	Lower Divn. Clerk/Typist.	Rs. 55—3—88—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200
80	Driver . . .	Rs. 50—2—60—3—75	Rs. 100—3—136—4—140 (with grade I posts at 15% of the cadre on Rs. 110—4—170 in offices where the number of vehicles is 20 or more).
81	Peon and other Class IV Staff.	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75

### REGISTRATION DEPARTMENT

82	District Sub-Registrar.	Rs. 100—5—190—10—250—plus special pay of Rs. 15/- p.m.	Rs. 300—20—400—25—450
83	Sub-Registrar . . .	Rs. 100—5—190—10—250	Rs. 200—10—290—EB—10—350—EB—10—400

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84	Moharir . . .	Rs. 50—1—68—2—80	Rs. 100—3—136—4— 140	
85	Head Clerk . . .	Rs. 90—4—130	Rs. 125—3—140—4— 156—EB—4—200 (With the higher start at Rs. 164/-).	
86	Accountant . . .	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4— 156—EB—4—200	
87	Record-keeper . . .	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4—156 —EB—4—200	
88	Lower Division Clerk . . .	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4— 156—EB—4—200	
89	Daftry/Peon/Night Guard and similar Class IV posts.	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75	

## TEHSIL ESTABLISHMENT

90	Tehsildar . . .	(i) Rs. 55—3—88—EB —3—118—4—130 for Matriculates. (ii) Rs. 50—1—68—2— 80 (for non-Matricula- lates)	Rs. 125—3—140—4— 156—EB—4—200	
91	Assistant Tehsildar.	Rs. 35—1/2—40—1—50	Rs. 80—1—85—2—105	
92	Peon . . .	Rs. 20—1/2—25	Rs. 60—1/2—65—1—75	

## EXCISE DEPARTMENT

93	Inspector . . .	Rs. 125—5—180—EB— 5—240—10—250	Rs. 175—7—238—EB— 7—245—8—325	
94	Junior Inspector . . .	Rs. 100—3—163—4— 175	Rs. 150—5—195—EB— 5—250	
95	Sub-Inspector . . .	Rs. 70—3—118—4— 150	Rs. 140—5—210	
96	Head Clerk . . .	Rs. 130—5—180	Rs. 200—10—300	
97	Lower Division Clerk /Account Clerk.	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200	
98	Jamadar . . .	Rs. 40—1—50—2—60	Rs. 80—2—98—EB— 2—112	
99	Guard . . .	Rs. 25—1/2—35	Rs. 65—1—85	
100	Peons and similar Class IV posts.	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75	

To be redesign-  
ed as Petty  
Officer.

## STATISTICAL DEPARTMENT

1	Senior Statistical Offi- cer.	Rs. 350—30—680—40 —880	Rs. 400—45—715—EB —45—850—50—950
2	Statistical officer & Superintendent, Na- tional Sample Survey.	Rs. 200—10—420—15 —450 (Efficiency B 12th stage).	Rs. 250—15—355—EB —15—475—EB—15 —350
3	Statistical Assistant	Rs. 130—5—150—10— 350	Rs. 225—10—315—EB —10—325—15—475
4	Scrutiny Inspector .	Rs. 130—5—150—10— 350	Rs. 225—10—315—EB —10—325—15—475



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5	Inspector	Rs. 125—5—240—10— 250	Rs. 200—10—290—EB —10—400	
6	Progress Assistant	Rs. 125—5—240—10— 250	Rs. 200—10—290—EB —10—400	
7	Computer	Rs. 100—4—180—5— 200	Rs. 175—7—238—EB— 7—245—8—325	
8	Investigator	Rs. 100—4—180—5— 200	Rs. 175—7—238—EB— 7—245—8—325	
9	Assistant Investigator	Rs. 70—3—118—4— 150	Rs. 125—3—140—4— 156—EB—4—200 (with higher initial start at the 4th stage of the time scale i.e. Rs. 134.)	
10	Computer, Compiling Clerk.	Rs. 55—3—118—4— 130	Rs. 125—3—140—4— 156—EB—4—200	
11	Draughtsman	Rs. 80—4—124—EB—4 —160—5—180	Rs. 150—5—195—EB —5—250	
12	Stenographer	Rs. 125—5—215—10— 275	Rs. 200—10—290—EB —10—400	
13	Head Clerk	Rs. 130—5—180	Rs. 210—10—300	
14	Accountant	Rs. 130—5—180	Rs. 200—10—300	
15	Librarian	Rs. 130—5—180	Rs. 150—5—250	
16	Upper Division Clerk	Rs. 80—4—124—EB— 4—160—5—180	Rs. 150—5—195—EB— —5—250	
17	Typist	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4— 156—EB—4—200	
18	Driver	Rs. 50—2—60—3—75	Rs. 100—3—136—4— 140 (with Grade I posts at 15% of the cadre on Rs. 110—4—170 in offices where the number of vehicles is 20 or more).	
19	Peon, orderly, Watch- man and similar Class IV posts.	Rs. 20—1/4—25	Rs. 60—1/2—65—1— 75	

#### PRINTING AND STATIONERY DEPARTMENT

1	Superintendent	Rs. 250—20—430— 20—610.	Rs. 300—30—720.
2	Office Superintendent <i>cum</i> -Assistant Supintendent.	Rs. 200—10—300	Rs. 250—15—400
3	Accountant	Rs. 110—4—150	Rs. 125—3—140—4— 200 (with higher ini- tial start at Rs. 164 i.e. the 12th stage of the time scale).
4	Accountant and Establishment Clerk	Rs. 70—3—118—4— 150	Rs. 125—3—140—4— 156—EB—4—200
5	Stationery Clerk	Rs. 55—3—88—EB— 3—118—4—130.	Rs. 125—3—140—4— 156—EB—4—200.

I	2	3	4	5
6	Clerk dealing with Gazette and other Printing matters.	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200	
7	Lower Division Clerk (dealing with cash)	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200	
8	Daftry . . . .	Rs. 30—1/2—35—1—45	Rs. 65—1—85	
9	Peon, Orderly . .	Rs. 20—1/4—25	Rs. 60—1/2—65—1— 75.	
10	Foreman . . . .	Rs. 150—10—250	Rs. 250—15—400	
11	Assistant Foreman .	Rs. 110—4—150	Rs. 200—10—300	
12	Head Compositor and Second Compositor	Rs. 70—3—118—4— 150	Rs. 125—3—140—4— 156—EB—4—200	
13	Compositor	Rs. 70—3—118—4— 150	Rs. 125—3—140—4— 156—EB—4—200	
14	Machineman . . .	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200	
15	Jamadar . . . .	Rs. 40—1—60	Rs. 65—1—85	
16	Inkman, Flyman, Probationer Machine.	Rs. 30—1/2—35—1— 45.	Rs. 60—1/2—65—1— 75.	
17	Binder . . . .	Rs. 30—1/2—35—1— 45	Rs. 65—1—85	
18	Proof Reader . .	Rs. 110—4—150	Rs. 125—3—140—4—200 (with higher initial start at Rs. 164/- i.e. the 12th stage of the time scale.)	
19	Copy Holder . .	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200	
20	Report Writer and Computer.	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200	
21	Gestetner Operator .	Rs. 55—1—58—2— 100	Rs. 100—3—136—4— 140	
22	Daftry attached to Stationery.	Rs. 30—1/2—35—1— 45.	Rs. 65—1—85	

## FIRE SERVICE DEPARTMENT

1	Fire Service Officer.	Rs. 200—10—350	Rs. 300—20—400—25— 450
2	Leading Fireman .	Rs. 75—4—115	Rs. 110—4—170 plus special pay of Rs. 20/- p.m.
3	Driver (Operational)	Rs. 90—5—140	Rs. 140—5—195
4	Staff Car Driver .	Rs. 50—2—60—3—75	Rs. 100—3—136—4— 140
5	Fireman . . . .	Rs. 55—2—87—3—90	Rs. 110—4—170
6	Head Clerk-cum-Accountant.	Rs. 130—5—180	Rs. 200—10—300
7	Lower Division Clerk	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200
8	Peon, Orderly and similar Class IV posts.	Rs. 20—1/4—25	Rs. 60—1/2—65—1— 75

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FOREST DEPARTMENT

1	Chief Forest Officer.	Rs. 500—30—680—40— 880—EB—40—1200	Rs. 625—45—850—50— 1150—EB—50—1350	
2	Assistant Conservator of Forests.	Rs. 440—30—680— 40—800	Rs. 535—45—850	
3	Divisional Forest Officer.	Rs. 350—30—620—EB— 30—680—40—720	Rs. 400—45—760	
4	Senior Soil Conser- vation Assistant	Rs. 200—10—420— 15—450	Rs. 250—15—385—EB— 15—550	
5	Senior Forest Ranger	Rs. 300—10—400	Rs. 350—25—525	
6	Forest Ranger	Rs. 100—5—215— 10—225	Rs. 175—7—238—EB— 7—245—8—325	
7	Survey Supervisor, Supervisor Nature Conservancy and (Game Sanctuary, Instructor, Forest Guards' Training School.	Rs. 150—5—240— 10—300	Rs. 200—10—290— EB—10—400	
8	Supervisor, Timber Operation.	Rs. 125—5—240—10— 250	Rs. 175—7—238—EB— 7—245—8—325	
9	(i) Forester Grade I	Rs. 70—3—118—4—150	Rs. 125—3—140—4— 156—EB—4—200.	
	(ii) Forester Grade II	Rs. 55—3—88—EB— 3—118—4—130.	Rs. 125—3—140—4— 156—EB—4—200	
10	Assistant Instructor, Forest Guards' Training School.	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 200	
11	Overseer Draughtsman	Rs. 125—5—240— 10—250	Rs. 200—10—290— EB—10—400	For persons with qualifications of Overseer.
			Rs. 175—7—238— EB—7—245—8— 325	For persons with qualifications of Sub-Overseer.
12	Surveyor	Rs. 100—5—215— 10—225	Rs. 175—7—238—EB— 7—245—8—325	
13	Office Superintendent	Rs. 200—10—300	Rs. 250—15—400	
14	Head Clerk, Senior Clerk	Rs. 130—5—180	Rs. 200—10—300	
15	Accountant	Rs. 110—4—150	Rs. 125—3—140—4— 200 (with higher initial start at Rs. 164/- i.e. the 12th stage of the time scale.)	
16	Stenographer	Rs. 100—4—180—5— 200	Rs. 175—7—238—EB— 7—245—8—325	
	Upper Division Clerk	Rs. 80—4—124—EB— 4—160—5—180	Rs. 150—5—195—EB— 5—250	
18	Lower Division } Clerk, Typist. } Accounts Clerk }	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200	
19	Jeep Driver	Rs. 50—2—60—3— 75	Rs. 100—3—136—4— 140	
20	Gestetner Operator	Rs. 40—1—50—2—60	Rs. 80—1—85—2—105	
21	Head Forest Guard	Rs. 40—1—50—2—60	Rs. 80—1—85—2—105	
22	Forest Guard	Rs. 25—1/2—35	Rs. 65—1—85	

1	2	3	4	5
23	Daftary	Rs. 30—1/2—35—I—45	Rs. 65—I—85	
24	Peon, Dakwala, Orderly, Cook, Servant, Chowkidar, Night Guard Chainman.	Rs. 20—1/4—25	Rs. 60—1/2—65—I—75	
DEPARTMENT OF COOPERATION				
1	Registrar	Rs. 250—25—850—plus special pay of Rs. 100/- p.m.	Rs. 325—30—475—35—545—EB—35—825—EB—35—1000 (plus special pay of Rs. 100/- p.m.)	
2	Assistant Registrar	Rs. 250—20—430—EB—20—590—EB—20—650—25—750	Rs. 300—30—510—EB—30—750—EB—30—900	
3	Chief Auditor	Rs. 250—20—430—EB—20—590—EB—20—650—25—750	Rs. 300—30—510—EB—30—750—EB—30—900	
4	Chief Marketing Inspector, Senior Inspector, Technical Officer, Industries, Project Officer.	Rs. 200—10—290—EB—10—370—EB—10—420—15—450	Rs. 250—15—355—EB—15—475—EB—15—550	
5	Co-operative Inspector, Extension Officer, Co-operation Marketing Inspector, Co-operation Statistical Investigator.	Rs. 150—5—205—EB—5—240—10—300	Rs. 200—10—290—EB—10—400	
6	Supervisor	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	
7	District Cooperative Auditor, Statistical Asstt. Co-operative Auditor.	Rs. 100—3—163—4—175	Rs. 150—5—195—EB—5—250	
8	Head Clerk	Rs. 130—5—180	Rs. 200—10—300	
9	Upper Division Clerk	Rs. 80—4—124—EB—4—160—5—180	Rs. 150—5—195—EB—5—250	
10	Accountant	Rs. 110—4—150	Rs. 125—3—140—4—200 (with higher initial start at Rs. 164/- i.e. the 12th stage of the time scale).	
11	Lower Division Clerk	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	
12	Stenographer	Rs. 100—4—180—5—200	Rs. 175—7—238—EB—7—245—8—325	
13	Peon, Orderly, Night Guard and similar class IV staff.	Rs. 20—1/4—25	Rs. 60—1/2—65—I—75	
14	Operator	Rs. 40—I—50—2—60	Rs. 80—I—85—2—105	
15	Driver	Rs. 50—2—60—3—75	Rs. 100—3—136—4—140 (with Grade I posts at 15% of the Cadre on Rs. 110—4—170 in offices where the number of vehicles is 20 or more).	

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REHABILITATION DEPARTMENT

1	Director of Reha- bilitation.	Rs. 500—30—680—40 —880—EB—40— 1200	Rs. 625—45—850—50 —1150—EB—50— 1350
2	Assistant Director .	Rs. 300—10—400	Rs. 250—15—355—EB —15—475—EB— —15—550
3	Rehabilitation Officer	Rs. 250—10—350	Rs. 250—15—400
4	Supdr. of Accounts	Rs. 200—15—380—20 500	Rs. 250—15—355—EB —15—475—EB— 15—550
5	Inspector/Supervisor	Rs. 130—5—180	Rs. 200—10—300
6	Agricultural Super- visor.	Rs. 100—4—180—5— 200	Rs. 150—5—195—EB— —5—250
7	Agricultural Demon- strator.	Rs. 50—1—68—2—80	(i) Rs. 125—3—140— 4—156—EB—4— 200 (for trained) (ii) Rs. 100—3—136— 4—140 (for untrain- ed).
8	Office Superintendent	Rs. 200—10—300	Rs. 250—15—400
9	Senior Clerk/Accountant	Rs. 130—5—180	Rs. 200—10—300
10	(i) Stenographer .	(i) Rs. 125—5—215— —10—275	(i) Rs. 200—10—290— EB—10—400
	(ii) Stenographer .	(ii) Rs. 100—4—144— EB—4—180—5—200	(ii) Rs. 175—7—238— EB—7—245—8— 325.
	iii) Stenographer .	(iii) Rs. 130—5—180	(iii) Rs. 200—10—300
11	Cashier . . .	Rs. 80—4—124—EB— —4—160—5—180	Rs. 150—5—195—EB —5—250
12	Assistant Accountant	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— —156—EB—4—200
13	Upper Division Clerk	Rs. 80—4—124—EB— —4—160—5—180	Rs. 150—5—195—EB —5—250
14	Lower Division Clerk.	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200
15	Amin/Surveyor .	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200
16	Driver . . .	Rs. 50—2—60—3—75	Rs. 100—3—136—4— 140 (With grade I of the posts at 15% of the cadre on Rs. 110—4 —170 in the office where the number of vehicles is 20 or more).
17	Sweeper/Pcon/Order -ly/Night Guard and similar class IV posts.	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75

1	2	3	4	5
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## OFFICE OF PUBLIC RELATIONS OFFICER

1	Public Relations Officer.	Rs. 250—20—610	Rs. 300—30—570—EB—30—720	
2	Deputy Publicity Officer	Rs. 200—10—420—15—450	Rs. 250—15—355—EB—15—475—EB—15—550	
3	Assistant Radio Engineer	Rs. 200—10—420—15—450	Rs. 250—15—355—EB—15—475—EB—15—550	
4	Panchayat and Co-operative Publicity Officer	Rs. 150—10—300	Rs. 225—10—315—EB—10—325—15—400	
5	Editor . . . .	Rs. 150—10—300	Rs. 225—10—315—EB—10—325—15—400	
6	Assistant Publicity Officer	Rs. 125—4—205—5—225	Rs. 175—7—238—EB—7—245—8—325	
7	Folk Entertainment Officer	Rs. 185—4—205—5—225	Rs. 175—7—238—EB—7—245—8—325	
8	Exhibition Officer-cum-Artist	Rs. 125—4—205—5—225	Rs. 175—7—238—EB—7—245—8—325	
9	Music-cum-Dance Instructor	Rs. 125—4—205—5—225	Rs. 175—7—238—EB—7—245—8—325	
10	Photographer .	Rs. 100—4—180—5—200	Rs. 175—7—238—EB—7—245—8—325	
11	Electrician .	Rs. 110—5—150	Rs. 140—5—210	
12	Operator, Cinema	Rs. 100/-fixed	Rs. 125—3—140—4—156—EB—4—200	
13	Dark Room Assistant Laboratory Assistant	Rs. 40—3—70	Rs. 100—3—136—4—140	
14	Projectionist .	(i) Rs. 100/-fixed (ii) Rs. 55—3—88—EB—3—118—4—130	} Rs. 125—3—140—4—156—EB—4—200	
15	Mike Operator .	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	
16	Tape Recorder Operator	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	
17	Magic Lantern Operator	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	
18	(a) Driver, Heavy vehicles	Rs. 80/-fixed Rs. 75—3—105	} Rs. 100—3—136—4—140	(With Grade I of the posts at 15% of the cadre on 110—4—170 in the offices where the number of vehicles is 20 or more).
	(b) Driver, Light Vehicles	Rs. 50—2—60—3—75	Rs. 100—3—136—4—140	(With Grade I of the posts at 15% of the cadre on 110—4—170 in the offices where the number of vehicles is 20 or more.)

1	2	3	4	5
19	Cleaner . . .	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75	
20	Head Clerk . . .	Rs. 130—5—180	Rs. 200—10—300	
21	Accountant . . .	Rs. 110—4—150	Rs. 125—3—140—4— 200 (With higher initial start at Rs. 164/- i.e. 12th stage of the time scale).	
22	Stenographer . . .	Rs. 100—4—180—5— 200	Rs. 175—7—238—EB —7—245—8—325	
23	Upper Division Clerk.	Rs. 80—4—124—EB— —4—160—5—180	Rs. 150—5—195—EB —5—250	
24	Lower Division Clerk	Rs. 55—3—88—EB— 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200	
25	Store-Keeper-cum- Clerk Librarian- -cum-Clerk.	Rs. 55—3—88—EB—3 118—4—130	Rs. 125—3—140—4— 156—EB—4—200	
26	Typist Clerk (Bengali)	Rs. 70—3—118—4— 150	Rs. 125—3—140—4— 156—EB—4—200	
27	Duftry . . .	Rs. 30—1/2—35—1— 45	Rs. 65—1—85	
28	Darwan . . .	Rs. 30—1—45	Rs. 60—1/2—65—1— 75	
	(ii) Peon . . .	Rs. 20—1/4—25	Rs. 60—1/2—65—1— 75	

#### MEDICAL AND PUBLIC HEALTH DEPARTMENT

1	Administrative-cum- Accounts Officer	Rs. 250—25—475—EB —25—675—EB 25—700	Rs. 300—25—800	
2	Civil Assistant Sur- geon Grade II	(i) Rs. 125—10—325 for Medical Officers with licentiate qua- lifications. (ii) Rs. 175—10—375 for Medical Officers with M.B.B.S. or M.M.F.S. qualifica- tions.	Rs. 200—10—290—EB —10—400 for Medical Officers with licentiate qua- lifications. Rs. 225—10—315—EB —10—325—15—475 for M.B.B.S. or M. M.F.S. Medical Officers.	
3	Head Clerk . . .	Rs. 130—5—180	Rs. 200—10—300	
4	Accountant . . .	Rs. 130—5—180	Rs. 200—10—300	
5	Stenographer . . .	Rs. 100—4—144—EB —4—180—5—200	Rs. 175—7—238—EB —7—245—8—325	
6	Upper Division Clerk	Rs. 80—4—124—EB— —4—160—5—180	Rs. 150—5—195—EB —5—250	
7	Cashier . . .	Rs. 80—4—124—EB— 4—160—5—180	Rs. 150—5—195—EB —5—250	
8	Assistant Accountant Lower Division Clerk, Typist, Enquiry Clerk, Telephone Opera- tor.	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4— 156—EB—4—200	
9	Peon . . .	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75	

1	2	3	4	5
10	Driver, Light Vehicle	Rs. 50—2—60—3—75	Rs. 100—3—136—4—140 (With grade I of the posts at 15% of the cader on Rs. 110—4—170 in the offices where the number of vehicles is 20 or more).	
11	Pharmacist	Rs. 100—4—180—5—200	Rs. 150—5—195—EB—5—250	
12	Pharmacist(Compounder)	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	
13	Compounder	Rs. 55—1—58—2—100	Rs. 125—3—140—4—156—EB—4—200	
14	Clerk-cum-Compounder	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	
15	Radiographer	Rs. 130—5—180	Rs. 150—5—195—EB—5—250	
16	X-Ray Technician, X-Ray Asst. Laboratory Technician, Assistant to Dentist	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	
17	B.C.G. Technician	Rs. 40—2—50—3—80	Rs. 100—3—136—4—140	
18	Sanitary Inspector	Rs. 130—5—180	Rs. 150—5—195—EB—5—250	
19	Store Superintendent	Rs. 150—5—240—10—300	Rs. 200—10—290—EB—10—400	
20	Senior Ward Master	Rs. 150—5—240—10—300	Rs. 200—10—290—EB—10—400	
21	Ward Master	Rs. 80—4—160—5—180	Rs. 150—5—195—EB—5—250	
22	Ambulance Driver	Rs. 75—3—105	Rs. 110—4—170	
23	Carpenter	Rs. 55—3—88—EB—3—118—4—130	Rs. 110—4—170	
24	Operation Theatre Assistant	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	
25	Diet Clerk	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	
26	Laboratory Attendant	Rs. 30—1/2—35—1—36—EB—1—45	Rs. 65—1—85	
27	Librarian	Rs. 130—5—180	Rs. 150—5—195—EB—5—250	
28	Matron	Rs. 350—10—450	Rs. 350—25—525	
29	Additional Matron	Rs. 150—5—205—EB—5—240—10—300	Rs. 175—7—238—EB—7—245—8—325	
30	Sister Tutor Ward Assistant	Rs. 150—5—205—EB—5—240—10—300	Rs. 175—7—238—EB—7—245—8—325	
31	Nurse Senior, Nurse Operations Theatre	Rs. 100—4—144—EB—4—180—5—200	Rs. 125—3—140—4—156—EB—4—200	
32	Assistant Nurse Mid-Wife.	Rs. 55—3—88—EB—3—118—4—130	Rs. 65—3—80—4—96—EB—4—140	
33	Trained Dai	Rs. 40—1—60	Rs. 40—1—60	



1	2	3	4	5
34	Lady Health Visitors	Rs. 100-4-144-EB- 4-180-5-200	Rs. 125-3-140-4- 156-EB-4-200	
35	Health Visitor T.B.	Rs. 100-4-180-5- 200	Rs. 150-5-195-EB- 5-250	
36	Chemist	Rs. 150-10-260-EB- -10-370-15-400	Rs. 225-10-215-EB- -10-325-15-475	
37	Store Keeper, Medical (Store Kee- per, General).	Rs. 80-4-124-EB- 4-160-5-180	Rs. 150-5-195-EB- 5-250	
38	Jamadar	Rs. 30-1-35-1-45	Rs. 65-1-85	
39	Ward Boy; Darwan; Ward Male Chowki- dar; Class IV Watch and Ward, Class IV Masalchi, Utensil Cleaner; Washer man; Stre- tcher Bearer-cum- Cleaner, Cleaner, Cook, Mali, Sweep- er and similar class IV posts.	Rs. 20-1/4-25	Rs. 60-1/2-65-1-7	

#### EMPLOYMENT EXCHANGE

1	Assistant Employment Officer.	Rs. 200-10-420-15 -450	Rs. 250-15-355-EB -15-475-EB-15 -550.
2	Upper Division Clerk	Rs. 80-5-120-EB-8 200-10/2-220.	Rs. 150-5-195-EB -5-250
3	Lower Division Clerk	Rs. 55-3-88-EB- 3-118-4-130	Rs. 125-3-140-4- -156-EB-4-200
4	Peon, Night Guard- cum-Sweeper and all similar posts.	Rs. 20-1/4-25	Rs. 60-1/2-65-1-75

#### PANCHAYETI RAJ OFFICE

1	Assistant Panchayat Officer.	Rs. 250-25-850	Rs. 325-30-475-35 -545-EB-35-825 -EB-35-1000
2	Accountant	Rs. 130-5-180	Rs. 200-10-300
3	Lower Division Clerk	Rs. 55-3-88-EB- 3-118-4-130	Rs. 125-3-140-4- 156-EB-4-200
4	Peon and all similar posts.	Rs. 20-1/4-25	Rs. 60-1/2-65-1- 75
5	Driver	Rs. 50-2-60-3-75	Rs. 100-3-136-4- 140

#### DISTRICT ADMINISTRATION (LAND REVENUE SETTLEMENT)

1	Assistant Settlement Officer and Charge Officer.	} Rs. 200-10-420-15 -450	Rs. 275-15-350 -20-390-EB-20-
	Assistant Settlement Officer and Tech- nical Adviser.		550-EB-20-650.

1	2	2	4	5
2	Assistant Settlement Officer, Assistant Director of Survey; Assistant Settlement Officer and Circle Officer, Compensation Officer.	Rs. 200—10—420—15 —450	Rs. 275—15—350—20 —390—EB—20—550 —EB—20—650	
3	Assistant Settlement Officer, Assistant Survey Officer.	Rs. 200—10—300	Rs. 250—15—400	
4	Office Superintendent	Rs. 200—10—300	Rs. 250—15—400	
5	Head Clerk/Accountant.	Rs. 130—5—180	Rs. —200—10—300	
6	Stenographer	Rs. 100—4—180—5— 200	Rs. 175—7—238—EB —7—245—8—325	
7	Nazir, Cashier, Senior Accounts Clerk, Upper Division Clerk, Peshkar (for Settlement Officer).	Rs. 80—4—160—5— 180	Rs. 150—5—195—EB— 5—250	
8	Head Record Keeper	Rs. 130—5—180	Rs. 200—10—300	
9	Head Draftsman Head Estimator	} Rs. 70—3—118—4—150	Rs. 125—3—140—4— 156—EB—4—200 (with higher initial start at the fourth stage i.e. at Rs. 134).	
10	Store-Keeper		Rs. 125—3—140—4— 156—EB—4—200 (with higher initial start at the fourth stage i.e. at Rs. 134/-).	
11	Clerk, Accounts Clerk, Typist, Bench Clerk (Matriculate), Computer, Draftsman (Matriculate), Estimator (Matriculate), Peshkar.	Rs. 55—3—88—EB 3—118—4—130	Rs. 125—3—140—4—156— —EB—4—200	
12	Kanungo	Rs. 125—5—240—10— 250	Rs. 175—7—238—EB— 7—245—8—325	
13	Head Computer	Rs. 150—5—200—10— 250	Rs. 200—10—300	
14	Senior Computer	Rs. 100—4—180—5— 200	Rs. 175—7—238—EB— 7—245—8—325	
15	Surveyor	Rs. 100—5—215—10— 225	Rs. 175—7—238—EB— 7—245—8—325	
16	Sardar Amin	Rs. 55—3—88—EB—3 —118—4—130 Rs. 70—3—118—4—150	Rs. 100—3—136—4— 140 plus special pay of Rs. 5/- p.m.	
17	Amin, Draftsman (Non-Matric). Estimator (Non-Matric). Junch Muharer, Junior Estimator.	Rs. 55—3—118—4—130 Rs. 50—1—68—2—80	Rs. 100—3—136—4—140	

1	2	3	4	5
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18	Badar Amin Bench Clerk, (Non-Matric) Amin Muharer.	Rs. 50—1—68—2—80	Rs. 100—3—136—4—140	
19	Assistant Amin	Rs. 40—2—60		
20	Driver	Rs. 35—1/2—40—1—50	Rs. 80—1—85—2—105	
21	Duftry	Rs. 50—2—60—3—75	Rs. 100—3—136—4—140 (with Grade I of the post at 15% of the cadre on Rs. 110—4—170 in offices where the number of vehicles is 20 or more).	
22	Peon and other similar posts.	Rs. 30—1/2—35—1—45	Rs. 60—1/2—65—1—75	

### CIVIL SUPPLIES DEPARTMENT

1	Controller of Supplies	Rs. 250—25—425—EB—25—850	Rs. 325—30—475—35—545—EB—35—825—EB—35—1000	
2	Head Clerk/Accountant.	Rs. 130—5—180	Rs. 200—10—300	
3	Inspector	Rs. 100—4—144—EB—4—180—5—200	Rs. 175—7—238—EB—7—245—8—325	
4	Lower Division Clerk	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	
5	Peon and other similar Class IV posts.	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75	

### FOOD SECTION

6	Accounts Officer	Rs. 250—25—475—EB—25—675—EB—25—750	Rs. 300—30—900	
7	Head Clerk	Rs. 130—5—180	Rs. 200—10—300	
8	Upper Division Clerk	Rs. 80—4—124—EB—4—160—5—180	Rs. 150—5—195—EB—5—250	
9	Inspector	Rs. 100—4—180—5—200	Rs. 175—7—238—EB—7—245—8—325	
10	Senior Accountant	Rs. 150—4—194—EB—4—230—5—250	Rs. 200—10—300	To be redesignated as Accountant.
11	Accountant	Rs. 150—10—200	Rs. 200—10—300	
12	Stock Ledger Keeper	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	
13	Accountant	Rs. 110—4—150	Rs. 125—3—140—4—200 (with higher initial start at Rs. 164/- i.e. 12th stage of the time scale).	To be redesignated as Junior Accountant.
4	Fumigation Assistant	Rs. 100—4—180—5—200	Rs. 175—7—238—EB—7—245—8—325	
15	Technical Assistant	Rs. 125—5—160—5—240—10—250	Rs. 175—7—238—EB—7—245—8—325	

1	2	3	4	5
16	Accounts Clerk	Rs. 80—4—160—5— 180	Rs. 150—5—195—EB— 5—250	
17	Lower Division Clerk	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4— —156—EB—4—200	
18	Dusting Operator	Rs. 30—1/2—35—1— 45	Rs. 65—1—85	
19	Cleaner, Peon, Weigh- man and other simi- lar Class IV posts.	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75	

## AGRICULTURE INCOME TAX DEPARTMENT

1	Lower Division Clerk	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4— 156—EB—4—200
2	Peon	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75

## INDUSTRIES DEPARTMENT

1	Director of Industries	Rs. 500—30—680—EB —40—1200	Rs. 625—45—850—50 —1150—EB—50— 1350
2	Deputy Director, In- dustries	Rs. 350—30—620—EB —30—680—40—800	Rs. 400—45—715—EB —45—850
3	Assistant Director, Industries	Rs. 250—20—620—EB —30—650—25—750	Rs. 300—30—510—EB —30—750—EB—30 —900
4	Administrative Ac- counts Officer	Rs. 250—20—650—25 —750	Rs. 300—30—510—EB —30—750—EB—30 —900
5	Superintendent, Weights and Measure	Rs. 250—20—650—25 —750	Rs. 300—30—510—EB —30—750—EB—30 —900
6	Principal, Industries Training Institute	Rs. 250—20—650—25 —750	Rs. 300—30—510—EB —30—750—EB—30 —900
7	Master Designer	Rs. 250—20—650—25 —750	Rs. 300—30—510—EB —30—750—EB—30 —900
8	Works Manager	Rs. 250—20—650—25 —750	Rs. 300—30—510—EB —30—750—EB—30 —900
9	Estate Manager	Rs. 250—20—650—25 —750	Rs. 300—30—510—EB —30—750—EB—30 —900
10	Chief Inspector, Me- tric System	Rs. 200—10—300—15 —450	Rs. 250—15—355—EB —15—475—EB—15 —550
11	Community Project Officer, Industries	Rs. 200—10—420—15 —450	Rs. 250—15—355—EB —15—475—EB—15 —550
12	Marketing Officer	Rs. 200—10—420—15 —450	Rs. 250—15—355—EB —15—475—EB—15 —550
13	Statistical Officer	Rs. 200—10—420—15 —450	Rs. 250—15—355—EB —15—475—EB—15 —550
14	Public Relations Offi- cer	Rs. 200—10—420—15 —550	Rs. 250—15—355—EB —15—475—EB—15 —550

1	2	3	4	5
15	Manager, Central Marketing Organisation	Rs. 200—10—420—15 —550	Rs. 250—15—355—EB —15—475—EB—15 —550	
16	Technical Officer, Rural Industries Project	Rs. 250—20—650—25 —750	Rs. 300—30—510—EB —30—750—EB—30 —900	
17	Office Superintendent	Rs. 200—10—300	Rs. 250—15—400	
18	Head Clerk-cum-Accountant Senior Clerk	Rs. 130—5—180	Rs. 200—10—300	
19	Upper Division Clerk	Rs. 80—4—124—EB— —4—160—5—180	Rs. 150—5—195—EB— —5—250	
20	Accountant	Rs. 110—5—200 Rs. 110—4—150 Rs. 100/- fixed	Rs. 125—3—140—4—200 (with higher initial start at Rs. 164/- i.e. the 12th stage of time scale).	
21	Stenographer	Rs. 100—4—180—5— 200	Rs. 175—7—238—EB —7—245—8—325	
22	Store Keeper	Rs. 70—4—130—5— 150	Rs. 125—3—140—4— 156—EB—4—200	
	Accountant-cum-Store-Keeper	Rs. 80/- fixed	(with higher initial start at Rs. 134/- i.e. the 4th stage of time scale)	
	Clerk-cum-Store-Keeper	Rs. 70—3—118—4— 150		
23	Lower Division Clerk	Rs. 55—3—88—EB—3 118—4—130	Rs. 125—3—140—4— 156—EB—4—200	
24	Superintendent, Quality Marking	Rs. 200—10—420—15 —450	Rs. 250—15—385—EB —15—550	
25	Superintendent, Industrial Institute.	Rs. 150—5—240—10— 300	Rs. 200—10—290—EB— —10—400	
26	Foreman, Vocational Trade	Rs. 150—5—240—10— 300	Rs. 200—10—290—EB —10—400	
27	Assistant Foreman	Rs. 150—5—210—EB —5—240—10—300	Rs. 200—10—290—EB— —10—400	
28	Supervisor, Industrial Training Institute.	Rs. 150—5—250	Rs. 200—10—290—EB —10—400	
29	Extension Officer	Rs. 150—5—240—10— 300	Rs. 200—10—290—EB —10—400	
30	Statistical Investigator	Rs. 150—5—240—10— 300	Rs. 175—7—238—EB— 7—245—8—325	
31	Assistant Manager	Rs. 150—5—240—10— 300	Rs. 200—10—290—EB —10—400	
32	Artist	Rs. 150—5—240—10— 300	Rs. 200—10—290—EB— —10—400	
	Farm Manager	Rs. 150—5—205—EB —5—240—10—300	Rs. 200—10—290—EB— —10—400	
4	Farm Demonstrator (Sericulture)	Rs. 80—4—120	Rs. 140—5—210	
35	Chargeman	Rs. 110—4—150	Rs. 140—5—210	
36	Driver Light Vehicles	Rs. 50—2—60—3—75	Rs. 100—3—136—4— 140	
37	Driver, Heavy Vehicles	Rs. 75—3—105	Rs. 110—4—170 (subject to the condition that the number of vehicles in the office is 20 or more). Otherwise Rs. 100—3—136—4 —140	

1	2	3	4	5
38	Instructor, Stenography.	Rs. 125—4—205	Rs. 175—7—238—EB —7—245—8—325	
39	Inspector, Supervisor	Rs. 100—4—144—EB —4—180—5—200	Rs. 175—7—238—EB —7—245—8—325	
40	Inspector, Weights and Measure	Rs. 100—4—144—EB 4—180—5—200	Rs. 175—7—238—EB— 7—245—8—325	
41	Translator	Rs. 125—5—240—10— 250	Rs. 175—7—238—EB —7—245—8—325	
42	Instructor	Rs. 80—4—180	Rs. 150—5—195—EB —5—250	
43	Peripetetic Assistant	Rs. 80—4—180	Rs. 150—5—195—EB —5—250	
44	Assistant Peripetetic Trainer	Rs. 80—4—124—EB— 4—160—5—180	Rs. 150—5—195—EB —5—250	
45	Village Industries Organiser	Rs. 100—4—144—EB —4—180—5—200	Rs. 150—5—195—EB —5—250	
46	Examiner, Quality Marking	Rs. 125—5—240—10— 250	Rs. 175—7—238—EB —7—245—8—325	
47	Weaver, Quality Marking	Rs. 80—4—160—5— 180	Rs. 150—5—195—EB —5—250	
48	Machanic, Grade I	Rs. 110—4—150	Rs. 140—5—210	
49	Sales Assistant	Rs. 70—3—118—EB— 4—150	Rs. 125—3—140—4— 156—EB—4—200 (with higher initial start at Rs. 134/- i.e. the 4th stage of the time scale).	
50	Dyer (Demonstrator in Dyeing)	Rs. 100—5—155—EB —5—215—10—225	Rs. 175—7—238—EB —7—245—8—325	
51	Demonstrator, Weaving and Handicrafts	Rs. 55—1—63—2—71 —EB—2—100	Rs. 100—3—136—4— 140	
52	Cinema Operator	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4— 156—EB—4—200	
53	Mechanic	Rs. 80—4—160—5— 180	Rs. 140—5—210	
54	Trainer-cum-Machinist Welder	Rs. 55—3—88—EB—3 —118—4—130	Rs. 110—4—170	
55	Field Assistant, Junior Field Assistant	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4— 156—EB—4—200	
56	Operative(Sericulture)	Rs. 50—4—90	Rs. 100—3—136—4— 140	
57	Tailoring Expert	Rs. 80—4—120	Rs. 110—4—170	
58	Machineman	Rs. 80—4—160—5— 180	Rs. 140—5—210	
59	Master Artisan	Rs. 80—4—120	Rs. 110—4—170	
60	Apiarist	Rs. 150/- consolidated	Rs. 110—4—170	
61	Apiary Keeper	Rs. 100/- consolidated	Rs. 65—1—85	
62	Senior Field Man	Rs. 80/- consolidated	Rs. 65—1—85	
63	Juice Boiler, G & K	Rs. 60/- consolidated	Rs. 65—1—85	
64	Apiary Assistant, G. & K.	(i) Rs. 55/- consolidated (ii) Rs. 32—1—37	Rs. 60—1/2—65—1 —75	
65	Fieldman, Junior (Bee Keeping) Demonstrator, Gur & Khandsari	{ Rs. 60/- consolidated	Rs. 65—1—85	

1	2	3	4	5
66	Assistant Inspector, Handmade paper	Rs. 100—5—160—E.B.— —5—215—10—225	Rs. 175—7—238—E.B.— 7—245—8—325	
67	Master Dyer	Rs. 150—5—240—10— 300	Rs. 200—10—290—EB —10—400	
68	Compounder, I.T.I.	Rs. 55—3—88—E.B.—3 —118—4—130	Rs. 125—3—140—4— 156—E.B.—4—200	
69	Hostel Superintendent	Rs. 80—4—160—5— 180	s. 150—5—195—E.B.— 5—250	
70	Manual Assistant	Rs. 50—2—60—3—75	Rs. 100—3—136—4—140	
71	Operator Duplicat- ing Machine	Rs. 40—1—50—2—60	Rs. 80—1—85—2—105	
72	Skilled Worker, Han- dicrafts	Rs. 100—consolidated	Rs. 65—1—85	
73	Workshop Attendant	Rs. 35—10—50	Rs. 65—1—85	
74	Class IV employees	(i) Rs. 20—1/4—25 (ii) Rs. 30/- fixed (iii) Rs. 40/- consolida- ted	( Rs. 60—1/2—65—1—75 (	

## EDUCATION DEPARTMENT

1	Director of Education	Rs. 500—30—680—40 —880—EB—40— 1200	Rs. 625—45—850—50 —1150—EB—50— 1350	
2	Deputy Director of Education, Deputy Director, Youth Programme, Deputy Director, Social Edu- cation, Women's Pro- gramme, Social Welfare Officer, Officer in tion	Rs. 350—30—620—EB —30—680—40—800	Rs. 500—50—950—EB —50—1000 (efficiency bar after 10th stage)	
	Principal, Music College.	Rs. 350—30—620—EB —30—680—40—800	Rs. 500—50—950—EB —50—1000	
4	Hindi Education Officer Special Officer Technical Science Consultant	Rs. 250—20—650—25 —750	Rs. 325—30—475—35 —545—EB—35—825 —EB—35—1000	
5	Special Officer, Pri- mary and Basic Edu- cation	Rs. 200—15—320—20 —500	Rs. 275—15—350—20 —390—EB—20—550— EB—20—650	
6	Inspector of Schools	(i) Rs. 250—20—650— 25—750 (for Distt. Inspector of Schools)  (ii) Rs. 200—15—320— 20—380—EB—20— 500 (for others)	(i) Rs. 325—30—475 —35—545—EB—35 —825—EB—35— 1000 (for District Inspector of Schools at Headquarters or at Zonal Head Quarters)  (ii) Rs. 275—15—350 —20—390—EB—20— 550—EB—20— 650. For others	

1	2	3	4	5
7	Chief Social Education Organiser	Rs. 200—15—320—20—380—EB—20—500	Rs. 275—15—360—20—390—EB—20—550—EB—20—650	
8	Office Superintendent	Rs. 200—10—300	Rs. 250—15—400	
9	Head Clerk	Rs. 130—5—180	Rs. 200—10—300	
10	Draughtsman	Rs. 125—4—180—EB—5—240—10—250	(i) Rs. 200—10—290—EB—10—400 (for persons with qualifications of Oversecr.) (ii) Rs. 175—7—238—EB—7—245—8—325—(For persons with qualifications of sub-overseer)	
11	Accountant	Rs. 110—4—150	Rs. 125—3—140—4—200 (with higher initial start at Rs. 164/- i.e., the 12th stage of the time scale)	
12	Stenographer	Rs. 100—4—180—5—200	Rs. 175—7—238—EB—7—245—8—325	
13	Statistical Assistant	Rs. 130—5—150—10—350	Rs. 225—10—315—EB—10—325—15—475	
14	Assistant	Rs. 80—4—160—5—180	Rs. 150—5—195—EB—5—250	
15	Clerk-cum-Cashier	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	
16	Lower Division Clerk Typist	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	
17	Class IV employees	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75	
18	Daftry	Rs. 30—1/2—35—1—45	Rs. 65—1—85	
19	Duplicator Operator	Rs. 40—1—50—2—60	Rs. 80—1—85—2—105	
20	Project Operator	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	
21	Superintendent, Physical Education	Rs. 200—15—320—20—500	Rs. 275—15—350—20—390—EB—20—550—EB—20—650	
22	Driver	Rs. 50—2—60—3—75 Rs. 75—3—105	Rs. 100—3—136—4—140 (with Grade I of the posts at 15% of the cadre on Rs. 110—4—170 in the offices where the number of vehicles is 20 or more)	
23	Social Education Worker	Rs. 55—3—88—EB—3—118—4—130  Rs. 50—1—68—2—80	Rs. 125—3—140—4—156—EB—4—200  Rs. 100—3—136—4—140	For Matriculates.  For non-Matriculates.
24	Gram Savika	Rs. 70—3—118—4—150	Rs. 125—3—140—4—156—EB—4—200	



1	2	3	4	5
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## HINDI PROMOTION

25	Head Clerk	Rs. 130—5—180	Rs. 200—10—300.
26	Projector Operator	Rs. 55—3—88—EB—3 —118—4—130.	Rs. 125—3—140—4— 156—EB—4—200.
27	Lower Division Clerk	Rs. 55—3—88—EB— 3—118—4—130.	Rs. 125—3—140—4— 156—EB—4—200.
28	Class IV employees	Rs. 20—1/4—25	Rs. 60—1/2—65—1— 75.

## N.C.C. AND A.C.C.

29	Head Clerk	Rs. 130—5—180	Rs. 200—10—300.
30	Accountant	Rs. 110—4—150.	Rs. 125—3—140—4— 200 (with higher initial start at Rs. 164/- i.e., the 12th stage of the time scale).
31	Upper Division Clerk	Rs. 80—4—124—EB—4 —160—5—180.	Rs. 150—5—195—EB —5—250.
32	Lower Division Clerk	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4— 156—EB—4—200.)
33	Driver	Rs. 50—2—60—3—75.	Rs. 100—3—136— 4—140. (with Grade I of the posts at 15% of the cadre on 110—4— 170 in the offices where the no. of ve- hicles is 20 or more.
34	Class IV staff	Rs. 20—1/4—25	Rs. 60—1/2—65—1— 75.

BASIC TRAINING COLLEGE AND HINDI TEACHERS TRAINING COLLEGE  
WITH POST GRADUATE WING

35	Principal.	Rs. 250—20—650—25 —750 plus special pay of Rs. 100/- for Basic Training Col- lege with post- graduate wing.	Rs. 325—30—475— 35—545—EB—35— 825—EB—35—1000 (plus special pay of Rs. 100/- p.m. for the post of Principal Basic Training College with Post-graduate Wing.
36	Principal (others)	Rs. 250—20—650—25 —750.	Rs. 325—30—475—35 —545 —EB—35 —825—EB—35—1000.
37	Senior Lecturer, Agartala Basic Training College, Hindi Teachers, Training College	Rs. 250—20—650—25— —750.	Rs. 325—30—475—35 —545—EB—35—825 —EB—35—1000.
38	Lecturer	Rs. 200—15—320—20 —500.	Rs. 275—15—350—20 —390—EB—20—550 —EB—20—650.

1	2	3	4	5
39	Instructor	Rs. 100—5—215—10—225.	Rs. 175—7—238—EB—7—245—8—325.	For persons with a First Class of the Craft Teachers Training Institute, Agartala or a Matriculate with a diploma of at least two years from any other institution.
			(li) Rs. 125—3—140—4—156—EB—4—200.	For others with practical experience only.
40	Librarian	Rs. 130—5—180	(i) Rs. 200—10—290—EB—10—400.	For those who are at least graduate with diploma in Librarianship and are posted in those Libraries which have effective catalogue strength of more than 10,000.
			(ii) Rs. 175—7—238—EB—7—245—8—325	For those who are at least graduate with diploma in Librarianship and are posted in Libraries with effective catalogue strength of less than 10,000 which require the services of professionally trained personnel.
			(iii) Rs. 125—3—140—4—156—EB—4—200.	For Libraries which do not require professionally trained personnel.
41	Head Clerk	Rs. 130—5—180	Rs. 200—10—300.	
42	Accountant	Rs. 110—4—150	Rs. 125—3—140—4—200, with higher initial start, at Rs. 164/- i.e. the 12th stage of the time scale.	
43	Lower Division Clerk-cum-Cashier.	Rs. 55—3—88—EB—3—118—4—130.	Rs. 125—3—140—4—156—EB—4—200.	
44	Driver	Rs. 50—2—60—3—75	Rs. 100—3—136—4—140, (with Grade I of the posts at 15% of the Cadre on Rs. 110—4—170 in the offices where the number of vehicles is 20 or more).	

1	2	3	4	5
45	Class IV employees .	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75.	
RABINDRA SATA BARSHIKI BHAWAN				
46	Principal. . .	Rs. 250—20—650—25—750.	Rs. 325—30—475—35—545—EB—35—825—EB—35—1000	
47	Senior Lecturer . .	Rs. 250—20—650—25—750.	Rs. 325—30—475—35—545—EB—35—825—EB—35—1000.	
48	Lecturer. . .	Rs. 200—15—320—20—500.	Rs. 275—15—350—20—390—EB—20—550—EB—20—650.	
49	Instructor . . .	Rs. 100—5—215—10—225.	Rs. 175—7—238—EB—7—245—8—325.	For persons with at least three years' diploma from a recognized institution in Music etc.
			(ii) Rs. 125—3—140—4—156—EB—4—200.	For persons with practical experience.
50	Lower Division Clerk	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200.	
51	Class IV staff . .	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75	

#### INFIRMARY MAHILA ASHRAM, CHILDREN HOME

52	Superintendent .	Rs. 200—10—300	Rs. 250—15—400.	
53	Nurse (Auxiliary) (Matron (Auxiliary))	Rs. 55—3—88—EB—3—118—4—130.	Rs. 65—3—80—4—96—EB—4—140.	
54	Instructor (craft) .	Rs. 100—5—215—10—225.	Rs. 175—7—238—EB—7—245—8—325.	For persons with a First class of the Craft Teachers Training Institute, Agartala, or a Matriculate with a diploma of at least two years from any other institution.
			(ii) Rs. 125—3—140—4—156—EB—4—200.	For others with practical experience only.
55	Compounder . .	Rs. 55—3—88—EB—3—118—4—130.	Rs. 125—3—140—4—156—EB—4—200.	
56	Head Clerk-cum-Accountant.	Rs. 130—5—180.	Rs. 200—10—300.	
57	Store-Keeper . .	Rs. 70—4—150.	Rs. 125—3—140—4—156—EB—4—200 (with higher initial start at Rs. 134, i.e. the 4th stage of the time scale).	
58	Lower Division Clerk	Rs. 55—3—88—EB—3—118—4—130.	Rs. 125—3—140—4—156—EB—4—200.	
59	Class IV staff . .	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75	

1	2	3	4	5
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## EXPERIMENTAL MODEL SCHOOL

60	Head master . . .	Rs. 200—15—320—20 —500.	Rs. 275—15—350—20 —390—EB—20— 550—EB—20—650.	
61	Class IV staff . . .	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75	

## SENIOR BASIC SCHOOL

62	Instructor . . .	2 Rs. 100—5—215—10 —225.	Rs. 175—7—238—EB— 7—245—8—325.	For persons with a first class of the Craft Teachers Training Institute, Agartala, or a Matriculate with a diploma of at least two years from any other Institution.
			(ii) Rs. 125—3—140— —4—156—EB—4— 200	For others with practical experience only.
63	Lower Division Clerk	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4— 156—EB—4—200	
64	Class IV staff . . .	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75	

## CRAFT TEACHERS TRAINING INSTITUTE

65	Superintendent . . .	Rs. 200—15—320—20 —500	Rs. 275—15—350—20 —390—EB—20— 550—EB—20—650	
66	Lecturer . . .	Rs. 200—15—320—20 —500	Rs. 275—15—350—20 390—EB—20—550 EB—20—650	
67	Senior Instructor . . .	Rs. 150—5—240—10— 300	Rs. 200—10—290—EB —10—400	
68	Instructor, Professional Craftsman.	Rs. 100—5—215—10— 225	Rs. 175—7—238—EB —7—245—8—325	For persons with a first class of the Craft Teachers Training Institute, agartala, or a Matriculate with a diploma of at least two years from any other institution.
			(ii) Rs. 125—3—140— 4—156—EB—4— 200	For others with practical experience only.
69	Supervisor . . .	Rs. 70—3—118—4—130 130	Rs. 125—3—140—4— 150—EB—4—200 with higher initial start at Rs. 134/- i.e. the 4th state of the time scale.	
70	Head Clerk . . .	Rs. 130—5—180	Rs. 200—10—300	

1	2	3	4	5
71	Accountant . . .	Rs. 110—4—150	Rs. 125—3—140—4—200 (with higher initial start at Rs. 164/- i.e. the 12th stage of the time scale).	
72	Clerk, Typist, Store Clerk.	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	
73	Assistant Instructor.	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	
74	Class IV staff . .	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75	

## SISHU BIHAR

75	Clerk-cum-Cashier .	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	
76	Driver . . .	Rs. 50—2—60—3—75	Rs. 100—3—136—4—140 (with grade I of the posts at 15% of the cadre on Rs. 110—4—170 in the offices where the number of vehicles is 20 or more).	
77	Class IV staff . .	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75	

## JANTA COLLEGE

78	Principal . . .	Rs. 200—15—320—20—500	Rs. 275—15—350—20—390—EB—20—550—EB—20—650	
79	Librarian . . .	Rs. 130—5—180	(i) Rs. 200—10—290—EB—10—400 ii) Rs. 175—7—238—EB—7—245—8—325	For those who are at least graduate with diploma in Librarianship and are posted in those Libraries which have a effective catalogue strength of more than 10,000. For those who are at least graduate with diploma in Librarianship and are posted in Libraries with effective catalogue strength of less than 10,000 which requires the services of professionally trained personnel.

1	2	3	4	5
			(iii) Rs. 125—3—140— 4—156—EB—4— 200	For libraries which do not require professionally trained personnel.
80	Clerk-cum-Accountant	Rs. 80—4—160—5— 180	Rs. 150—5—195—EB —5—250	
81	Instructor	Rs. 100—5—215—10— —225	(i) Rs. 175—7—238— EB—7—245—8— 325	For persons with a First Class of the Craft Teachers Training Institute, Agartala, or a Matriculate with a diploma of at least two years from any other institution.
			(ii) Rs. 125—3—140— 4—156—EB—4— 200	For others with practical experience only.
82	Projector Operator	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4— 156—EB—4—200.	
83	Driver	Rs. 50—2—60—3—75	Rs. 100—3—136—4— 140 (with Grade I of the posts at 15% of the Cadre on Rs. 110—4—170 in the offices where the number of vehicles is 20 or more).	
84	Class IV staff	Rs. 20—1/4—25	Rs. 60—1/2—65—1— 75	

## POLYTECHNIC INSTITUTE

85	Head Clerk	Rs. 130—5—180	Rs. 200—10—300	
86	Store Keeper	Rs. 70—3—118—4— 130	Rs. 125—3—140—4— 156—EB—4—200 (with higher initial start at Rs. 134/- i.e. with 4th stage of the time scale).	
87	Upper Division Clerk	Rs. 80—4—124—EB— 4—160—5—180	Rs. 150—5—195—EB, —5—250.	
88	Stenographer	Rs. 100—4—180—5— 200.	Rs. 175—7—238—EB— —7—245—8—325	
89	Lower Division Clerk Clerk-cum-cashier.	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4— 156—EB—4—200.	
90	Draughtsman	Rs. 125—4—180—EB —5—240—10—250	(i) Rs. 200—10—290— EB—10—400  (ii) Rs. 175—7—238— EB—7—245—8— 325	For persons with qualifications of overseer.  For persons with qualifications of sub-overseer.

1	2	3	4	5
91	Librarian	Rs. 130-5-180	Rs. 200-10-290-EB -10-400	For those who are at least graduate with diploma in Librarianship and are posted in those Libraries which have effective catalogue strength of more than 10,000.
			(ii) Rs. 175-7-238- -EB-7-245-8- 325	For those who are at least graduate with diploma in Librarian ship and are posted in Libraries with effective catalogue strength of less than 10,000 which require the services of professionally trained personnel.
			(iii) Rs. 125-3-140- -4-156-EB-4- 200	For Libraries which do not require professionally trained personnel.
92	Driver	Rs. 50-2-60-3-75	Rs. 100-3-136-4- 140 (with Grade I of the posts at 15% of the cadre on Rs. 110-4-170 in the office where the number of vehicles is 20 or more).	
93	Mechanic	Rs. 50-2-60	Rs. 100-3-124	
94	Laboratory Attendant	Rs. 30-1/2-35-1- 45	Rs. 65-1-85	
95	Class IV staff	Rs. 20-1/4-25	Rs. 60-1/2-65-1- 75	

## LIBRARY SERVICE

96	Head Librarian	Rs. 250-20-650-25 -750	Rs. 300-30-510-EB -30-750-EB-30 900	
97	Librarian	Rs. 130-5-180 Rs. 110-4-150	Rs. 200-10-290- E.B.-10-400	For those who are at least graduate with diploma in Librarianship and are posted in those Libraries which have effective strength of more than 10,000

1	2	3	4	5
			(ii) Rs. 175—7—238— E.B.—7—245—8— 325	For those who are at least graduate with diploma in Librarianship and are posted in Libraries with effective catalogue strength of less than 10,000 which require the services of professionally trained personnel.
			(iii) Rs. 125—3—140— 4—156—E.B.—4— 200	For Libraries which do not require professionally trained personnel.
98	Library Assistant .	Rs. 55—2—88— E.B.—3—118—4— 130	Rs. 125—3—140— 4—156—E.B.—4— 200	
99	Sorter .	Rs. 40—1—60	Rs. 65—1—85	
100	Projector Operator .	Rs. 55—3—88—E.B. 3—118—4—130	Rs. 125—3—140—4— 156—E.B.—4—200	
101	Driver . . .	Rs. 50—2—60—3—75	Rs. 100—3—136—4— 140 (With Grade I of the post at 15 per cent of the Cadre on Rs. 110—4—170 in the Offices where the number of vehicles is 20 or more).	
102	Class IV Staff .	Rs. 20—1/4—25	Rs. 60—1/2—65—1— 75	

## M.B.B. COLLEGE

103	Principal .	Rs. 350—30—680—40 1200 plus Special pay of Rs. 100 permonth	Rs. 400—45—715— E.B.—45—850—50— 1100—E.B.—50— 1350 plus special pay of Rs. 100— per month.
104	Vice-Principal Senior Lecturer in charge of Departments.	Rs. 250—20—650— 25—750 plus special pay of Rs. 50 -p.m.	Rs. 325—30—475— 35—545—E.B.—35— 825—E.B.—35—1000 (Plus special pay Rs. 50/- p.m.
105	Senior Lecturer .	Rs. 250—20—650— 25—750	Rs. 325—30—475— 35—545—E.B.— 35—825—E.B.—35— 1000
106	Lecturer .	Rs. 200—15—320— 20—500	Rs. 275—15—350— 20—390— E.B.—20—550— E.B.—20—650



1	2	3	4	5
107	Head Clerk	Rs. 130—5—180	Rs. 200—10—300	
108	Accountant	Rs. 100—4—150	Rs. 125—3—140—4—200 (with higher initial start at Rs. 164 i.e., the 12th Stage of time scale).	
109	Upper Division Clerk,	Rs. 80—4—124—E.B. 4—160—5—180	Rs. 150—5—195— E.B.—5—250	
110	Lower Division Clerk Accountant, Clerk cum-Cashier	Rs. 55—3—88—E.B.— 3—118—4—130	Rs. 125—3—140— 4—156—E.B.—4— 200	
111	Librarian	Rs. 130—5—180 Rs. 110—4—150	Rs. 200—10—290— E.B.—10—400	For those who are at least graduate with diploma in Librarianship and are posted in those Libraries which have effective strength of more than 10,000.
			(ii) Rs. 175—7—238 E.B.—7—245—8— 325	For those who are at least graduates with diploma in Librarianship and are posted in Libraries with effective catalogue strength of less than 10,000 which require the services of professionally trained personnel.
			(iii) Rs. 125—3—140 —4—156—E.B.—4— 200	For Libraries which do not require professionally trained personnel.
112	Driver	Rs. 50—2—60—3—75	Rs. 100—3—136—4— 140 (with grade I of the posts at 15 per cent of the cadre on Rs. 110—4—170 in the offices where the number of vehicles is 20 or more).	
113	Laboratory attendant	Rs. 30—1—35—1—45	Rs. 65—1—85	
114	Class IV staff	Rs. 20—1—25	60—1/2—65—1—75	
115	Driver (Power House)	Rs. 50—2—60—3—75	Rs. 100—3—136—4— 140	
116	Mechanic	Rs. 30—1—40—2—50	Rs. 80—1—85—2— 105	

1	2	3	4	5
<b>COURTS</b>				
1	Superintendent	Rs. 150—10—250— E.B.—10—370—15— 400 <i>Plus</i> Special pay of Rs. 60/- p.m.	Rs. 225—10—315— E.B.—10—325—15— 475 <i>Plus</i> Special pay of Rs. 60/- p.m.	
2	U.D. Assistant	Rs. 130—5—180	Rs. 200—10—300	
3	U.D. Assistant	Rs. 150—10—300	Rs. 200—10—300	
4	Translator-cum- Librarian	Rs. 130—5—180	Rs. 200—10—300	
5	Assistant	Rs. 80—4—160—5— 180	Rs. 150—5—195—E.B. 5—250	
6	Stenographer	Rs. 100—4—120—5— 200	Rs. 175—7—238— E.B.—7—245—8— 325	
7	Bench Clerk	Rs. 70—3—118—4— 150	Rs. 125—3—140—4— 156—E.B.—4—200 (with higher initial start at Rs. 134/- <i>i.e.</i> , the 4th stage of the time scale).	
8	Correspondence Clerk	Rs. 70—3—118—4— 150	Rs. 125—3—140—4— 156—E.B.—4—200 (with higher initial start at Rs. 134/- <i>i.e.</i> , the 4th stage of the time scale).	
9	Clerk . . . .	Rs. 70—3—118—4— 150	Rs. 125—3—140— 4—156—E.B.—4— 200 (with higher initial start at Rs. 134/- <i>i.e.</i> the 4th stage of the time scale).	
10	Class IV Staff	Rs. 20— $\frac{1}{2}$ —25	Rs. 60— $\frac{1}{2}$ —65—1—75	
11	Subordinate and Assis- tant Sessions Judge and Addi- tional Sub-Judge	Rs. 500—25—850	Rs. 545—35—1000	
12	Munsiff	Rs. 250—25—475— E.B.—25—675—E.B. —25—700	Rs. 325—30—475— 35—545—E.B.—35 —825—E.B.—35 —1000	
13	Sheristadar, District Judges' Court	Rs. 200—10—300	Rs. 300—20—400— 25—450	
14	Sheristadar, Sub- Judges' Court/Addi- tional Sub-Judges' Court/Sub-Judges' Court/Bench Clerk, Munsiff's Court/ Sessions Clerk, Additional Sub- Judges' Court	Rs. 130—5—180	Rs. 200—10—300	
15	Stenographer, Dis- trict Judge's Court	Rs. 100—4—180— 5—200	Rs. 175—7—238— E.B.—7—245— 8—325	Eligible to draw efficiency bonus of Rs. 40/- sub- ject to the ins- truction to be issued in due course.

1	2	3	4	5
16	Accountant, Bench, Clerk, District Judge's Court/Bench Clerk, Sub-Judge's Court/Bench Clerk, Suit Clerk, Addl. Sub-Judge's Court/Addl. Bench Clerk, District Judge's Court/Civil Suit Clerk, Sub-Judge's Court.	Rs. 80—4—124—E.B.—4—160—5—180	Rs. 150—5—195—E.B.—5—250	
17	Record Keeper, District Judge's Court	Rs. 70—3—118—4—150	Rs. 125—3—140—4—156—E.B.—4—200 (with higher initial start at Rs. 134/- i.e., the 4th stage of the time-scale).	
18	Nazir, District Judge's Court	Rs. 70—3—118—4—150	Rs. 200—10—300	
19	Suit Clerk, Correspondence Clerk/District Judge's Court	Rs. 70—3—118—4—150	Rs. 125—3—140—4—156—E.B.—4—200 (with higher initial start at Rs. 134/- i.e., 4th Stage of the time-scale).	
20	Lower Division Clerk	Rs. 55—3—88—E.B.—3—118—4—130	Rs. 125—3—140—4—156—E.B.—4—200	
21	Class IV staff of all Courts including Process Servers	Rs. 20— $\frac{1}{2}$ —25 Rs. 30/- fixed	Rs. 60— $\frac{1}{2}$ —65—1—75	
22	Head Clerk, District Judge's Court	Rs. 150—10—200	Rs. 250—15—400	
23	Head Comparing Clerk	Rs. 130—5—180	Rs. 200—10—300	
24	Naib-Nazir	Rs. 130—5—180	Rs. 200—10—300	
25	Assistant Accountant	Rs. 130—5—180	Rs. 200—10—300	
26	Librarian	Rs. 130—5—180	Rs. 150—5—195—E.B.—5—250	
27	Receipt and Despatch Clerk, Typist-cum-Clerk	Rs. 70—3—118—4—150	Rs. 125—3—140—4—156—E.B.—4—200 (with higher initial start at Rs. 134/- i.e., 4th stage of the time-scale).	
28	Duffry	Rs. 25— $\frac{1}{2}$ —35—1—40	Rs. 65—1—85	

#### POLICE DEPARTMENT

1.	Deputy Superintendent of Police.	Rs. 250—20—650—25—750 plus special pay of Rs. 75/- p.m.	Rs. 300—30—510—EB—30—750—EB—30—900 plus special pay of Rs. 75/- p.m.
2.	Assistant Commandant of Armed Police	Rs. 250—20—650—25—750 plus special pay of Rs. 75/- p.m.	Rs. 300—30—510—EB—30—750—EB—30—900—plus special pay of Rs. 75/- p.m.

1	2	3	4	5
3.	Inspector of Police Armed and Unarmed.	Rs. 300—10—400 plus a special pay of Rs. 50/- p.m. to Inspectors posted to Special Branch and a Special pay of Rs. 40/- to Inspectors posted to Armour Branch.	Rs. 375—25—550 Special pay will continue to be drawn at the existing rates.	
4.	Assistant Sub-Inspector of Police (Armed and Unarmed).	Rs. 65—3—95—2—97—EB—2—115—plus special pay of Rs. 12.50 p.m. for S. B. and Border outposts & Rs. 7/- p.m. for Police Training School.	Rs. 125—3—140—4—156—EB—4—200	Existing special pays and Border Outpost allowance will continue.
5.	Havildar, Head Constable (Armed and Unarmed) Driver Head Constable.	Rs. 60—3—75—3/2—84—EB—3/2—90—plus special pay of Rs. 8.00 p.m. for S.B. and Rs. 7.00 p.m. for Police Training School.	Rs. 110—4—146—EB—4—170.	Existing special pays and Border Outpost Allowance will continue. Driver Head Constable will draw a special pay of Rs. 20/- p.m.
6.	Constable, Armed and Unarmed Nayek, Armed, Driver Constable.	Rs. 45—1—55—1—60 (E.B. after 12th stage) with special pay at the following rates :— (i) Rs. 4/- for armed Constables, and Nayeks. (ii) Rs. 3/- for Nayeks. (iii) Rs. 6/- p.m. for Guard Constables of Special Branch. (iv) Rs. 2/- p.m. for Bugler Constables. (v) Rs. 20/- p.m. for Driver Constables. (vi) Rs. 11/- p.m. for Watcher Constables of Special Branch and Armourer Allowance of Rs. 15/- p.m. to 9 Armed Constables.	Rs. 80—2—98—EB—2—112 (Existing special pay and B.O.P. allowance will continue).	
7.	Inspector, Communications.	Rs. 300—10—400—plus technical pay of Rs. 50/- p.m.	Rs. 375—25—550—plus technical pay of Rs. 50/-	
8.	Supervisor	Rs. 150—4—230—5—250—plus technical pay of Rs. 50/- p.m.	Rs. 200—10—290—EB—10—350—plus technical pay of Rs. 50/- p.m.	
9.	Radio Mechanic	Rs. 150—4—230—5—250	Rs. 200—10—290—EB—10—350	

1	2	3	4	5
10.	Radio Operator	Rs. 65—3—95—2—115 plus technical pay in the following scale :— 1st to 10th year of ser- vice Rs. 10/- p.m. 11th to 20th year of service Rs. 15/- p.m. Above 20th year of service Rs. 20/- p.m.	Rs. 125—3—140—4—156— —EB—4—200 plus tech- nical pay as follows:— <i>Length of service</i> <i>Rate per month.</i> 1st to 10th year Rs. 10/- 11th to 20th year Rs. 15/- Above 20th year Rs. 20/-	
11.	Store-keeper	Rs. 80—4—160—5—180	Rs. 150—5—195—EB—5— —200	
12.	Engine Fitter	Rs. 75—3—105	Rs. 110—4—170	
13.	Head Clerk	Rs. 130—5—180	Rs. 200—10—300	
14.	Reporter, Branch	Special Rs. 130—5—150—10— 350	Rs. 200—10—290—EB— 10—400	
15.	Head Clerk Accountant	Rs. 110—4—150	Rs. 125—3—140—4—200 (with higher initial start at Rs. 164/- i.e., the 12th stage of the time scale.)	
16.	Upper Division/Clerk	Rs. 80—4—124—EB—4— —160—5—180	Rs. 150—5—195—EB—5— 250	
17.	Cashier	Rs. 110—4—150	Rs. 125—3—140—4— 200 (with higher initial start at Rs. 164/- i.e. the 12th stage of the time scale).	
18.	Stenographer	Rs. 100—4—180—5—200	Rs. 175—7—238—EB—7— —245—8—325	
19.	Record Keeper	Rs. 70—3—118—4—150	Rs. 125—3—140—4—156 —EB—4—200 (with higher initial start at Rs. 134/- i.e., the 4th stage of the time scale).	
20.	Assistant Accountant, Typist	Rs. 55—3—88—EB—3— 118—4—130	Rs. 125—3—140—4—156 —EB—4—200	
21.	Motor Mechanic	Rs. 125—5—150	Rs. 140—5—210	
22.	Daftry	Rs. 20—1—25	Rs. 60—1—65—1—75	
23.	Medicine Carrier, Ward Boy, Peon, Cook, Masalchi, Sweeper and all similar posts.	Rs. 20—1—25	Rs. 60—1—65—1—75	
24.	Office Superintendent	Rs. 200—10—300	Rs. 250—15—400	

#### PUBLIC WORKS DEPARTMENT

1.	Principal Engineer	Rs. 1300—60—1600	Rs. 1500—60—1800
2.	Superintending Engineer	Rs. 1300—50—1500	Rs. 1500—60—1800
3.	Executive Engineer	Rs. 500—30—680—40— 1200	Rs. 700—50—750—60— 1350
.	Administrative-cum-Accounts Officer.	Rs. 250—20—650—25— 750	Rs. 300—25—800

1	2	3	4	5
5.	Technical Assistant P.A. to Principal Engineer & Sec- retary, P.W.D. Assistant Engineer	Rs. 250—25—475—EB— 25—675—EB—25— 850	Rs. 325—30—475—35— 545—EB—35—825—EB —35—1000	
6.	Assistant Architect	Rs. 250—25—475—EB— 25—675—EB—25— 850	Rs. 325—30—475—35— 545—EB—35—825 —EB—35—1000	
7.	Head Estimator	Rs. 125—5—180—EB— 5—240—10—250	Rs. 200—10—290—EB— 10—400 plus Special Pay Rs. 40/- p.m.	
8.	Estimator Overseer, Sub-Overseer.	Rs. 125—5—180—EB— 5—240—10—250	Rs. 200—10—290—EB —10—400	For persons with qualifications of overseer.
		(ii) Rs. 100—5—155— EB—5—215—10—225	(ii) Rs. 175—7—238—EB —7—245—8—325	For persons with qualifications of sub-overseer.
9.	Senior Architectural Draftsman. Junior Architectural Draftsman.	Rs. 250—5—300 Rs. 150—6—210	} Rs. 200—10—290—EB— 10—400	
10.	Draftsman Grade I (Head Draftsman)	Rs. 200—5—250		
11.	Draftsman Grade II	Rs. 125—5—240—10 —250	Rs. 200—10—290—EB —10—400	For persons with qualification of Overseer.
	Draftsman Grade III	Rs. 80—4—160—5—180	(ii) Rs. 175—7—238— EB—7—245—8—325	For persons with quali- fications of sub- overseer.
			(iii) Rs. 150—5—195— EB—5—250	For persons with Pass Certificate from the Gov- ernment Col- lege of Arts or its equivalent.
			(iv) Rs. 125—3—140— —156—EB—4—2004	For persons possessing at least a Pass Certificate of the School Final Exami- nation or its equivalent and with practicals experience.
			(v) 100—3—136—4 —140	For persons with practical experience only.
12.	Surveyor	Rs. 80—4—124—EB— 4—160—5—180.	Rs. 150—5—195—EB —5—250	For Persons possessing a Pass Certificate from a Govern- ment Survey School.
			(ii) Rs. 125—3—140—4 —156—EB—4—200	For persons pos- sessing at least a Pass Certi- ficate of the

1	2	3	4	5
				School Final Examination or its equivalent and practical experience.
			(iii) Rs. 100—3—136—4—140	For persons with practical experience only
13	Tracer	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	For persons possessing at least a pass Certificate of the School Final Examination or its equivalent and practical experience.
			(ii) Rs. 100—3—136—4—140.	For persons with practical experience only.
14	Foreman	Rs. 300—10—450	Rs. 250—15—550	
15	Head Fitter Additional Fitter	Rs. 90—4—130	Rs. 140—5—210	
16	Fitter	Rs. 50—1—68—2—80	Rs. 100—3—136—4—140	
17	Driver (light vehicles, Heavy Vehicles and Road Rollers).	Rs. 50—2—60—3—75	Rs. 100—3—136—4—140 with Grade I posts at 15% of the cadre at Rs. 110—4—170 if the number of vehicles is 20 or more.	
18	Duplicating Operator	Rs. 40—1—50—2—60	Rs. 80—1—85—2—105	
19	Office Superintendent attached to the Secretary P.W.D.	Rs. 200—10—300	Rs. 250—15—400	
20	Assistant attached to Secretary.	Rs. 80—4—124—EB—160—5—180	Rs. 150—5—195—EB—5—250	
21	Stenographer P.A. attached to Secretary, PWD and Principal Engineer	Rs. 125—5—215—10—275	Rs. 175—7—238—EB—7—245—8—325	
22	Office Superintendent attached to Superintending Engineer.	Rs. 200—10—300	Rs. 250—15—400	
23	Head Clerk (Divisional Office).	Rs. 110—4—150	Rs. 125—3—140—4—200 (with higher initial start at Rs. 164/- i.e. the 12th stage of the time scale).	
24	Upper Division Clerk Senior Accounts Clerk	Rs. 80—4—124—EB—4—160—5—180	Rs. 150—5—195—EB—5—250	
25	Store-Keeper	Rs. 110—4—150	Rs. 125—3—140—4—200 (with higher initial start at Rs. 164/- i.e. the 12th stage of the time scale).	
26	Store Assistant Lower Division Clerk.	Rs. 55—3—88—EB—3—118—4—130	Rs. 125—3—140—4—156—EB—4—200	

1	2	3	4	5
27	Stenographer (Divisional Circle Office)	Rs. 100—4—180—5— 200	Rs. 175—7—238—EB— 7—245—8—325	
28	Accountant, Arrear Section.	Rs. 110—4—150	Rs. 125—3—140—4— 200 (with higher initial start at Rs. 164/- i.e. the 12th stage of the time scale.)	
29	Jamadar, Duftry	(i) Rs. 30—1/2—35—1— 36—EB—1—45 (ii) Rs. 20—1/4—25	Rs. 65—1—85 Rs. 60—1/2—65—1—75	
30	Ferro Printer/Blue Printer.	Rs. 30—1/2—35—1— 45	Rs. 65—1—85	
31	Barakandaz, Peon, Chowkidar, Night Guard, Godown Guard Sweeper-cum-Mali, Garden Mali	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75	
32	Research Assistant	Rs. 100—5—215—10— 225	Rs. 175—7—238—EB— 7—245—8—325	
ELECTRICITY BRANCH				
33	Executive Engineer	Rs. 500—30—680—40 —1200	Rs. 700—50—750—60— 1350	
34	Resident Electrical Engineer.	Rs. 350—30—620— EB—650—30—680 —40—800	Rs. 325—30—475—35— 545—EB—35—825— EB—35—1000	
35	Assistant Engineer	Rs. 250—25—475— EB—25—675—EB— 25—850.	Rs. 325—30—475—35— 545—EB—35—825— EB—35—1000	
36	Officer-in-charge Electricity & Water Works.	Rs. 125—5—180—EB —5—240—10—250	Rs. 175—7—238—EB— 7—245—8—325	
37	Overseer, Electrical Estimator	Rs. 125—5—240—10 —250	Rs. 200—10—290—EB —10—400	For persons with qualifications of Overseer.
			(ii) Rs. 175—7—238— EB—7—245—8—325	For persons with qualifications of sub-overseer.
38	Draftsman Grade II	Rs. 125—5—240—10 —250	(i) Rs. 200—10—290— EB—10—400 (ii) Rs. 175—7—238— EB—7—245—8— 325 (iii) Rs. 150—5—195— EB—5—250	For persons with qualifications of overseer. For persons with qualifications of sub-overseer. For persons with pass Certificate from the Government college of Arts or its equivalent.
39	Line Supervisor/ Electrical Assistant	Rs. 125—5—180—EB— 5—240—10—250	Rs. 200—10—290— EB—10—400	To be redesigna- ted as overseer.



1	2	3	4	5
40	Assistant Line Supervisor.	Rs. 100—5—155—EB 5—215—10—225	Rs. 175—7—238—EB 7—245—8—325	For persons with qualifications of sub-overseer.
41	Head Lineman/ Head Fitter Shift in charge.	Rs. 90—4—130	Rs. 140—5—210	To be redesignated as Line Supervisor.
42	Lineman, Fitter	Rs. 50—1—68—2—80	Rs. 100—3—136—4 140	
43	Wire-cum-Switch Board Operator.	Rs. 50—1—68—2—80	Rs. 100—3—136—4— 140	
44	Blacksmith	Rs. 60—1—68—2—80	Rs. 100—3—136—4— 140	
45	Meter Tester, Meter Reader-cum-Bill Clerk.	Rs. 50—1—68—2—80	Rs. 100—3—136—4— 140	
46	Assistant Lineman-cum-Fuseman.	Rs. 35—1/2—40—1—50	Rs. 80—1—85—2— 105	
47	Khalashi Oilman, Hammerman	Rs. 25—1—35	Rs. 65—1—85	
48	Skilled Labour, Unskilled Labour Majdoor.	Rs. 20—1/4—25	Rs. 60—1/2—65—1—75	
49	Head Clerk, Accountant, Resident Electrical, Engineer's Office.	Rs. 80—4—124—EB —4—160—5—180	Rs. 150—5—195—EB— 5—250	

#### DIRECTORATE OF AGRICULTURE

1	Director of Agriculture	Rs. 500—30—680— 40—800—EB—40— 1200	Rs. 625—45—850—50 1150—EB—50—1350
2	Superintendent of Agriculture, Superintendent of Agriculture (Marketing), Superintendent of Agriculture (Soil Conservation), Superintendent of Basic Agricultural School, Fishery Development Officer, Plant Protection Officer, Horticultural Officer, Agronomist, Plant Breeder, Cashew-nut Development Officer.	Rs. 250—20—650—25 750	Rs. 300—30—510— EB—30—750—EB— 30—900
3	Agricultural Information Officer.	Rs. 250—20—430— EB—20—610	Rs. 300—30—570—EB EB—30—720
4	Assistant Engineer	Rs. 250—25—475— EB—25—675—EB— 25—850	Rs. 325—30—475— 35—545—EB—35— 825—EB—35—1000
5	Accounts-cum-Administrative Officer.	Rs. 250—20—650— 25—750	Rs. 300—30—510—EB 30—750—EB—30— 900.

1	2	3	4	5
6	Assistant Horticultural Officer, Marketing Officer, Jute Development Officer, Assistant Teacher,  Instructor, Instructor Engineering, Land Utilisation and Development Officer, Farm Supdt., Assistant Plant Protection Officer, Spices Development Officer, Seed Multiplication Officer, Senior Research Assistant Senior Research Assistant Fishery, Assistant Teacher marketing, Field Manure Officer, Farm Development Officer, Agricultural Officer, Cashewnut Development Officer.	Rs. 200—10—420—15 —450	Rs. 250—15—385— EB—15—550	
7	Production Manager	Rs. 250—20—650—25 —750	Rs. 300—30—510—EB —30—750—EB—30— —900	
8	Office Superintendent	Rs. 200—10—300	Rs. 250—15—400	
9	Fishery Officer, Special Officer (Cotton), Special Officer (Horticulture), Supervisor Survey, Sub-divisional Agricultural Officer, Agriculture Extension Officer, Assistant Plant Protection Officer, Tech. Asstt. (Information Unit), Technical Assistant (Marketing), Research Assistant, Special Officer (Soil Survey), Fruit Technologist, Agricultural Extension Officer (Campaign), Special Officer, Reclamation, Supervisor, Reclamation, Artist, Farm Manager.	Rs. 150—5—240—10— 300	Rs. 200—10—290—EB. —10—400	
10	Agricultural Statistical Officer	Rs. 150—5—240—10— 300	Rs. 200—10—290—EB —10—400	
11	Statistical Assistant	Rs. 130—5—250—10— 350	Rs. 225—10—315—EB —10—325—15—475	
12	Head Clerk	Rs. 130—5—180	Rs. 200—10—300	

1	2	3	4	5
13	Senior Clerk . .	Rs. 130—5—180	Rs. 200—10—300	
14	Animal Husbandary Officer Gosadan Manager	Rs. 150—10—250	Rs. 200—10—290—EB —10—400	
15	Mechanic . .	Rs. 110—4—150	Rs. 140—5—210	
16	Accountant . .	Rs. 110—4—150	Rs. 125—3—140—4—200 (with higher initial, start at Rs. 164, - i.e. 12th stage of the time scale.	
17	Stenographer . .	Rs. 100—4—180—5— 200	Rs. 175—7—238—EB— 7—245—8—325	
18	Compost Supervisor Agricultural Inspec- tor, Horticulture Inspector, Compost Inspector, Fieldman, Junior Scientific Assistant	Rs. 100—4—180—5— 200	Rs. 150—5—195—EB— —5—250	
19	Surveyor . .	Rs. 100—5—215—10— 225	Rs. 175—7—238—EB— 7—245—8—325	
20	Assistant Photographer	Rs. 100—4—180—5— —200	(i) Rs. 150—5—195— —EB—5—250	For persons with a Pass Certifi- cate from Go- vernment Col- lege of Arts or equivalent.
			(ii) Rs. 125—3—140— 4—156—EB—4—200	For a persons with at least a Pass Certificate of the School Final Exami- nation or its equivalent and practical ex- perience.
			(iii) Rs. 100—3—136— —4—140	For persons with practical ex- perience only.
21	Senior Computer . .	Rs. 100—4—180—5— 200	Rs. 175—7—238—EB— 7—245—8—325	
22	Agricultural Statistical Inspector, Fruit Overseer, Plant Pro- tection Overseer, Jute Overseer, Seeds Store Overseer, Farm Overseer, Demonstration Over- seer.	Rs. 90—4—130	Rs. 125—3—140—4— 156—EB—4—200	
23	Head Clerk-cum-Ac- countant Upper Di- vision Clerk	Rs. 80—4—160—5—180	Rs. 150—5—195—EB— 5—250	
24	Fishery Inspector . .	Rs. 80—4—160—5—180	Rs. 150—5—195—EB— 5—250	

1	2	3	4	5
25	Tractor Driver, Driver Workshop Mechanic, Pump Mechanic.	Rs. 75—3—105	Rs. 100—3—136—4— —140 (with grade I of the posts at 15 % of the Cadre of Drivers on Rs. 110—4—175 when the number of vehicles is 20 or more).	
26	Agricultural Assistant, Field Instructor, Assistant Compost Supervisor	Rs. 70—3—118—4— 150 (for Basic trained) (ii) Rs. 50—1—68—2-80 (for untrained)	Rs. 125—3—140—4— 156—EB—4—200 (ii) Rs. 100—3—136 —4—140	For Basic trained.
27	Lower Division Clerk, Typist, Assistant Accountant	Rs. 55—3—88—EB—3 3—118—4—130	Rs. 125—3—140—4— 156—EB—4—200	
28	Fishery Assistant	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4— 156—EB—4—200 (ii) Rs. 100—3—136— —4—140	For trained persons. For untrained persons.
29	Junior Computer	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4— 156—EB—4—200	
30	Surveyor-cum-Tracer	Rs. 55—3—88—EB—3 —118—4—130	Rs. 125—3—140—4— 156—EB—4—200	For persons who have passed in Drawing and Composition from the Government College of Arts or for persons possessing at least a Pass certificate of the Schools Final Examination or its equivalent and practical experience. (ii) Rs. 100—3—136— —4—140 For persons with practical experience only.
31	Driver (Light Vehicles)	Rs. 50—2—60—3—75	Rs. 100—3—136—4— 140	
32	Mechanic, Grade II Operator	Rs. 55—3—88—EB— —3—118—4—130	Rs. 140—5—210	
33	Gestetner Operator	Rs. 40—1—60	Rs. 80—1—85—2—105	
34	Stockman, Poultry-Keeper	Rs. 40—1—60	Rs. 80—1—85—2—105	
35	Trained Malis, Kamdar (Horticulture) Kamdar (Plant Protection) Kamdar (Gosadan), Laboratory Asstt., Duftry, Flayer.	Rs. 20—1/2—25—1— 36—EB—1—45	Rs. 65—1—85	
36	Peon, Chowkidar, Cleaner, Handy-man (Tractor) Orderly, Animal Keeper, Cook, Chairman, Fishery Watchman, Fisherman.	Rs. 30/- fixed Rs. 20—1/4—25	Rs. 60—1/2—65—1—75	

SCHEDULE II

[See clause (c) of Rule 2]

Existing rates of Dearness Allowance and of the Cash Allowance in lieu of subsidised food.

*Non-Gazetted officers and Married Gazetted officers.*

Pay Range		Dearness Allowance
	Rs.	Rs.
Upto	50	30
	51—100	40
	101—150	45
	151—200	50
	201—250	55
	251—300	60
	301—400	70
	401—2,000	17½% of pay subject to maximum of Rs. 263 per month.
	2001—2263	The amount by which the pay falls short of Rs. 2,263.
<i>Unmarried Gazetted Officer.</i>		
Upto	1000	7½% of pay subject to a minimum of Rs. 40.
	1001—1075	The amount by which the pay falls short of Rs. 1,075.

*Cash Allowance*

All employees in receipt of pay upto Rs. 300/- Rs. 5/- p.m.

APPENDIX

MODEL FORMS FOR EXERCISING OPTION UNDER THE TRIPURA EMPLOYEES (REVISION OF PAY & ALLOWANCES) RULES 1963

(See Rule 8)

FORM I

[To be used by a Government servant to whom sub-clause (i) of clause (b) of rule 4 applies].

I....., do hereby elect to come under the revised scales of pay promulgated with the Government of India, Ministry of Home Affairs Notification No..... dated..... with effect from—

(a) (Date)....., i.e. the day following the date of my first increment earned after the 31st March, 1961, in the present scale of pay of the service/post to which I belonged/held by me on the 31st March, 1961; or

(b) (Date)....., i.e. the day following the date of my officiating/temporary/substantive appointment after the 31st March, 1961.

2. The option hereby exercised is final and will not be modified at any subsequent date.

Signature.....

Date.....

Name.....

Station.....

Designation.....

Office in which employed.....

N.B.—The items that may not be applicable shall be scored out under the signature of the officer exercising the option.

## FORM II

[To be used by a Government servant to whom sub-clause (ii) of clause (b) of rule 4 applies].

I, ....., do hereby elect to come under the revised scales of pay promulgated with the Government of India, Ministry of Home Affairs, Notification No. .... dated ..... with effect from—

- (a) (Date) ....., i.e. the day following the date of my first increment earned after the 31st March, 1961, in the substantive post held by me on the 31st March, 1961, or
- (b) (Date) ....., i.e. the day following the date of my first increment earned after the 31st March, 1961, in the service/post to which I belonged/held by me on an officiating/temporary basis on the 31st March, 1961; or
- (c) (Date) ....., i.e. the day following the date of my officiating/temporary/substantive appointment after the 31st March, 1961.

2. The option hereby exercised is final and will not be modified at any subsequent date.

Date .....

Signature .....

Station .....

Name .....

Office in which employed .....

N.B.—The items that may not be applicable shall be scored out under the signature of the officer exercising the option.

## FORM III

[To be used by a Government servant to whom clause (i) of sub-rule (2) of rule 6 applies].

I, ....., do hereby elect to retain the present scale of pay (viz. ....) in force prior to the promulgation of the revised scales of pay issued with the Government of India, Ministry of Home Affairs, Notification No. .... dated ..... in respect of the officiating/temporary post held by me on the date of publication of these rules until—

- (a) I earn one increment/increments in the present scale of pay thereby raising my pay to Rs. ....; or
- (b) I vacate or cease to draw pay in the present scale of pay.

2. The option hereby exercised is final and will not be modified at any subsequent date.

Date .....

Signature .....

Station .....

Name .....

Designation .....

Office in which employed .....

N.B.—The items that may not be applicable shall be scored out under the signature of the officer exercising the option.

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**FORM IV**

**[To be used by a Government servant who was in service on the 31st March, 1961, and to whom clause (i) of sub-rule (2) of rule 6 applies].**

I,..... do hereby elect—

(a) to retain the present scale of pay (viz.....) in force prior to the promulgation of the revised scales of pay issued with the Government of India, Ministry of Home Affairs, Notification No..... dated..... in respect of the substantive/officiating/temporary post held by me on the date of publication of these rules until—

(i) I earn one increment/increments in the present scale of pay thereby raising my pay to Rs.....; or

(ii) I vacate or cease to draw pay in the present scale of pay; and

(b) to come under the revised scale of pay promulgated with the Government of India, Ministry of Home Affairs, Notification No..... dated..... in respect of my substantive/officiating/temporary post with effect from—

(i) (Date)..... i.e., the day following the date of my first increment earned after the 31st March, 1961 in the substantive post held by me on the 31st March, 1961; or

(ii) (Date)..... i.e., the day following the date of my first increment earned after the 31st March, 1961 in the service/post to which I belonged held by me on an officiating/temporary basis on the 31st March, 1961, or

(iii) (Date)..... i.e., the day following the date of my officiating/temporary/substantive appointment after the 31st March, 1961.

2. The option hereby exercised is final and will not be modified at any subsequent date.

Date.....

Station.....

Signature.....

Name.....

Designation.....

Office in which employed.....

---

**N.B.—**The items that may not be applicable shall be scored out under the signature of the officer exercising the option.

**FORM V**

**[To be used by a Government servant who enters service on or after the 1st April, 1961, but before the issue of these rules and to whom clause (ii) or sub-rule (2) of rule 6 applies].**

I,..... do hereby elect to retain the present scale of pay (viz.....) in force prior to the promulgation of the revised scales issued with the Government of India, Ministry of Home Affairs Notification No..... dated..... in respect of the substantive/officiating/temporary post held by me on the date of publication of these rules until—

(i) I earn one increment/increments in the present scale of pay thereby raising my pay to Rs.....; or

(ii) I vacate or cease to draw pay in the present scale of pay.

2. The option hereby exercised is final and will not be modified at any subsequent date.

Date.....

Station.....

Signature.....

Name.....

Designation.....

Office in which employed.....

---

**NOTE:—**The items that may not be applicable shall be scored out under the signature of the officer exercising the option.

[No. F. 2/57/63-MT(HMT.)]  
**BISHAN CHANDRA, Under Secy.**

*New Delhi, the 4th February, 1964*

**S.O. 517.**—In exercise of the power conferred by section 5 of the Durgah Khawaja Saheb Act, 1955 (36 of 1955), the Central Government hereby appoints the following person, being a Hanafi Muslim, as a member of the Durgah Committee, Ajmer, with effect from the 15th February, 1964, namely:—

Shri Allarakha Chandbhai Qureshi, Khamasa Mohalla, New Building, Ahmedabad.

[No. F. 58/2/63-Poll(II).]

G. MUKHARJI, Jt. Secy.

*New Delhi, the 5th February 1964*

**S.O. 518.**—In exercise of the powers conferred by clause (1) of article 258 of the Constitution, the President with the consent of the Government of Gujarat, hereby entrusts also to the District Superintendents of Police, Ahmedabad Rural, Amreli, Baroda, Bhavnagar, Broach, Panchmahals, Sabarkantha, Jamnagar, Junagadh, Kalra, Mehsana, Banaskantha, Rajkot, Surat and Surendranagar, under the Government of Gujarat, the functions of the Central Government in making orders of the nature specified in clauses (a), (b), (c) and (cc) of sub-section (2) of section 3 of the Foreigners Act, 1946 (31 of 1946) within their respective jurisdictions, subject to the following conditions, namely:—

- (a) that the functions so entrusted shall be exercised in respect of nationals of Pakistan;
- (b) that in the exercise of such functions the said District Superintendents of Police, shall comply with such general or special directions as the Government of Gujarat or the Central Government may from time to time issue; and
- (c) that notwithstanding this entrustment, the Central Government may itself exercise any of the said functions should it deem fit to do so in any case.

[No. 1/5/64-F. III.]

FATEH SINGH, Jt. Secy.



**MINISTRY OF FINANCE**  
(Department of Economic Affairs)  
New Delhi, the 10th February 1964  
**S.O. 519.—Statement of the Affairs of the Reserve Bank of India, as on the 31st January, 1964**  
**BANKING DEPARTMENT**

LIABILITIES		Rs.	ASSETS		Rs.
Capital paid up . . . . .		5,00,00,000	Notes . . . . .		22,59,23,000
Reserve Fund . . . . .		80,00,80,000	Rupee Coin . . . . .		1,97,000
National Agricultural Credit (Long Term Operations) Fund . . . . .		73,00,00,000	Small Coin . . . . .		3,63,000
National Agricultural Credit (Stabilisation) Fund . . . . .		8,00,00,000	National Agricultural Credit (Long Term Operations) Fund		
			(a) Loans and Advances to :—		
			(i) State Governments . . . . .		26,72,44,000
			(ii) State Co-operative Banks . . . . .		8,57,57,000
			(iii) Central Land Mortgage Banks . . . . .		..
			(b) Investment in Central Land Mortgage Bank Debentures . . . . .		3,59,36,000
Deposits :—			National Agricultural Credit (Stabilisation) Fund		
(a) Government			Loans and Advances to State Co-operative Banks . . . . .		..
(i) Central Government . . . . .		60,20,25,000	Bills purchased and Discounted :—		
(ii) State Governments . . . . .		15,82,80,000	(a) Internal . . . . .		..
(b) Banks			(b) External . . . . .		..
(i) Scheduled Banks . . . . .		79,88,80,000	(c) Government Treasury Bills . . . . .		52,71,76,000
(ii) State Co-operative Banks . . . . .		2,62,73,000	Balances held Abroad* . . . . .		9,40,20,000
(iii) Other Banks . . . . .		4,41,000	Loans and Advances to Governments** . . . . .		34,06,16,000
(c) Others . . . . .		177,25,23,000	Loans and Advances to :—		
Bills Payable . . . . .		39,30,21,000	(i) Scheduled Banks† . . . . .		36,07,60,000
Other Liabilities . . . . .		60,10,13,000	(ii) State Co-operative Banks†† . . . . .		131,96,11,000
			(iii) Others . . . . .		2,60,72,000
			Investments . . . . .		244,38,16,000
			Other Assets . . . . .		28,49,65,000
	Rupees	601,24,56,000		Rupees	601,24,56,000

\*Includes Cash and Short-term Securities.

\*\*Excluding Loans and Advances from the National Agricultural Credit (Long Term Operations) Fund, but including temporary overdrafts to State Governments.

† Includes Rs. 13,14,00,000 advanced to scheduled banks against usance bills under Section 17(4) (c) of the Reserve Bank of India Act.

†† Excluding Loans and Advances from the National Agricultural Credit (Long Term Operations) Fund and the National Agricultural Credit (Stabilisation) Fund.

Dated the 5th day of February 1964.

An Account pursuant to the Reserve Bank of India Act, 1934, for the week ended the 31st day of January, 1964

ISSUE DEPARTMENT

LIABILITIES	Rs.	Rs.	ASSETS	Rs.	Rs.
Notes held in the Banking Department .	22,59,23,000		Gold Coin and Bullion :—		
			(a) Held in India . . . . .	117,76,10,000	
Notes in circulation . . . . .	2391,71,37,000		(b) Held outside India . . . . .	..	
			Foreign Securities . . . . .	102,45,69,000	
Total Notes issued . . . . .		2414,30,60,000			
			TOTAL . . . . .		220,21,79,000
			Rupee Coin . . . . .		114,39,29,000
			Government of India Rupee Securities . . . . .		2079,69,52,000
			Internal Bills of Exchange and other commercial paper . . . . .		
TOTAL LIABILITIES . . . . .		2414,30,60,000	TOTAL ASSETS . . . . .		2414,30,60,000

Dated the 5th day of February 1964.

P. C. BHATTACHARYYA,  
Governor.

[No. F. 3(2)-BC/64.]

A. BAKSHI, Jt. Secy.

(Department of Revenue)  
(Gold Control Administration)

New Delhi, the 4th February 1964

**S.O. 520.**—In pursuance of sub-rule (1) of rule 126T of the Defence of India Rules, 1962, the Administrator hereby makes the following amendments in the directions issued by him regarding the manufacture of ornaments by outworkers published with the notification of the Government of India in the Ministry of Finance (Department of Revenue) (Gold Control Administration) No. F. 1/72/63-GC, dated the 11th October, 1963, namely:—

In the said notification,—

(1) in paragraph 4—

(i) the words "polished or" shall be omitted;

(ii) for clause (b) the following clause shall be substituted, namely:—

"(b) of a quantity in excess of the quantity actually required for manufacture of ornament or ornaments or pieces of ornament or ornaments for which an order is placed with him:

Provided that—

(1) an outworker shall not at any time have in his possession, custody or control any quantity of primary gold in excess of 1000 grammes belonging to anyone dealer;

(2) any ornament of a purity not exceeding fourteen carats may be issued to an outworker for polishing, repair or any other work.;"

(2) in paragraph 6, the following shall be added at the end, namely:—

"The dealer shall also affix a photograph of the outworker in his pass-book, duly attested by him. He shall also forward to the proper officer another copy of the photograph duly attested by him.;"

(3) for paragraph 11, the following paragraph shall be substituted, namely:—

"11. An outworker working for more than one dealer shall keep the stock of primary gold received by him from each such dealer and the ornaments made from that stock separately from the stock of primary gold received by him from any other dealer and the ornaments made from such primary gold."

(4) in the Annexure,—

(i) in Form 'A', in the second column in the heading, after the words "Quantity of primary gold issued", the expression "/ornaments issued" shall be inserted;

(ii) in Form 'B',—

(a) in column (2) in the heading after the words "Date of issue of primary gold", the expression "/ornaments" shall be inserted;

(b) in column (3) in the heading, after the words "Quantity of gold issued", the expression "/ornaments" shall be inserted.

[M.F. 1/72/63-GC II]

B. D. PANDE, Administrator.

**CENTRAL EXCISE COLLECTORATE, BARODA**

**MANUFACTURED PRODUCTS**

Baroda, the 23rd January, 1964

**S.O. 521.**—In exercise of the powers conferred upon me under Rule 5 of the Central Excise Rules, 1944, I empower all the Assistant Collectors of Central Excise in Baroda Central Excise Collectorate to exercise the powers under Sub-Rule 10-A of Rule 191-A of the Central Excise Rules, 1944 within their respective jurisdiction.

[No. 1/64.]

## V-TOBACCO

Baroda, the 30th January, 1964

**S.O. 522**—In exercise of the powers conferred upon me under Rule 143 and Rule 233 of the Central Excise Rules, 1944, I direct that in respect of the tobacco taken for processing, the warehouse licensees shall maintain, in addition to the W.R.G. 2(II) Register a further account of the tobacco under process in the following proforma:

**SUPPLEMENTARY REGISTER SHOWING THE DAY TO DAY CHANGES  
IN THE NUMBER OF PACKAGES UNDER PROCESSING IN THE  
WAREHOUSE OF SHRI/MESSRS .....  
L-5.....OF.....**

*Reference to Entry in the processing register.....*

Date	No. of Packages taken for processing	No. of packages emptied for processing	No. of packages remaining un-opened	Remarks
1	2	3	4	5

2. This Collectorate V-Tobacco Notification No. 1/63 is hereby cancelled.

[No. 1/64.]

D. R. KOHLI, Collector.

**POONA CENTRAL EXCISE COLLECTORATE**

## CENTRAL EXCISES

Poona, the 17th January, 1964

**S.O. 523**—In exercise of the powers conferred upon me under Rule 233 of the Central Excise Rules, 1944, I hereby rescind the Poona Central Excise Collectorate notification No. C.E.R. 233/12/62-Central Excises, dated 12th July, 1962 requiring the manufacturers of Exciseable goods specified in the said notification to maintain a register called "REGISTER OF BREAK DOWNS".

[No. C.E.R. 233/2/64.]

B. D. DESHMUKH, Collector.

**CENTRAL EXCISE COLLECTORATE, SHILLONG**

Shillong, the 30th January, 1964

**S.O. 524**—In exercise of the powers conferred under the second proviso to rules 15 and 16 of the Central Excise Rules, 1944 I, hereby, notify that no declaration will be necessary under the said rules in respect of unmanufactured tobacco of the varieties mentioned in column 2 of the sub-joined schedule grown in areas not exceeding the limit specified in column 4 of the said schedule and cured in quantities not exceeding the limit mentioned in column 5 of the same schedule respectively in the whole of the revenue jurisdictions set out in column 3 thereof.

2. This cancels all the earlier notifications on the subject.

SCHEDULE

Sl. No.	Varieties of tobacco	Revenue area exempted.	Maximum area on which a grower may undertake tobacco cultivation without declaration under rule 15 of the C. Ex. Rules, 1944 in areas specified in column 3.	Maximum quantity which a curer may cure without declaration under rule 16 of the C. Ex. Rules, 1944 in areas specified in column 3.
1	2	3	4	5
1.(a)	Unmanufactured tobacco (in whole plant from locally known as 'Mymensingia' variety).	Gauhati and Borpheta sub-divisions of Kamrup Distt. (Assam) and Mangadai sub-division of Darrang Distt. (Assam).	6 Acres.	45 Kilograms.
1.(b)	Do.	Entire States of Assam (including N. E.F.A.), Nagaland and Territories of Manipur and Tripura except areas against 1(a) above.	10 Acres.	45 Kilograms.
2.	Unmanufactured tobacco (other than 'Mymensingia' variety).	Entire States of Assam (including North East Frontier Agency), Nagaland and the territories of Manipur and Tripura.	10 Acres.	45 Kilograms.

[No. 1/CE/64]

B. S. CHAWLA, Collector.

MINISTRY OF FOOD AND AGRICULTURE

(Department of Agriculture)

New Delhi, the 31st January 1964

**S.O. 525**—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment of persons to Class I Posts of Registrar and Deputy Registrar in the Indian Agricultural Research Institute, New Delhi, namely :—

1. **Short title**—These rules may be called the Indian Agricultural Research Institute (Class I posts) Recruitment Rules, 1964.

2. **Application**—These rules shall apply to the Class I posts of Registrar and Deputy Registrar in the Indian Agricultural Research Institute.

3. **Number, Classification and Scale of Pay**—The number of the said posts, their classification and the scale of pay attached to them shall be as specified in columns 2 to 4 of the Schedule to these rules.

4. **Method of recruitment, age limit and other qualifications**—The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the Schedule aforesaid.

5. **Disqualifications**—(a) No person, who has more than one wife living or who having a spouse living, marries in any case in which such marriage is void by reason of its taking place during the life-time of such spouse, shall be eligible for appointment to the said posts; and

(b) no woman, whose marriage is void by reason of the husband having a wife living at the time of such marriage or who has married a person who has a wife living at the time of such marriage, shall be eligible for appointment to the said posts.

Provided that the Central Government may, if satisfied that there are special grounds for so ordering, exempt any person from the operation of this rule.

## SCHE

Name of post	No. of posts	Classifi- cation	Scale of Pay	Whether selection post or non-selec- tion Post	Age limit for direct recruits	Educa- tional and other qualifica- tions re- quired for direct recruits.
1	2	3	4	5	6	7
1. Registrar . . .	1	G. C. S. Class I	Rs. 1100— 50—1400	Not applicable	Not applicable	Not applicable.
2. Deputy Registrar	1	G. C. S. Class I	Rs. 700—40— 1100—50/2— 1250	Not applicable	Not applicable	Not applicable.

**DULE**

Whether age and educational qualifications prescribed for the direct recruits will apply in the case of Promotees.	Period of probation, if any	Method of rectt. whether by direct rectt. or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods.	In case of rectt. by promotion deputation/transfer, grade from which promotion deputation/transfer to be made.	If a DPC <sup>7</sup> exists, what is its composition.	Circumstances in which U.P. S. C. is to be consulted in making rectt.
8	9	10	11	12	13
Not applicable	Not applicable	By deputation	<i>Deputation</i> From among suitable officers of the C.S.S. Grade I. (Period of deputation 3 years).	Not applicable	As required under the rules.
Not applicable	Not applicable	By deputation	<i>Deputation</i> Of a suitable Grade I Officer of C.S.S. or a suitable officer in the Section Officer's Grade of the C.S.S. with 10 years' service in the grade. (Period of deputation 3 years).	Not applicable	As required under the rules.

No. 21-154/63-Instt. I

R. M. L. VAISH, Under Secy.

**(Department of Agriculture)***New Delhi, the 3rd February, 1964.*

**S.O. 526.**—In exercise of the powers conferred by section 5 of the Essential Commodities Act, 1955 (10 of 1955), the Central Government hereby directs that the powers conferred on it by Section 3 of the said Act to make orders providing for the matters specified in clauses (d), (e), (f), (h), (i), and (j) of sub-section (2) of that Section shall, in relation to cotton, be exercisable also by the Government of the State of Punjab.

[No. 1-10/63-C(E).]

N. RANGANATHAN, Under Secy.

**(Department of Agriculture)****(Indian Council of Agricultural Research)***New Delhi, the 5th February 1964*

**S.O. 527.**—Under Section 4(iv) of the Indian Cotton Cess Act, 1923 (14 of 1923) the Central Government are pleased to renominate the following persons, to be members of the Indian Central Cotton Committee, Bombay, to represent the interest noted against them, for a period of 3 years with effect from 1st April, 1964:

S No.	Name and address	Interest represented
1.	Shri Ramdas Kilachand, M/s. Kilachand Devchand & Co., Ltd., 45-47, Apollo Street, Fore, Bombay-1.	Indian Merchants' Chamber, Bombay.
2.	Shri Chinubhai Chhimanbhai, Shahibag, Ahmedabad-4.	Ahmedabad Millowners' Association Ahmedabad.

[No. 1-7/63-Com.III.]

N. K. DUTTA, Under Secy.

**MINISTRY OF WORKS, HOUSING AND REHABILITATION****(Department of W. and H.)***New Delhi, the 28th January 1964*

**S.O. 528.**—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the post of Sewerman in Subordinate Offices of the Central Public Works Department, namely:—

1. **Short title.**—These rules may be called the Central Public Works Department (Subordinate Offices) Sewerman Recruitment Rules, 1963.

2. **Application.**—These rules shall apply to recruitment to the post specified in column 1 of the Schedule annexed hereto.

3. **Classification and scale of pay:**—The classification of the post and the scale of pay attached thereto shall be as specified in columns 2 and 3 of the said Schedule.

4. **Method of Recruitment, age limit and other qualifications.**—The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 4 to 12 of the said Schedule.

Provided that the upper age limit specified in column 8 of the said Schedule for direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes and other special categories of persons, in accordance with the general orders of the Central Government issued from time to time.



5. **Disqualification.**—(1) No person who has more than one wife living or who, having a spouse living marries in any case in which such marriage is void by reason of its taking place during the life-time of such spouse, shall be eligible for appointment to any of the said posts; and

(2) No woman whose marriage is void by reason of the husband having a wife living at the time of such marriage or who has married a person who has a wife living at the time of such marriage shall be eligible for appointment to any of the said posts;

Provided that the Central Government may, if satisfied that there are special grounds for so ordering exempt any person from the operation of this rule.

6. **Power to relax.**—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

Name of posts,	Its classification whether gazetted or non-gazetted and whether ministerial or non-ministerial.	Scale of pay.	Percentage of posts to be filled by			Transfer
			Direct Recruitment.	Promotion		
				By Selection.	Seniority-cum-fitness.	
1	2	3	4	5	6	7
I. Sewerman	Class IV Non-Gazetted.]	Rs. 75-1-85 —BB-2-95.]	Nil	Nil	By promotion failing which by direct recruitment.	Nil

DULE

For direct recruitment

Age Limit	Educational and other qualifications required.	Period of probation, if any.	Whether age and educational qualifications prescribed for direct recruitment will apply in case of appointment by promotion/transfer.	Grades/ Sources from which promotion/ transfer is to be made.	Composition of D.P.C.
8	9	10	11	12	13
Minimum 18 years maximum 25 years.	Nil	6 months	No.	Sweepers	Class IV D.P.C.

[No. 29(1)(7)/63-EWIL]

R. C. MEHRA, Under Secy.

## (Department of W. &amp; H.)

New Delhi, the 10th February 1964

**S.O. 529.**—In exercise of the powers conferred by section 3 of the Public Premises (Eviction of Unauthorised Occupants) Act, 1958 (32 of 1958), the Central Government hereby appoints the officer mentioned in column 1 of the table below, being a gazetted officer of Government, to be estate officer for the purposes of the said Act who shall exercise the powers conferred, and perform the duties imposed, on estate officer by or under the said Act within the local limits of his respective jurisdiction in respect of the Public premises specified in the corresponding entries in column 2 of the said table.

TABLE

Designation of officers	Categories of public premises and local limits of jurisdiction
1	2
Estate Manager, Bombay.	Ex-Government Grain Shop, No. 113 Banian Street, Pydhonie, Bombay-3.

[No. 24(8)/62-EEII/ACC II.]

S. L. VASUDEVA, Under Secy.

## (Department of Rehabilitation)

(Office of the Chief Settlement Commissioner)

New Delhi, the 3rd February, 1964

**S.O. 530.**—In pursuance of rule 76A of the Displaced Persons (Compensation and Rehabilitation) Rules, 1955, the Central Government hereby makes the following Order, namely:—

## ORDER

The allottee or a purchaser of a property forming part of the Compensation Pool or a person who owes "public dues", as specified in rule 7 of the Displaced Persons (Compensation and Rehabilitation) Rules, 1955, or any other dues which may be declared as "public dues", may, upto the 31st March, 1964, pay the price of such property or the amount of the "public dues", referred to above, by adjustment against compensation payable in respect of the verified claim of any other person to the extent and subject to the conditions mentioned below:—

## EXTENT TO WHICH ASSOCIATION WOULD BE ALLOWED.

- (a) *Claimants in occupation of allottable evacuee/government built properties.*—Any balance of the price remaining outstanding after adjustment against the net compensation due to the claimant.
- (b) *Non-claimants in occupation of allottable evacuee/government built properties.*—The entire price of the property or any instalment referred to in the proviso to rule 26 or proviso to rule 42 of the Compensation Rules, remaining outstanding.
- (c) *Claimant and non-Claimant occupants of allottable evacuee agricultural lands in rural areas.*—The entire price of the property or any balance left after adjustment of the net compensation of a claimant, if any, or any instalment payable under rule 63 of the Compensation Rules.
- (d) *Saleable properties purchased by claimants/non-claimants/non-displaced persons.*—The balance purchase price to the extent of 80 per cent.
- (e) *Public dues.*—The entire outstanding amount of "public dues" referred to above.

CONDITIONS.

- (i) The transferees/purchasers of Pool properties shall be allowed to pay the full/part price of the properties referred to above by adjustment against compensation payable in respect of the verified claim of any other person subject to the condition that they shall associate those claims/statements of account, the compensation applications in respect of which have been registered in the same region in which these properties are situated.
- (ii) The association of claims shall be allowed for adjustment of "public dues" referred to above, if a loanee or the person against whom any "public dues" are outstanding, associates the claim/statement of account of the person whose compensation application has been registered in the region in which the Authority which had advanced the loan or to whom the "public dues" is payable, is located.
- (iii) In the case of loans advanced by any Central Authority such as Rehabilitation Finance Administration, the loanee shall be allowed to associate the claim/statement of account pertaining to the region in which the loanee is at present residing.

[No. F. 15(27) Pol. 1/60 (Com. & Prop.)]

*New Delhi, the 6th February 1964*

**S. O. 531.**—In pursuance of rule 11-D(D)(A) of the Evacuee Interest (Separation) Rules, 1951, the Central Government hereby makes the following order, namely:—

ORDER

The transferees/purchasers of composite properties shall be allowed to pay the full/part price of the evacuee share in such properties by adjustment against compensation payable in respect of the verified claim of any other person upto 31st March, 1964, subject to the condition that they shall associate those claims/statements of account, the compensation applications in respect of which have been registered in the same region in which these properties are situated.

[No. 5(24)/59-Prop. II, Comp. & Prop.]

N. P. DUBE, Jt. Secy.

(Deptt. of Rehabilitation)

(Office of the Chief Settlement Commissioner)

*New Delhi, the 4th February 1964*

**S.O. 532.**—In exercise of the powers conferred by sub-section (1) of Section 3 of the Displaced Persons (Compensation and Rehabilitation) Act, 1954, (44 of 1954), the Central Government hereby appoints Shri P. D. Soli as Assistant Settlement Officer for the purpose of performing the functions assigned to such officers by or under the said Act with effect from the date he took charge of his post.

[No. 8(43)/ARG/64.]

KANWAR BAHADUR,

Settlement Commissioner (A) & Ex-Officio Dy. Secy.

MINISTRY OF COMMUNITY DEVELOPMENT AND CO-OPERATION

(Deptt. of Co-operation)

*New Delhi, the 28th January 1964*

**S.O. 533.**—In exercise of the powers conferred by Section 5-B of the Multi Unit Cooperative Societies Act, 1942 (6 of 1942) and in supersession of the notification of the Government of India in the Ministry of Community Development and Cooperation No. 3/17/62-CT, dated 22nd April, 1963 the Central Government hereby directs that all powers or authority exercisable by the Central Registrar of Cooperative Societies under the said Act shall also be exercisable by

Shri D. A. Ambekar, Divisional Joint Registrar of Cooperative Societies, Bombay Division, Bombay in respect of the Multi Unit Cooperative Societies which are or are deemed to be actually registered in the state of Maharashtra.

[No. 3/17/62-CT.]

N. P. CHATTERJI, Jt. Secy.

## MINISTRY OF HEALTH

*New Delhi, the 10th February 1964*

**S.O. 534.**—The following draft of rules further to amend the Drugs Rules, 1945 which the Central Government, after consultation with the Drugs Technical Board, proposes to make in exercise of the powers conferred by sections 12 and 33 of the Drugs and Cosmetics Act, 1940 (23 of 1940) is published, as required by sub-section (1) of the said sections for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration on or after the 15th March, 1964.

2. Any objection or suggestion which may be received from any person with respect to the said draft before the date so specified will be considered by the Central Government:—

### DRAFT RULES

**Short title.**—These rules may be called the Drugs (Amendment) Rules, 1964.

2. In the Drugs Rules, 1945 (hereinafter referred to as the said rules), in the preamble, after the word "Drugs", the words "and Cosmetics" shall be inserted.

3. In the said rules, in sub-rule (1) of rule 1, after the word "drugs", the words "and cosmetics" shall be inserted.

4. In the said rules, in clause (a) of rule 2, after the word "Drugs", "and Cosmetics" shall be inserted.

5. In the said rules, after rules 128, the following rules shall be inserted namely:—

### "PART XIII—IMPORT OF COSMETICS.

**129. Statement to accompany imported cosmetics.**—All consignments of cosmetics sought to be imported shall be accompanied by an invoice or statement showing the name and quantities of each article of cosmetic included in the consignment and the name and address of the manufacturer.

**130. Documents to be supplied to the Collector of Customs.**—Before any cosmetics are imported, a declaration signed by or on behalf of the manufacturer or by or on behalf of the importer that the cosmetics comply with the provisions of Chapter III of the Act and the rules made thereunder, shall be supplied to the Collector of Customs.

**131. Procedure for the import of Cosmetics.**—(1) If the Collector of Customs or the Assistant Drugs Controller appointed at the port of entry by the Central Government has reason to believe that any cosmetic contravenes any of the provisions of the Act or the rules made thereunder, he may take samples of the cosmetic from the consignment for inspection and if the suspected contravention is such as may have to be determined by reference to the laboratory established for this purpose by the Central Government send the samples for test. The consignment of the said cosmetic shall be detained till such time that the report on such samples of the Director of the said laboratory or any other officer empowered by him in this behalf, with the approval of the Central Government is received:

Provided that if the importer gives an undertaking in writing not to dispose of the cosmetics without the consent of the Collector of Customs and to produce the consignment or such portion thereof as may be required, the Collector of Customs shall make over the consignment to the importer.

(2) If the importer who has given an undertaking under the proviso to sub-rule (1) is required by the Collector of Customs to produce the consignment or portion thereof, he shall produce the consignment or portion thereof within ten days of receipt of the notice.

## FURTHER PROCEDURE ON RECEIPT OF THE REPORT OF ANALYSIS

(3) If the Director of the Laboratory established for the purpose by the Central Government or any other officer empowered by him in this behalf, with the approval of the Central Government, reports to the Collector of Customs that the samples of any cosmetic in a consignment contravenes the provisions of Chapter II of the Act or the rules made thereunder and that the contravention is such that it cannot be remedied by the importer, the Collector of Customs shall communicate the report forthwith to the importer who shall within two months of receiving such a communication either send back all the cosmetic of that description in the consignment to the country in which they were manufactured or hand them over to the Central Government which shall cause them to be destroyed:

Provided that the importer may within thirty days of receipt of the report make a representation against the report to the Collector of Customs who shall forward the representation with a fresh sample of the cosmetic to the Drugs Controller (India) who after obtaining, if necessary, the report of the Director of the Central Drugs Laboratory shall pass orders thereon which shall be final.

(4) If the Drugs Controller or any other officer empowered by him in this behalf, with the approval of Central Government reports to the Collector of Customs after examination of the sample of cosmetic from and imported consignment that the sample of the said cosmetic contravenes in any respect the provisions of Chapter III of the Act or the rules made thereunder but the contravention is such that it can be remedied by the importer, Collector of Customs shall communicate the report forthwith to the importer and permit him to import the cosmetics on his giving an undertaking in writing not to dispose of the cosmetic without the permission of the officer authorised in this behalf by the Central Government.

**132. Exemption of Cosmetics.**—The cosmetics specified in Schedule D shall be exempt from the provisions of Chapter III of the Act and the rules made thereunder to the extent and subject to the conditions specified in that Schedule.

**133. Imports through points of entry.**—No cosmetic shall be imported into India except through the points of entry specified in rule 43-A.

**134. Cosmetic to contain prescribed colour.**—No cosmetic shall be imported which contains a colour other than the one prescribed in Schedule Q to these rules. The colour used in the cosmetic shall not contain more than

- (i) 1.4 parts per million of arsenic.
- (ii) 20 parts per million of lead calculated as lead.
- (iii) 100 parts per million of heavy metals other than lead calculated as the total of the respective metals.

## PART XIV

## MANUFACTURE OF COSMETICS FOR SALE

**135. Manufacture on more than one set of premises.**—If cosmetics are manufactured on more than one premises, a separate application for each such premises shall be made and a separate licence obtained for each such premises.

**136. Application of licence to manufacture cosmetics.**—(1) Application for grant or renewal of a licence to manufacture any cosmetic for sale shall be made to the Licensing Authority appointed by the State Government for the purpose of this Part (Hereinafter in this Part referred to as the Licensing Authority) in form 31 and shall be accompanied by a fee of rupees two hundred.

(2) If a person applies for the renewal of a licence after expiry but within one month of such expiry, the fee payable for the renewal of such licence shall be rupees two hundred plus additional fee of rupees one hundred.

(3) Application by a licensee to manufacture additional items of cosmetic shall be accompanied by a fee of rupees five for each such item.

**137. Condition for the grant or renewal of a licence in Form 32.**—Before a licence in Form 32 is granted or renewed, the following conditions shall be complied with by the applicant;

- (1) The manufacture shall be conducted under the direction and supervision of a competent technical staff consisting of at least one person

who is a whole time employee and who possesses any one of the following qualifications;

- (a) holds a Diploma in Pharmacy approved by the Pharmacy Council of India under the Pharmacy Act 1948 (8 of 1948); or
  - (b) is registered under the Pharmacy Act, 1948 (8 of 1948); or
  - (c) has passed the Intermediate Examination with Chemistry as principal subject or an examination recognised by the Licensing Authority as equivalent to it, or
  - (d) has had general training, knowledge of Chemistry and practical experience extending over a period of not less than four years in the manufacture of cosmetics and which, in the opinion of the Licensing Authority, is adequate.
- (2) The factory premises are situated in hygienic surroundings and are kept clean.
  - (3) The applicant shall provide adequate space, plant and equipment for the manufacturing process,
  - (4) The applicant shall either
    - (i) provide and maintain adequate staff, premises and laboratory equipment for testing the cosmetics manufactured and the raw materials used in the manufacture or,
    - (ii) make arrangements with some institution approved by the Licensing Authority for such tests to be regularly carried out in this behalf by the Institution.

**138. Duration of licence.**—An original licence or a renewed licence shall unless sooner suspended or cancelled be valid upto the 31st December, of the year following the year in which it is granted or renewed.

Provided that if application for renewal of a licence is made before its expiry, or if the application is made within one month of its expiry after payment of the additional fee, the licence shall continue to be in force until orders are passed on the application. The licence shall be deemed to have expired, if application for renewal is not made within one month after the expiry.

**139. Certificate of renewal.**—The certificate of renewal of licence in Form 32 shall be issued in Form 33.

**140. Conditions of licence.**—A licence in Form 32 shall be subject to the conditions stated therein and to the following other conditions namely:—

- (a) the licensee shall provide and maintain staff, premises and equipment as specified in rule 138.
- (b) the licensee shall comply with the provisions of the Act and of the rules made thereunder and with such further requirements, if any, as may be specified in any rules to be made hereafter under Chapter IV of the Act and of which the Licensing Authority has given notice of not less than four months.
- (c) the licensee shall allow any Inspector authorised by the Licensing Authority in that behalf to enter with or without prior notice any premises where the manufacture of a substance in respect of which the licence is issued is carried on, to inspect the premises and to take samples of the manufactured products.
- (d) the licensee shall allow an Inspector to inspect all registers and records maintained under these rules and shall supply to the Inspector such information as he may require for the purpose of ascertaining whether the provisions of the Act and the rules made thereunder have been complied.
- (e) the licensee shall maintain an Inspection Book to enable an Inspector to record his impressions and the defects noticed.

**141. Cancellation and suspension of licence.**—(1) The Licensing Authority may, after giving the licensee an opportunity to show cause why such an order should not be passed, by an order in writing stating the reasons therefor, cancel a licence issued under this Part or suspend it for such period as he thinks fit, either wholly or in respect of the substances to which it relates, if, in his opinion, the licensee has failed to comply with any of the conditions of the licence or with any provision of the Act or the rules made thereunder.



(2) A licensee whose licence has been suspended or cancelled may appeal within a period of three months from the date of the order to the State Government which shall after considering the appeal pass orders, such orders shall be final.

**142. Manufacture of cosmetics in the prescribed colour.**—(1) No cosmetic shall be manufactured which contains a colour other than the one prescribed in Schedule Q to these rules. The colour used in the manufacture of the cosmetic shall not contain more than :

- (i) 1.4. parts per million of arsenic,
- (ii) 20 parts per million of lead calculated as lead,
- (iii) 100 parts per million of heavy metals other than lead calculated as the total of the respective metals.

(2) No eye-brow or eye-lash colour shall be manufactured that contains any coal-tar dye, coal-tar dye base or coal-tar dye intermediate.

## PART XV

### LABELLING AND PACKING OF COSMETICS

**143. Prohibition of sale or distribution unless labelled.**—Subject to the other provisions of these rules, no person shall sell or distribute any cosmetic unless labelled and packed in accordance with these rules.

**144. Exemption of certain cosmetics from the provisions of this part.**—Labels on packages or containers of cosmetics not manufactured for consumption or sale in India shall be adopted to meet the specific requirements if any, of the law of the country to which the cosmetic is to be exported.

**145. Manner of packing.**—A cosmetic shall not be marked in a contained which may tend to give the consumer a false impression regarding the net contents of the cosmetic contained in it.

**146. Manner of labelling.**—Subject to the other provisions of the rules a cosmetic shall carry.

(1) On both the inner and outer labels:

- (a) The name, if any, of the cosmetic and the description of the cosmetic if necessary for the identification thereof, and,
- (b) The name and address of the manufacturer.

(2) On the outer label :

- (a) A declaration of the net contents expressed in terms of weight for solids, fluid measure for liquids, weight for semi solids, combined with numerical count if the content is subdivided ;

Provided that this statement need not appear in case of a package of perfume, toilet, water or the like the net content of which does not exceed 2 fluid ounces or any packages of solid or liquid cosmetic the net content of which does not exceed one ounce.

(3) On the inner label :

Where a hazard exists,

- (a) Adequate direction for safe use
- (b) Any warning, caution or special direction required to be observed by the consumer.
- (c) A statement of the names and quantities of the ingredients that are hazardous or poisonous.

(4) Where a package of a cosmetic has only one label such label shall contain all the information required by these rules to be shown on both the inner and the outer labels.

**147. Labelling of Hair dyes.**—Hair dyes containing pre-phenylene-diamine or other coal-tar dye base or coal-tar dye intermediate shall be labelled with the following legend which shall appear on both the inner and the outer labels.

*“Caution.*—This product contains ingredients which may cause skin irritation in certain cases and so preliminary test according to the

accompanying direction should be first made. This product should not be used for dyeing the eye-lashed or eye-brows; as such a use may cause blindness."

Each package shall also contain instructions on the following lines for carrying out the test :—

"This preparation may cause serious inflammation of the skin in some cases and so a preliminary test should always be carried out to determine whether or not special sensitivity exists. To make the test, cleanse small area of skin behind the ear or upon the inner surface of the forearm, using either soap and water or alcohol. Apply a small quantity of the hair dye as prepared for use to area and allow it to dry. After twenty-four hours, wash the area gently with soap and water. If no irritation or inflammation is apparent, it may be assumed that no hypersensitivity to the dye exists. The test should, however, be carried out before each and every application. The preparation should on no account be used for dyeing eyebrows or eye-lashes as severe inflammation of the eye or even blindness may result".

148. **Labelling of Cosmetics containing sex hormones.**—No person shall sell a cosmetic containing a sex hormone unless the cosmetic has been demonstrated to be free from systemic effects from sex-hormones and bears.

(a) On both the inner and the out labels.

- (i) The name and address of the manufacturer.
- (ii) The name of the preparation.
- (iii) A declaration of the sex hormones present by their proper name.
- (iv) A statement of the sex hormone potency present therein.
- (v) The statement "TO BE USED UNDER MEDICAL ADVICE".

In schedule A of the said Rules, after Form 30, the following forms shall be added at the end namely:—

#### FORM 31

*Application for grant or renewal of a licence to manufacture cosmetic for sale.*

1. I/We ..... of ..... hereby ..... apply for the grant/renewal of a licence to manufacture on the premises situated at ..... the following cosmetics,.....

2. Name of Cosmetics .....

3. Names, qualifications and experience of technical staff employed for manufacture and testing.

4. A fee of rupees..... has been credited to Government under the head of account .....

Date.....

Signature.....

Note.—The application should be accompanied by a plan of the premises.

#### FORM 32

(See Rule 138)

*Licence to manufacture cosmetic for sale*

Number of Licence and date of issue.....

1. .... is hereby licensed to manufacture on the premises situated at ..... the following cosmetics under the supervision of the following expert staff.

- (a) Name of cosmetic.
- (b) Names of the Expert Staff.

2. The licence shall remain in force from ..... to ..... (both days inclusive).

3. The licence is subject to the conditions stated below and to such other conditions as may be specified in the Drugs and Cosmetics Rules, 1945.

Signature .....

Dated .....

Designation.....

### CONDITIONS OF LICENCE

1. This licence and any certificate of renewal in force shall be kept on the approved premises and shall be produced at the request of an Inspector appointed under the Drugs and Cosmetics Act, 1940.

2. Any change in the expert staff in the licence shall be forthwith reported to the Licensing Authority.

3. If the licensee wants to manufacture for sale additional items he should apply to the Licensing Authority for the necessary endorsement the licence as provided in rule 137(3). This licence shall be deemed to extend to the categories of cosmetics so endorsed.

### FORM 33

(See Rule 140)

*Certificate of renewal of licence to manufacture cosmetics for sale.*

1. Certified that licence No. .... granted on the ..... to .....for the manufacture of the following cosmetics at the premises situated at ..... has been renewed from ..... and shall expire on.....

1 Name of cosmetics.

2 Names of the expert staff.

Signature. ....

Dated.....

Designation.....

7. In Schedule K to the said Rules, the following entry shall be added at the end, namely:—

Class of Drugs or cosmetic	Extent and conditions of Exemption.
14 Cosmetics	The provisions of Chapter IV of the Act and Rules made thereunder which require them to be covered by a licence for sale provided that the cosmetics sold, if of Indian origin, are manufactured by licensed manufacturers.

8. In the said rules the following Schedule shall be inserted at the end namely:—

#### "SCHEDULE Q

(See rules 135 and 143)

*List of Coal Tar Colours permitted to be used in cosmetics*

Common name of the colour	Chemical name of the colour
Guinea Green B	Monosodium salt of 4-(4-N-ethyl-p-sulfobenzylamino)-diphenylmethyloxy-(1-N-ethyl-N-p-sulfonium-benzyl)- $\Delta$ 2,5-cyclohexadionimine).
Light Green SF Yellowish	Disodium salt of 4-[(4-N-ethyl-p-sulfobenzylamino)-phenyl-(4-sulfonium-phenyl)-methyloxy]-1(1-N-ethyl-N-p-sulfobenzyl)- $\Delta$ 2, 5-cyclohexadienimine).

I	2
Fast Green FCF	Disodium salt of 4-((4-(N-ethyl-p-sulfobenzylamino)-phenyl)-(4-hydroxy-2-sulphoniumphenyl) methylene)-(1-(N-ethyl-N-p-sulfobenzyl)-2,5-cyclohexadienimine).
Tartrazine	Trisodium salt of 3-carboxy-5-hydroxy-1-p-sulfo-phenyl-4-p-sulphophenyl-azo-pyrazole.
Sunset yellow FCF	Disodium salt of 1-p-sulphophenylazo-2-naphthol-6-sulfonic acid.
Ponceau 3R	Disodium salts of a mixture of 1-alkyl-phenylazo-2-naphthol-3, 6-disulfonic acids.
Amaranth	Trisodium salt of 1-(4-sulfo-1-naphthylazo)-2-naphthol 3, 6-disulfonic acid.
Erythrosine	Disodium salt of 9-o-carboxyphenyl-6-hydroxy-2, 4, 5, 7-tetraiodo-3-isoxanthone.
Ponceau SX	Disodium salt of 2-(5-sulfo-2, 4-xylyl-azo)-1-naphthol-4-sulfonic acid.
Brilliant Blue FCF	Disodium salt of 4-((4-(N-ethyl-p-sulfobenzylamino)-phenyl)-(2-sulfonium-phenyl)-methylene)-(1-(N-ethyl-N-p-sulfobenzyl)- $\Delta$ 2, 5-cyclohexadienimine).
Indigotine	Disodium salt of 5, 5'-indigotindisulfonic acid.
Wool Violet 5BN (Acid violet 6B)	Monosodium salt of 4-((4-ethyl-p-sulfobenzylamino)-phenyl)-(4-(N-ethyl-p-sulfoniumbenzylamino)-phenyl)-methylene)-(N, N-dimethyl- $\Delta$ 2, 5-cyclohexadienimine).
Light Green CF Yellowish	Calcium salt of 4-((4-(N-ethyl-p-sulfobenzylamino)-phenyl)-(4-sulfonium-phenyl)-methylene)-(1-(N-ethyl-N-p-sulfobenzyl)- $\Delta$ 2, 5-cyclohexadienimine).
Alizarin Cyamin Green F	Disodium salt of 1, 4-bis (O-sulfo-p-toluino)-anthraquinone.
Quinazarine Green SS	1, 4-bis-(p-Toluino)-anthraquinone.
Acid Fast Green	Monosodium salt of 4-((4-(N-ethyl-p-sulfobenzylamino)-phenyl)-(o-chlorophenyl)-methylene)-1-(N-ethyl-N-p-sulfonium-benzyl)- $\Delta$ 2,5-cyclohexadienimine).
Pyranine Concentrated	Trisodium salt of 10-hydroxy-3, 5, 8-pyrene-trisulfonic acid.
Quinoline Yellow WS	Disodium salt of disulfonic acid of 2-(2-quinolyl)-1, 3-indandione.
Quinoline Yellow SS	2-(2-Quinolyl)-1, 3-indandione.
Ponceau 2R	Disodium salt of 1-xylylazo-2-naphthol-3, 6-disulfonic acid.
Lithol Rubin B	Monosodium salt of 4-(o-sulfo-p-tolylazo)-3-hydroxy-2-naphthoic acid.
Lithol Rubin BCA	Calcium salt of 4-(o-sulfo-p-tolylazo)-3-hydroxy-2-naphthoic acid.
Lake Red D	Monosodium salt of 1-o-carboxyphenylazo-2-naphthol.
Lake Red BD	Barium salt of 1-o-carboxyphenylazo-2-naphthol.
Lake Red DCA	Calcium salt of 1-o-carboxyphenylazo-2-naphthol.
Toney Red	1-p-Phenylazophenylazo-2-naphthol.
Oil Red OS	1-Xylylazoxylazo-2-naphthol.
Tetrabromofluorescein	2, 4, 5, 7-Tetrabromo-3, 6-fluorandiol.
Eosin YS	Disodium salt of 2, 4, 5, 7-tetrabromo-9-o-carboxy-phenyl-6-hydroxy-3-isoxanthone.

1	2
Eosin YSK . . . . .	Dipotassium salt of 2, 4, 5, 7-tetrabromo-9-o-carboxyphenyl-6-hydroxy-3-isoxanthone.
Tetrachlorofluorescein . . . . .	2, 4, 5, 7-Tetrachloro-3, 6-fluorandiol.
Tetrachlorofluorescein NA. . . . .	Disodium salt of 9-o-carboxyphenyl-2, 4, 5, 7-tetrachloro-6-hydroxy-3-isoxanthone.
Tetrachlorofluorescein K . . . . .	Dipotassium salt of 9-o-carboxyphenyl-2, 4, 5, 7-tetrachloro-6-hydroxy-3-isoxanthone.
Tetrachloro Tetrabromo-fluorescein . . . . .	2, 4, 5, 7-Tetrabromo-12, 13, 14, 15-tetrachloro-3, 6-fluorandiol.
Phloxine B . . . . .	Disodium salt of 2, 4, 5, 7-tetrabromo-9-(3, 4, 5, 6-tetrachloro-o-carboxyphenyl)-6-hydroxy-3-isoxanthone.
Bluish Orange T. R. . . . .	1, 4, 5, 8, 15-Pentabromo-2, 7-dicarboxy-3, 6-fluorandiol.
Helindone Pink CN . . . . .	5, 5'-Dichloro-3, 3'-dimethyl-thioindigo.
Brilliant Lake Red R. . . . .	Calcium salt of 3-hydroxy-4-phenylazo-2-naphthoic acid.
Deep Maroon (Fanchon Maroon) . . . . .	Calcium salt of 4-(1-sulfo-2-napethylazo)-3-hydroxy-2-naphthoic acid.
Toluidine Red . . . . .	1-(o-Nitro-p-tolylazo)-2-naphthol.
Flaming Red . . . . .	1-(o-Chloro-p-nitrophenylazo)-2-naphthol.
Deep Red (Maroon) . . . . .	3-Hydroxy-N-(m-nitrophenyl)-4-(o-nitro-p-tolylazo)-2-naphthamide.
Alba Red . . . . .	o-[p-(B, B'-Dihydroxy-diethylamino)-phenylazo]-benzoic acid.
Orange G . . . . .	Disodium salt of 1-phenylazo-2-naphthol-6-8-disulfonic acid.
Orange II . . . . .	Monosodium salt of 1-p-sulfophenylazo-2-naphthol.
Dichlorofluorescein . . . . .	4, 5-Dichloro-3, 6-fluorandiol.
Dichlorofluorescein NA . . . . .	Disodium salt of 9-o-carboxyphenyl-4, 5-dichloro-6-hydroxy-3-isoxanthone.
Diiodofluorescein . . . . .	4, 5-Diiodo-3, 6-fluorandiol.
Erythrosine yellowish NA . . . . .	Disodium salt of 9-o-carboxyphenyl-6-hydroxy-4, 5-diiodo-3-isoxanthone.
Erythrosine yellowish K . . . . .	Dipotassium salt of 9-o-carboxyphenyl-6-hydroxy-4, 5-diiodo-3-isoxanthone.
Erythrosine yellowish NH . . . . .	Diammonium salt of 9-o-carboxyphenyl-6-hydroxy-4, 5-diiodo-3-isoxanthone.
Orange TR . . . . .	4, 5, 15-Tribromo-2, 7-dicarboxy-3, 6-fluorandiol.
Alizarin . . . . .	1, 2-Anthraquinonediol.
Dibromodiiodofluorescein . . . . .	4, 5-Dibromo-2, 7-diiodo-3, 6-fluorandiol.
Resorcin Brown . . . . .	Monosodium salt of 4-p-sulfophenylazo-2-(2, 4-xylylazo)-1, 3-resorcinol.
Alphazarine FY . . . . .	Diammonium salt of 4-((N-ethyl-p-sulfobenzylamino)-phenyl)-(2-sulfoniumphenyl)-methylene)-(1-(N-ethyl-N-p-sulfobenzyl)- $\Delta$ 2, 5-cyclohexadienine).
Alizarin Astrol B . . . . .	Monosodium salt of 1-methylamino-4-(o-sulfo-p-toluidino)-anthraquinone.
Indigo . . . . .	Indigotin.
Patent Blue NA . . . . .	Monosodium salt of 4-((4-(N-ethyl-benzyl-amino)-phenyl)-(5-hydroxy-4-sulfo-2-sulfoniumphenyl)-methylene)-(N-ethyl- $\Delta$ 2, 5-cyclohexadienine).

1	2
Patent Blue CA	Calcium salt of 4-(4-N-ethylbenzyl-amino)-phenyl- (5-hydroxy-4-sulfo-2-sulfoniumphenyl)- methylene (N-ethyl-N-benzyl-& Δ 2, Δ 5-cyclohexadienimine.
Carbanthrene Blue	3, 4, Dichloroindanthrene.
Naphthol Blue Black	Disodium salt of, 8-amino-7-p-nitrophenylazo-2-pheny- lazo-1-naphthol-3,6-disulfonic acid.
Alizurol Purple SS	1-Hydroxy-4-p-toluine-anthra-quinone.

[No. F.1-2/61-D.]  
(Sd.) Illegible,  
Under Secy.

### CORRIGENDUM

*New Delhi, the 4th February 1964*

**S.O. 535.**—The expression “Lady Hardinge Medical College for Women and Hospital for Women and Children, Delhi, Fund”, occurring in the opening sentence in this Ministry’s Notification No. F. 4-2/61-MII(ME), dated the 27th November, 1963, may be substituted by the expression, “Lady Hardinge Hospital for Women and Children, Delhi, Fund.”

[No. F. 4-2/61-MII(ME).]  
B. B. L. BHARADWAJ, Under Secy.

### MINISTRY OF INDUSTRY

*New Delhi, the 16th January 1964*

**S.O. 536.**—In pursuance of rule 17 of the Khadi and Village Industries Commission Rules, 1957, the Central Government hereby notifies the resignation of Shri A. N. Sharma from the membership of the Khadi and Village Industries Board.

[No. 41/4/62/KVI(P).]  
A. VISVANATH, Dy. Secy.

*New Delhi, the 7th February 1964*

**S.O. 537/IDRA/10/63.**—In exercise of the powers conferred by sub-section (1) of section 10 of the Industries (Development and Regulation) Act, 1951 (65 of 1951), the Central Government hereby fixes the period of six months from the 15th February, 1964 as the period within which the owner of every existing industrial undertaking situated in the Union Territory of Pondicherry and pertaining to the industries specified in the First Schedule to the said Act shall register the undertaking in the prescribed manner.

[No. 4(15)/Lic.Pol./62.]  
K. J. GEORGE, Dy. Secy.

### ORDER

*New Delhi, the 6th February, 1964*

**S.O. 538/IDRA/6/7.**—In exercise of the powers conferred by Section 6 of the Industries (Development and Regulation) Act, 1951 (65 of 1951) read with rule 5(1) of the Development Councils (Procedural) Rules, 1952, the Central Government hereby appoints, till the 13th October, 1965, Dr. H. G. Sattur, to be a member of the Development Council established by the Order of the Government of India in the Ministry of Industry No. S.O. 3022 dated the 14th October, 1963, for the scheduled industries engaged in the manufacture or production of Drugs and Pharmaceuticals and directs that the following amendment shall be made in the said Order, namely:—

In the said Order, after entry No. 27 relating to Dr. M. L. Chatterjee, the following entry shall be inserted, namely:—

28. Dr. H. G. Sattur, Director of Medical Services in Mysore, Bangalore.

[No. 1(10)/L.Pr./63.]

**CORRIGENDA**

*New Delhi, the 6th February 1964*

**S.O. 539.**—In the Ministry of Industry Order No. S.O. 132, dated the 1st January, 1964, published in Part II Section 3 Sub-Section (ii) of the Gazette of India, dated the 11th January, 1964:—

*For* 11. Shri L. P. Shah, M/s. Electric Construction and Equipment Co., Ltd.,  
Ltd., 9, Kalprasanna Singhee Road, Calcutta-2.

*Read* 11. Shri L. P. Shah, M/s. Electric Construction and Equipment Co., Ltd., Division: E.C.E. Switchgear and Lift, P.O. Parbangla (Via Batanagar), 24, Parganas.

[No. 1(12)/L.Pr./63.]

**S.O. 540.**—In the late Ministry of Commerce and Industry Order No. S.O. 1677, dated the 17th June, 1963, published in Part II Section 3 Sub-section (ii) of the Gazette of India, dated the 22nd June, 1963:—

*For* 15. Shri H. R. Vorstman, Technical Director, M/s. Phillips India Ltd., 7, Justice Chandra Madhab Road, Calcutta-20.

*Read* 15. Shri H. R. Vorstman, Technical Director, M/s. Phillips India Ltd., Dugal House, 169, Backbay Reclamation, Bombay-1.

[No. 1(6)/L.Pr./63.]

S. P. KRISHNAMURTHY, Under Secy.


**(Indian Standards Institution)**


*New Delhi, the 5th February 1964*

**S.O. 541.**—In pursuance of sub-rule (1) of rule 4 of the Indian Standards Institution (Certification Marks) Rules, 1955, as amended in 1962, the Indian Standards Institution hereby notifies that the Standard Mark(s), design(s) of which together with the verbal description of the design(s) and the title(s) of the relevant Indian Standards(s) are given in the Schedule hereto annexed, have been specified.

These Standard Mark(s), for the purpose of the Indian Standards Institution (Certification Marks) Act, 1952, as amended in 1961, and the rules and regulations framed thereunder, shall come into force with effect from 1 March, 1964.

**THE SCHEDULE**

Sl. No.	Design of the Standard Mark	Product/Class of Products to which applicable.	No. & title of Relevant Indian Standard	Verbal description of the design of the Standard Mark.
1	2	3	4	5
1		Steel Conduits for Electrical Wiring.	IS:1653-1960 Specification for Steel Conduits for Electrical Wiring.	The monogram of the Indian Standards Institution consisting of letters ISI, drawn in the exact style and relative proportions as indicated in col. (2), the number designation of the Indian Standard being super-scribed on the top side of the monogram as indicated in the design.

1	2	3	4	5
2		Plastic Water-Closet Seats and Covers	IS:2548-1963 Specification for plastic Water-Closet Seats and Covers.	The monogram of the Indian Standards Institution consisting of letters 'ISI', drawn in the exact style and relative proportions as indicated in col. (2), the number designation of the Indian Standard being super-scribed on the top side of the monogram as indicated in the design.

[No. MD/17:2]

**S.O. 542.**—In pursuance of sub-regulation (3) of regulation 7 of the Indian Standards Institution (Certification Marks) Regulations, 1955, as amended in 1961 and 1962, the Indian Standard Institution hereby notifies that the marking fees per unit for various products details of which are given in the Schedule hereto annexed, have been determined and the fees shall come into force with effect from 1 March 1964.

## THE SCHEDULE

Sl. No.	Product/Class of Products	No. and title of relevant Indian Standard	Unit	Marking fee per unit
1	2	3	4	5
1	Steel Conduits for Electrical Wiring.	IS:1651-1960 Specification for Steel Conduits for Electrical Wiring.	100 Metres	25 nP. per unit with a minimum of Rs. 1,000.00 for production during a calendar year.
2	Plastic Water-Closet Seats and Covers	IS:2548-1963 Specification for Plastic Water-Closet Seats and Covers.	One Water Closet Seat & Cover.	10 nP. per unit with a minimum of Rs. 750.00 for production during a calendar year.

[No. MD/18:2.]

**S.O. 543.**—In partial modification of the then Ministry of Commerce and Industry (Indian Standards Institution) notification published under S.O. 3223 dated the 15th October 1962 in the Gazette of India Part II, Section 3, Sub-Section (ii) dated the 27th October 1962, the Indian Standard Institution hereby notifies that the marking fee per unit for the product details of which are given in the Schedule hereto annexed, has been revised. The revised rate of marking fee shall come into force with effect from 1 January, 1964.

## THE SCHEDULE

Sl. No.	Product/Class of Product	No. and title of relevant Indian Standard	Unit	Marking fee per unit
1	2	3	4	5
1	Wrought Aluminium and Aluminium Alloy for Utensils/ Wrought Aluminium and Aluminium Alloy Sheets, Strips and Circles.	IS:21-1959 Specification for Wrought Aluminium and Aluminium Alloy for Utensils (Second Revision)	One Metric Tonne.	Rs. 2.00 per unit with a minimum of Rs. 300.00 for production during a calendar year.

[No. MD/18:2.]



New Delhi, the 6th February 1964

**S. O. 544.**—In pursuance of sub-regulations (2) and (3) of regulation 3 of the Indian Standards Institution (Certification Marks) Regulations, 1955, as amended in 1961 and 1962, the Indian Standards Institution hereby notifies that the Indian Standard (s), particulars of which are given in the Schedule hereto annexed, have been established during the period 22 January to 5 February 1964.

THE SCHEDULE

Sl. No.	No. and Title of the Indian Standard Established	No. and Title of the Indian Standard or Standards, if any superseded by the new Indian Standard	Brief Particulars
1	2	3	4
1	IS : 653-1962 Specification for Sheet Linoleum ( <i>Revised</i> )	IS : 653-1955 Specification for Sheet Linoleum	This standard specifies the requirements and methods of test for sheet linoleum used as floor covering in railway coaches, ships, road transport vehicles, hospitals, canteens, residences, office and industrial buildings as well as in special locations, such as laboratories and magazines. (Price Rs. 2.50).
2	IS : 2536-1963 Specification for Mutton and Goat Flesh—Fresh, Chilled and Frozen	..	Part I—This part of the standard prescribes this requirements for mutton (including lamb)—fresh, chilled and frozen Part II—This part of the standard prescribes the requirements for goat flesh, fresh, chilled and frozen. (Price Rs. 2.50).
3	IS : 2537-1963 Specification for Beef and Buffalo Flesh—Fresh, Chilled and Frozen.	..	Part I—This part of the standard prescribed the requirements for beef—fresh, chilled and frozen, Part II—This part of the standard prescribes the requirements for buffalo flesh—fresh, chilled and frozen (Price Rs. 2.50).
4	IS : 2547-1963 Specification for Gypsum Building Plaster	..	This standard covers the classification, and chemical and physical requirements for gypsum plasters used in general building construction and in the manufacture of gypsum building products (Price Rs. 1.50).
5	IS : 2563-1963 Specification for Hedge Shears, Straight-edge Type	..	This standard prescribes the requirements for manually operated hedge shears of straight-edge type used for pruning of branches and twigs. (Price Rs. 2.00).

Copies of these Indian Standards are available, for sale, with the Indian Standards, Institutions, Manak Bhavan, 9 Bahadur Shah Zafar Marg, New Delhi, 1 and also at its Branch Offices at (i) 232 Dr. Dadabhai Naoroji Road, Bombay-1, (ii) Third Floor, 11 Sooterkin Street, Calcutta-13, (iii) 14/69 Civil Lines, Kanpur, and (iv) 54 General Patterns Road, Madras-2.

[No. MD/13:2]

S. K. SEN,  
Head of the Certification Marks Department.

**MINISTRY OF LABOUR & EMPLOYMENT***New Delhi, the 4th February 1964*

**S.O. 545.**—In exercise of the powers conferred by sub-section (1) of section 13 of the Employees' Provident Funds Act, 1952 (19 of 1952), the Central Government hereby appoints Shri Kailash Chandra Ray to be an Inspector for the whole of the State of Orissa for the purposes of the said Act and of any Scheme framed thereunder, in relation to an establishment belonging to, or under the control of the Central Government or in relation to any establishment connected with a railway company, a major port, a mine or an oil-field or a controlled industry.

[No. 20(63)/64-PFI.]

| SHAH AZIZ AHMAD, Dy. Secy.

*New Delhi, the 5th February 1964*

**S.O. 546.**—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947) the Central Government hereby publishes the following award of the Industrial Tribunal, Hyderabad in the industrial dispute between the employers in relation to the Canara Industrial and Banking Syndicate Limited and their workmen which was received by the Central Government on the 3rd February, 1964.

**BEFORE THE HON'BLE INDUSTRIAL TRIBUNAL, ANDHRA PRADESH, HYDERABAD.****PRESENT:**

Dr. Mir Sladat Ali Khan, M.A., LL.B., Fazel (Osm.); B.C.L.; (Oxon); D: Phil (Oxon); Bar-at-Law; (Lincolns' Inn) (London); Chairman, Industrial Tribunal, Andhra Pradesh, Hyderabad.

**INDUSTRIAL DISPUTE No. 47/1963:****BETWEEN:****Workmen of Canara Industrial and Banking Syndicate Ltd.****AND****The Employers of Canara Industrial and Banking Syndicate Ltd., Udiipi.****APPEARANCES:**

None appeared in person.

**AWARD**

The industrial dispute between the Workmen of Canara Industrial and Banking Syndicate Ltd., and the Employers of Canara Industrial and Banking Syndicate Ltd., Udiipi, over the alleged reversion of Sarvashri N. V. Appalachar and D. Narayana Rao was referred for adjudication by Government of India. Ministry of Labour and Employment letter No. 51(85)/63-LRTV, dated 26th December, 1963. The issue framed by the Government was

"Whether the management was justified in reverting Sarvashri N. V. Appalachar and D. Narayana Rao from 'C' rank officers to the rank of clerks with effect from the 1st September, 1963, and if not to what relief are the workmen entitled?"

2. The dispute was registered here as Industrial Dispute No. 47/1963. The Joint Secretary, Canara Industrial and Banking Syndicate Employees' Union, was directed to file the claims statement by 15th January, 1964, as soon as the reference was received. Instead, on 16th January, 1964, he sent a letter stating that the management of the Canara Industrial and Banking Syndicate has restored both N. V. Appalachar and D. Narayana Rao to their original position and, therefore, the Union requests that the case may be dropped. On 28th January, 1964, the Deputy Chief Officer sent a registered letter purporting to be the counter statement filed on behalf of the Bank stating that the letter of the General Secretary of the Union dated 13th January, 1964, has been received and that as stated in the said letter the case may be dropped; and that the name of the Bank has been

changed to Syndicate Bank Limited from 1st January, 1964. The Deputy Chief Officer has prayed that orders accordingly may be issued.

3. I considered the above letters carefully. As the Joint Secretary and the Deputy Chief Officer have appeared in a previous dispute before me, the signatures on the letters were identified by the Office Superintendent. I am satisfied that the letters are genuine and the case has been compromised out of court. I, therefore, hold that the management was not justified in reverting the two workmen, N. V. Appalachar and D. Narayana Rao, and they are entitled to be reinstated in their former positions. This the Bank has done.

Report accordingly to the Government this 31st day of January, 1964, under my hand and the seal of this Court.

(Sd.) M. S. ALI KHAN,  
Industrial Tribunal.  
[No. 51(85)/63-LRIV.]

*New Delhi, the 6th February 1964*

**S.O. 547.**—In exercise of the powers conferred by section 73F of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby exempts, having regard to the location of the factory in an implemented area, the Central Dairy, Nagpur Milk Scheme, Nagpur, from the payment of the employers' special contribution leviable under Chapter VA of the said Act for a period of one year with effect from the 2nd January, 1964.

[No. F. 6(53)/61-HI.]

*New Delhi, the 10th February 1964*

**S.O. 548.**—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Bombay in the industrial dispute between the employers in relation to the Allahabad Bank Limited and their workmen which was received by the Central Government on the 5th February, 1964.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, BOMBAY.

REFERENCE No. CGIT-61 OF 1963

Employers in relation to the Allahabad Bank Limited.

AND

their workmen.

PRESENT:

Shri Salim M. Merchant, Presiding Officer.

INDUSTRY: Banking.

STATE: Uttar Pradesh.

*Dated at Bombay, the 4th February 1964.*

AWARD

The Central Government by the Ministry of Labour and Employment's Order No. 55(27)/63-LR IV dated 22nd October 1963 was pleased, in exercise of the powers conferred by clause (d) of Sub-Section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), to refer the industrial dispute between the parties above named in respect of subject matters specified in the following schedule, for adjudication to the Industrial Tribunal at Lucknow consisting of Shri J. K. Tandon, constituted under Section 7-A of the said Act.

SCHEDULE

"Whether the action of the management of the Allahabad Bank Limited in taking away the counter signing work of Shri Bhagwan Prakash Saxena with effect from 16th October 1958 was justified and if not, to what relief he is entitled?"

2. Thereafter by an Order No. 55(27)/63-LR IV dated 20th December 1963 made in exercise of the powers conferred by Sub-Section 1 of Section 33-B of the

Industrial Disputes Act, 1947 (14 of 1947), the Central Government withdrew the proceedings in relation to the said dispute from the Industrial Tribunal, Lucknow and transferred the same to me as the Industrial Tribunal, Bombay, and directed that I should proceed with the said proceedings from the stage at which it was transferred to me and dispose of the same according to law.

3. Upon receipt of the said Order, I called for the necessary records from the Industrial Tribunal, Lucknow, and registered the said industrial dispute (which bore No. I.D. Case No. 7 of 1963 in the Lucknow Tribunal's file), as Ref. No. CGIT-61 of 1963 on the file of this Tribunal.

4. Thereafter, on 13th January 1964, I received a letter No. E/272 dated 9th January 1964 from the Assistant General Manager, Allahabad Bank Ltd., Calcutta stating that he had advised the Agent of the Sitapur Branch, to file a memorandum of settlement arrived at between the Bank and the All India Bank Employees' Federation, Kanpur, and the settlement would be filed before this Tribunal by Shri Bhagwan Prakash Saxena, the workman directly concerned in the dispute and the Bank prayed that I should make an Award in accordance with the terms of the settlement to be filed before me. Thereafter, the said Shri Bhagwan Prakash Saxena, the workman directly concerned, appeared before me at Bombay on 3rd February 1964 and filed the terms of the settlement dated 29th January 1964 which had been reached between the parties in this dispute and prayed for an Award in terms thereof. A copy of the said terms of settlement dated 29th January 1964 is annexed hereto and marked Annexure "A". Shri Bhagwan Prakash Saxena has also stated that he was authorised by the Assistant General Manager of the Allahabad Bank Ltd., at Calcutta to file the terms of settlement. He also filed a letter addressed to this Tribunal by Shri V. N. Sekhri, General Secretary, All India Bank Employees Federation, authorising Shri Bhagwan Prakash Saxena to sign the memorandum of settlement in this dispute.

5. In the facts and circumstances recorded above and considering the nature of the dispute and the terms of settlement, I accept the same as fair and reasonable and make an Award in terms of Annexure A hereto, which shall form part of this Award.

No order as to costs.

(Sd.) SALIM M. MERCHANT,

Presiding Officer,

Central Govt. Industrial Tribunal, Bombay.

#### ANNEXURE "A"

BEFORE THE PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, (CENTRAL),  
BOMBAY.

Central Case No. 7 of 1963

In the matter of Industrial Dispute between the Management of Allahabad Bank Ltd., Head Office, Calcutta, and its workmen represented by all India Bank Employees Federation, Kanpur.

#### *Terms of Settlement of the above Dispute*

1. The workman Shri Bhagwan Prakash Saxena will have the status of a supervisor from 16th October 1958 and the Bank will pay him a lump sum of Rs. 1500/- (Rupees one thousand five hundred only) by way of special allowance inclusive of Dearness Allowance thereon, bonus, overtime and contributions to Provident Fund in full and final settlement of the arrears. From the date of settlement he will draw the special allowance.

2. The parties, therefore, pray that the settlement be recorded and an award passed accordingly.

For the All India Bank  
Employees Federation.

Sd/-

General Secretary,

For the Allahabad Bank Ltd.,

Sd/-

Authorised Representative.

Filed at Bombay on Monday the Third February One thousand Nine hundred and sixty four on behalf of the Federation and as authorised by the Assistant General Manager by his letter No. E/272 dated 9th January 1964 addressed to this

Hon'ble Tribunal. The Reference No. 7 of 1963 is the reference Number of the Industrial Tribunal (Central) at Lucknow and which has been renumbered as CGIT-61 of 1963.

At Bombay, the 3rd February 1964.

Sd/-

(BHAGWAN PRAKASH),

[No. 55(27)/63-LRIV.]

**S.O. 549.**—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Bombay in the industrial dispute between the employers in relation to the Bombay Port Trust, Bombay and their workmen which was received by the Central Government on the 3rd February 1964.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL AT BOMBAY**

**REFERENCE No. CGIT 22 OF 1963**

**Employers in relation to the Bombay Port Trust, Bombay**

**AND**

**Their workmen represented by the Bombay Port Trust General Workers' Union.**

**PRESENT:**

Shri Salim M. Merchant, Presiding Officer.

For the Employers : Shri S. D. Nariman, Legal Adviser.

For the Workmen : Shri S. Marthe, General Secretary, B. P. T. General Workers' Union, Bombay.

Dated at Bombay this 1st day of February 1964.

**INDUSTRY :** Major Docks & Ports.

**STATE :** Maharashtra.

**AWARD**

1. On the joint application of the parties, the Central Government, by the Ministry of Labour and Employment's Order No. 28/26/63 L.R.IV dated 22nd May, 1963 made in exercise of the powers conferred by sub-section 2 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), was pleased to refer the industrial dispute between the parties above named in respect of the subject matters specified in the following schedule to the said order, to me for adjudication.

**SCHEDULE**

"Whether the existing system of work in the Fire Service Personnel under which each shift consists of 8 hours normal duty, 2 hours variable recess and 2 hours overtime, needs any modification?"

2. After the usual notices were issued the Bombay Port Trust General Workers' Union (hereinafter referred to as the Union) filed its written statement dated 18th June 1963 to which the Bombay Port Trust filed its reply dated 18th July 1963, after which the dispute was taken up for hearing on 13th January 1964, and was concluded on 14th January 1964. The Union led no oral evidence, but the Bombay Port Trust led the evidence of its Fire Officer, Shri Roland Loban, and also tendered certain documents at the hearing (Ex. E1 to Ex. E4) in addition to those annexed to its written statement.

3. It appears that prior to World War II, the responsibility for fighting fires in the docks and port was entirely that of the Bombay Municipality. In view, however, of the various risks to which the Port of Bombay was exposed during the period of the War, the Trustees in June, 1961 sanctioned 12 trailer pumps and the necessary personnel as part of the A.R.P. scheme for the port and their number was raised to 24 in December, 1943 in view of the additional risks involved in the discharge of dangerous petroleum and the loading and unloading of explosives at the docks. On the date of the explosions in April 1944, the Port Trust Auxillary Fire Service which had been entirely paid for by the Port Trust consisted of 366 men, but the service and the fire fighting equipment had been entirely under the control of the Chief of the Municipal Fire Brigade for administrative, disciplinary and operational purposes (See Ex. E4). After the explosions of

April 1944, the Government decided to take direct control of the fire fighting organisation in all major ports. The Port Trust had then to consider what portion of the Port Auxiliary Fire Service, if any, should be retained for normal peace time requirements. I may, however, state that it is Bombay Municipality's obligation to fight fires in the Port but not fires in stream, as its responsibilities for fire fighting do not extend beyond the Dock wall. However, fires in the stream are rather rare and the Bombay Port Trust also has 3 fire floats for fighting such fires. The present strength of the fire fighting service consists of about 174, including fire bucket laskers, who do first aid and maintenance work. At the Prince's Dock the Bombay Port Trust maintains 2 tenders which has in all 39 workmen. At the Butcher Island Oil Terminal it maintains 1 tender and 6 posts employing 92 workmen and at Pirpao and Trombay Islands, it maintains 1 tender and 2 posts, employing about 35 men.

4. It is also necessary to mention that the fire station at Frere Road is specially maintained by the Municipality for the docks and the Port Trust bears half its cost.

5. With regard to the working hours of the fire fighting service personnel, it appears that upto 1954 the fire service men were doing 12 hours' duty in each shift but were paid compensation of 20 per cent of their wages as overtime. It appears that when the Minimum Wages Act came to be implemented in February, 1957 the fire service personnel were working for 8 hours normal duty and were being paid 4 hours overtime. It appears that thereafter the present system of eight hours normal duty, two hours overtime and two hours variable recess was introduced.

6. Now, the main attack against the present system of working hours is directed against the period of two hours recess in each shift. There are two hours of recess in each shift but the rule is that in case of extreme urgency the workmen can be called out for work at any time while on duty, even during the recess period as per office order quoted at page 5 of the Union's written statement of claim forwarded to it by the Port Trust on 28th June, 1960. Now, the main contention urged, in his usually vehement manner, by Shri S. Maitra for the Union, is that the present system does not give the workmen effective rest during the recess interval and the demand as stated in the Union's written statement, is for introduction of "two shift working of 12 hours each consisting of eight hours normal work, plus four hours overtime without any recess or with two shifts of 10 hours each consisting of every hours normal working with two hours overtime without any recess" (See page 16 of the written statement).

7. I shall first deal with this main contention viz., that the workmen under the present shift working system do not get effective recess. Shri Maitra has contended that under the said general office orders and instructions issued by the Deputy Conservator of the Port Trust, the fire brigade personnel are liable to be called up at any time whilst on duty even during the recess hours in case of extreme urgency. It is admitted that this order has not been revoked or withdrawn. But the union did not lead any evidence to show how often these workmen were called upon to attend duty during the recess hours. The Bombay Port Trust's witness EW-1 in his evidence has stated that there have been only about eight or ten serious fires in the stream and it is only on such rare occasions that all personnel of the fire brigade are called on duty even during their recess hours. Shri Roland Loban the Fire Officer of the Port Trust (E.W.1) in his evidence has given details of the duties of the Fire Service personnel from which it is quite clear that the Fire Brigade personnel, enjoy quite a deal of leisure during each shift in addition to their period of recess which are from 11 A.M. to 1 P.M. and from 1 P.M. to 3 P.M., the workmen being divided into two batches for the purpose. I was impressed with the straightforward and un-prejudiced evidence of Shri Roland Loban which I have no hesitation in accepting. It is necessary to mention that the fire service of the Bombay Port Trust is auxiliary to the Municipal Fire Brigade and only assists it. With regards to the fighting of fires in stream which is the responsibility of the Bombay Port Trust's fire fighting force, it has to be remembered that every ship carries its own fire fighting equipment and the Bombay Port Trust's fire service only renders extra assistance to the ships fire fighting capacity. I have given considerable and anxious consideration to the submissions of the union, and I am not at all satisfied that it has been able to make out a cogent and justifiable case in support of its contention that the workmen do not enjoy any effective recess. I have also rejected such a plea on behalf of the workmen of other departments of the Port Trust. The Union in support of its contention has argued that at Pir Pau there is no effective recess because

the workmen have during the recess period to go home for their meals to reach which it takes them 20 minutes. But the evidence of Shri Roland Loban the Fire Officer of the Bombay Port Trust is that the fire personnel can be served with meals at their place of duty at Pir Pau. The union was also reduced to having to argue that there is no effective recess because the firemen during the period of recess are expected to salute their officers and observe other acts of discipline. Though Shri Maitra was vehemently opposing the Port Trust's suggestion that the demand for a shift without recess was an effort to earn more overtime, I am inclined to the view that the real reason behind this demand is the desire to earn more overtime wages. In this connection it is important to note that it has come to light as a result of this dispute that even if four or five of the fire personnel are called on duty during recess hours the entire body of the fire servicemen in that shift—barring a few on special specified duty—get overtime rates of wages. Referring to the standby duty men Shri Roland Loban stated "all the workmen in his shift get overtime payment though only say 25 per cent may have been in standby duty during the recess."

Shri Maitra sought to draw a comparison with the service conditions of the Bombay Municipality's Fire Brigade personnel who work 24 hours on and 24 hours off. The service conditions of the Bombay Municipal Fire Brigade are fixed under an Award of the State Industrial Tribunal, Bombay, reported in 1960 I LLJ page 97. It is to be noted that the Bombay Municipal Fire Brigade men do not get any overtime because they are exempted from the operation of the Minimum Wages Act. Shri Maitra therefore offered to make a joint application, for the Fire Service personnel of the Bombay Port Trust being exempted from the operation of the Minimum Wages Act if that was necessary. But to proceed with the Bombay Municipal Fire Brigade's Service conditions, it appears that they get Rs. 18/- or 25 per cent of their pay whichever is higher as a special allowance. The Bombay Port Trust's rate of overtime allowance, however, works out at double that rate, i.e., 50 per cent of wages inclusive of all allowances and under the present practice, as pointed out earlier, even if only four or five work during the recess the entire body of fire Servicemen in the shift—barring a few on special specified duties get overtime rates for the recess period.

8. In my opinion, it is not possible on the material on record to draw any effective comparison between the service conditions of the Bombay Municipal Fire Brigade and the Bombay Port Trust's fire service personnel unless their overall conditions of service are taken into account. This dispute, however, is limited only to a change in the working hours and in the existing system of payment for those working hours and it is not possible in such a restricted dispute to draw comparisons in respect of hours of work with the Municipal Fire Brigade Service, which it must be remembered is a regular Fire Brigade and not an auxiliary Fire Service.

9. Shri Maitra has referred to the hardships suffered by the workmen posted on standby duty at the docks. It is true that though all loading and unloading operations come to a halt between 12 and 1 p.m. the standby workmen of the fire services personnel have to remain on duty. At the Sewri petrol wharf the standby duty firemen are withdrawn during 12 noon and 1 p.m. and they are not then paid overtime for that hour. But it is not denied that not only these workmen on standby duty but all the other workmen on duty in the shift, get overtime as stated above.

10. On the oral and documentary evidence on record, I am not satisfied that there is any real substance in the allegation that the fire personnel do not get effective recess. It should not be forgotten that if they do overtime during the recess interval they get overtime at double the rate of wages which rate is higher than in the Bombay Municipality. I am afraid that in making this demand the union appears to ignore the fact that the quantum of overtime work must depend on the exigencies of work and cannot be claimed as of right by the workmen. There is also this additional fact to be remembered that if the recess period were to be abolished it will result in there being no one on duty for fire fighting during certain hours in each shift.

11. The next argument urged by Shri Maitra in support of the demand was that under the present arrangement there is a depleted strength of the fire service on duty, during the two hours recess period in each shift and this exposes the depleted force to greater risk and danger to their lives when required to fight fires during the recess hours. I am not impressed by this contention. It is to be noted that the Port Trust's fire fighting service is an auxiliary service which only assists the municipal fire brigade and it is on record that the Municipal Fire

Brigade reaches the scene of fire almost simultaneously with the Port Fire Service or at best a few minutes later depending upon which Fire Service receives the information first. The Port Trust has filed statements giving particulars of the occasions on which the fire brigade personnel were required to do fire fighting during the recess hours and the figures which I give below do not support Shri Maitra's contention. It appears that in the Butcher Island during 1961, and 1962 only on one day were eleven and six fire service men respectively required to work during the recess for 2 hours on each of the two occasions. During 1960, recess was not given only on 8 days, but the number of workmen not given recess was 167. (Sec. Ex. E2). At the Prince's Dock Fire Station the number of days during the years 1960, 1961, 1962 and 1963 on which the fire brigade personnel were asked to work during the recess hours were 6, 2, 90 and 85 to 90 days, respectively. But on those days different number were asked to work on different dates and on many occasions they worked for only a portion of the recess hours, sometimes only for a few minutes of the recess. It was further pointed out that it had come to light, as stated earlier, that whilst only a few did overtime work during the recess, and on some occasions for only part of the recess period, all the others at the station except those on certain specified dates got overtime rates of wages for the recess period. The particulars given above have been called from the Bombay Port Trust statements exhibits E—1 regarding Prince's and Victoria Docks fire station E—2 regarding Butcher Island Fire Station and E—3 regarding Pir Pao and Trombay Fire Stations. I may mention that at Pir Pau there was no occasion for working during the recess period during 1960 and 1961 and therefore the statement with regard to that place gives the particulars only from 1962. On these facts, I am not at all impressed that the fire service personnel are exposed to any additional risk because of the existing practice of two hours recess in every shift.

12. It was next argued by Shri Maitra that the fire service personnel cannot be equated with industrial workers and that apart from the number of fire calls to which they have to respond the fire service personnel were discharging serious and dangerous duties at the risk of their lives and that therefore the proper comparison should be with the armed forces, particularly the naval personnel, and for that reason their remuneration and conditions of service should be more liberal. But beyond stating this general proposition Shri Maitra has not led any evidence in support of this contention.

13. Nor am I impressed with his other general statement which was not supported by documentary or oral evidence that the provision of a recess hour for the fire brigade personnel is a unique practice of the Bombay Port Trust and not followed anywhere in the world.

14. In the result, whilst not underrating the importance of the nature of the work of the fire fighting personnel of the Bombay Port Trust, I am not at all satisfied that there is any case made out in justification of the demanded change in the existing system of work of the fire service personnel and I hold accordingly.

No order as to costs.

(Sd.) SALIM M. MERCHANT,

Presiding Officer,

Central Government Industrial Tribunal, Bombay.

[No. 28/26/63/LR.IV.]

**S.O. 550.**—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Bombay in the industrial dispute between Messrs Kanji Jadhavji and Company, Bombay and their workmen which was received by the Central Government on the 5th February 1964.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, AT BOMBAY**

Ref. No. CGIT 49 of 1963

Employers in relation to M/s. Kanji Jadhavji & Company, Bombay.

AND

Their Workmen.

PRESENT:

Shri Salim M. Merchant, Presiding Officer.



APPEARANCES:

*For the Employers*—Shri C. K. Jaisinghani, Advocate, with Shri Devji Premji Pujara & Shri Shantilal Shah of M/s. Kanji Jadhavji & Co.

*For the Workmen*—Shri R. S. Kulkarni, General Secretary, with Shri R. A. Pandit, Assistant Secretary, The Transport and Dock Workers' Union.

*Dated at Bombay, the 4th February 1964.*

INDUSTRY: Docks and Ports.

STATE: Maharashtra,

AWARD

'The Central Government, by the Ministry of Labour and Employment's Order No. 28/79/63 L.R. IV, dated 5th November 1963, made in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), was pleased to refer the industrial dispute between the parties above named in respect of the subject matters stated in the following Schedule to the said order, to me for adjudication.'

SCHEDULE

"Whether the rate of wages paid to one Mukadam and 14 Pallewallas employed on cement bags by Messrs Kanji Jadhavji & Co., Bombay is justified. If not, to what relief they are entitled and from what date."

After the Transport and Dock Workers' Union, Bombay (hereinafter referred to as the Union) had filed its written statement dated 9th February 1963 and Messrs Kanji Jadhavji & Co. had filed their written statement in reply dated 2nd January 1964, the dispute was taken up for hearing on 28th January 1964 and thereafter at the adjourned hearing of the dispute on 4th February 1964, the parties recorded the following terms of settlement and prayed that an Award be made in terms thereof:—

"Without Prejudice to the parties' contentions as stated in their respective written statements in this dispute, and whilst maintaining the status-quo, the parties are agreed that the existing rate of Rs. 5/- per 100 bags shall be increased to Rs. 6/- for 100 bags with effect from 1st February 1964. The parties are also agreed that the existing mode and nature of work shall continue."

As I am satisfied that in the facts and circumstances of this case the terms of settlement are fair and reasonable, I accept the same and make an Award in terms thereof as desired by the parties.

No order as to costs.

(Sd.) SALIM M. MERCHANT,  
Presiding Officer.

[No. 28/79/63/L.R. IV.]

ORDER

*New Delhi, the 4th February 1964*

**S.O. 551.**—Whereas, the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Bombay Port Trust, Bombay and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, whereas, the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Bombay constituted under section 7A of the said Act.

SCHEDULE

"Whether Shri Seva Singh, Driver Mechanic, Mobile Crane Section, Chief Engineer's Department, Bombay Port Trust, is senior to Shri Samel, Driver Mechanic, for the purpose of promotion to the post of Chargeman. If so, to what relief is Shri Seva Singh entitled?"

[No. 28/100/63-LRIV.]

O. P. TALWAR, Under Secy.

*New Delhi, the 5th February, 1964*

S.O. 552.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Calcutta, in the industrial dispute between the employers in relation to the Bhowra Coke Company, Calcutta and their workmen, which was received by the Central Government on the 3rd February, 1964.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL,  
CALCUTTA**

**REFERENCE No. 10 of 1963**

**PARTIES :**

Employers in relation to Messrs Bhowra Coke Company, Calcutta,

**AND**

Their workmen.

**PRESENT :**

Shri L. P. Dave.—*Presiding Officer.*

**APPEARANCES :**

*On behalf of employers.*—Shri S. Banerjee.

*On behalf of workmen.*—Shri A. P. Chakravorty, Advocate.

**AWARD.**

The Government of India, Ministry of Labour and Employment, by their order No. 6/9/63-LRII dated 20th May 1963, referred the industrial dispute existing between the employers in relation to the Bhowra Coke Company and their workmen in respect of the matters specified in the schedule annexed to the order for adjudication to the Industrial Tribunal at Dhanbad. The matters referred to were:

“Whether the management of Bhowra Coke Company, 3/B, Garstin Place, Calcutta-1 were justified in withholding the payment of monthly salary for the months of November, 1962, to March, 1963, to Sarvashri Durgapada Mukherjee, Santosh Kumar Chatterjee, R. G. Krishnan, Nripendra Lal Das Gupta and Ramprosad Chakbasis, and if not to what relief the said workmen are entitled.”

2. By subsequent order No. 6/2/63-LRII, dated 11th July, 1963, the Government withdrew the proceedings in relation to the above dispute from the Industrial Tribunal, Dhanbad, and transferred them to this Tribunal for disposal.

3. The matter was fixed before this Tribunal on 9th September, 1963, on which day this Tribunal passed an order directing the employers to give certain details. Against this order, the employers filed a petition before the High Court at Calcutta who granted an interim stay of further proceedings and called for the records and proceedings of this case. On 31st December, 1963, the parties appeared before this Tribunal and stated that there had been a compromise between them and also produced a memorandum of settlement. A copy thereof is appended herewith. No orders were passed by this Tribunal at that time as there was a stay order from the High Court. The High Court has subsequently discharged this stay order by an order passed on 3rd January, 1964, and the records have also been returned to this Tribunal. Notices were issued to the parties fixing the matter for hearing today but neither of them has appeared presumably because the matter has already been settled and a memorandum of settlement produced before this Tribunal as stated above.

4. It appears that there were several disputes between the employers and their workmen. Apart from the present reference, there were two other references, namely, Reference Nos. 8 and 9 of 1963, between the parties. There was an application made by the employer under Section 33 of the Industrial Disputes Act against one workman for approval of the action of dismissal taken against him. Six other workmen had filed six different applications under Section 33A of the Industrial Disputes Act. The above compromise related to all the matters.

5. The present dispute relates to the alleged withholding of payments of salary of five employees. It appears that out of these five workmen, two were subsequently dismissed by the employer and one had retired. Under the terms of compromise, it has been agreed that the two persons who have been dismissed are not

to be reinstated in service. It has also been agreed that the retirement of the third is to be accepted. The remaining two employees appear to have already resigned and under the terms of compromise their resignations also have been accepted. The employees have however agreed to make certain payments in lump to all the above five employees and these amounts are to include their claims for all arrears of salaries. In other words, the amounts claimed by these five employees have been included in the amounts made payable to them under the compromise. In my opinion, the compromise is fair and reasonable and I accept it.

In the result, I pass an award in terms of the compromise.

Sd./- L. P. DAVE,  
Presiding Officer.

DATED,  
The 31st January, 1964.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL,  
CALCUTTA

PRESENT:

Sri L. P. Dave, Presiding Officer.

*In the matter of Government of India, Ministry of Labour and Employment Order No. 6/2/63-LR11 dated July 11, 1963.*

AND

*In the matter of Government of India, Ministry of Labour and Employment Order No. 1/1/63-LR11 dated November 6, 1963.*

AND

*In the matter of Messrs. Bhowra Coke Company, 3B, Garstin Place, Calcutta-1 (to be hereinafter known as "the Company").*

*Versus*

*Their Workmen, namely, Sarvashri R. N. Mukherjee, Durgapada Mukherjee, Santosh Kumar Chatterjee, R. G. Krishnan, Nripendra Lal Das Gupta, Ramprasad Chakbasis and Paresh Chandra Das, represented by Bhowra Coke Co. (H.O.), Employees' Union, 35, Chittaranjan Avenue, Calcutta-12 (to be hereinafter known as "the Union").*

AND

*In the matter of Reference Nos. 8 of 1963; 9 of 1963; 10 of 1963; Misc. Appl. No. 11 of 1963; (U/S. 33(2) (b) of the I.D. Act, 1947); Misc. Appl. No. 12 of 1963 (U/S. 33A of the I.D. Act, 1947); Misc. Appl. Nos. 13 of 1963, 14 of 1963; 15 of 1963; 16 of 1963 and 17 of 1963 (all U/S. 33A of the I.D. Act, 1947).*

The humble joint petition of the Company and the Union abovenamed.

*Most Respectfully Sheweth:—*

1. That by the Government of India, Ministry of Labour and Employment Orders of Reference Nos.:

- (a) 6/2/63—LR11 dated January 23, 1963;
- (b) 1/1/63—LR11 dated February 23, 1963;
- (c) 6/9/63—LR11 dated May 20, 1963;

the industrial disputes existing between Messrs. Bhowra Coke Company and their Workmen abovenamed were referred for adjudication to the industrial Tribunal, Dhanbad, in respect of the following matters:—

- (i) "whether the suspension of Shri R. N. Mukherjee with effect from the 25th April, 1962, and his subsequent dismissal with effect from the 18th June, 1962, by the management of Messrs. Bhowra Coke Company, 3B, Garstin Place, Calcutta-1 was justified? If not, to what relief is he entitled?" (as per Order of Reference No. mentioned in paragraph 1(a) above).

- (ii) "whether the action of the management in refusing to pay back to their Head Office employees the dearness allowance part of the bonus paid by them for each of the years from 1958 to 1961 in terms of the Industrial Tribunal Award, dated the 20th February, 1962, was justified? If not to what relief the employees are entitled?" (as per Order of Reference No. mentioned in paragraph 1(b) above).
- (iii) "whether the demand for payment of half-yearly bonus for the periods ending March, 1962 and September, 1962, is justified? If so, what should be the quantum of bonus for the above periods?" (as per order of Reference No. mentioned in paragraph 1(b) above).
- (iv) "whether the management of Bhowra Coke Company, 3-B, Garstin Place, Calcutta-1 were justified in withholding the payment of monthly salary for the months of November 1962 to March 1963 to Sarvashri Durgapada Mukherjee, Santosh Kumar Chatterjee, R. G. Krishnan, Nripendra Lal Das Gupta and Ramprasad Chakbasis, and if not to what relief the said Workmen are entitled?" (as per Order of Reference No. mentioned in paragraph 1(c) above).

2. That by subsequent Order of transfer No. 6/2/63-LR11 dated July 11, 1963, the proceedings in relation to the above disputes were withdrawn from the Industrial Tribunal, Dhanbad, and transferred to the Central Government Industrial Tribunal, Calcutta, for disposal according to law.

3. That the following applications under Section 33A of the Industrial Disputes Act, 1947, filed by the following Workmen against the Company in connection with the subjects mentioned below were also pending before the Industrial Tribunal, Dhanbad:—

- (a) Complaint No. 12 of 1963 (of the Industrial Tribunal, Dhanbad) filed by Sri Paresh Chandra Das for his dismissal from service with effect from March 15, 1963;
- (b) Complaints Nos. 21 of 1963, 22 of 1963, 23 of 1963 and 24 of 1963 (of the Industrial Tribunal, Dhanbad) filed respectively by Sri Santosh Kumar Chatterjee, Sri Durgapada Mukherjee, Sri Nripendra Lal Das Gupta and Sri R. G. Krishnan for non-payment of their salaries from November 1962 to May 1963.

4. That by subsequent Order of transfer No. 1/1/63-LR11, dated November 6, 1963, the above complaints, under Section 33A of the Industrial Disputes Act 1947, were transferred to the Central Government Industrial Tribunal, Calcutta.

5. That an application under Section 33(2)(b) of the Industrial Disputes Act 1947 (being Misc. Appl. No. 11 of 1963), filed by the Company before this Tribunal for approval of the dismissal order passed against Sri Durgapada Mukherjee is pending decision.

6. That an application under Section 33A of the Industrial Disputes Act 1947, (being Misc. Appl. No. 12 of 1963), filed in this Tribunal by Sri Ramprasad Chakbasis against the Company for his dismissal from service with effect from August 27, 1963, is pending decision.

7. That the Company and the Union have amicably settled all the disputes, as referred to in paragraphs 1 to 6 hereof, for the purpose of Industrial peace and harmony.

8. That all the Workmen, who are involved in the above disputes, namely Sarvashri R. N. Mukherjee, Durgapada Mukherjee, Santosh Kumar Chatterjee, R. G. Krishnan, Ramprasad Chakbasis, Nripendra Lal Das Gupta and Paresh Chandra Das are members of the said Bhowra Coke Co. (H.O.) Employees Union.

9. That the following settlements have been arrived at in course of mutual discussion between the parties:—

#### TERM OF SETTLEMENT

(A) It is hereby agreed that Sarvashri R. N. Mukherjee, Durgapada Mukherjee, Ramprasad Chakbasis and Paresh Chandra Das will not be re-instated in service. The retirement of Sri Santosh Kumar Chatterjee is accepted and the voluntary

resignations from service submitted by Sarvashri R. G. Krishnan and Nripendra Lal Das Gupta are hereby accepted by the Company and they are hereby released from service.

(B) It is hereby agreed that the Company will pay the undernoted lump sum amount to the following Workmen in full and final settlement of all their claims on the Company. The said amount includes, *inter alia*, the Workmen's claims for all arrear salaries (including dearness allowances) made upto date, leave pay, tiffin allowance, compensation in lieu of re-instatement, notice-pay, bonus etc.

(i) R. N. Mukherjee.	Rs. 8120.73 nP.
(ii) Durgapada Mukherjee.	Rs. 7408.36 nP.
(iii) R. G. Krishnan.	Rs. 6396.37 nP.
(iv) Nripendra Lal Das Gupta.	Rs. 2589.79 nP.
(v) Ramprosod Chakbasis.	Rs. 1658.42 nP.
(vi) Paresh Chandra Das.	Rs. 868.55 nP.
(vii) Santosh K. Chatterjee.	Rs. 500.00 nP.

TOTAL Rs. 27542.22 nP.

(Rupees twenty-seven thousand five hundred forty-two and naye paise twenty-two only).

(C) It is also hereby agreed that save and except what are being agreed by the Company in sub-paragraph (B) of paragraph 9 hereof, the Workmen hereby withdraw all other demands, if any, in full and final satisfaction of all their claims on the Company.

(D) It is further agreed that out of the total sum of Rs. 27542.22 nP. only, arrived at by adding the amount standing against the name of each of the Workmen abovenamed, in sub-paragraph (B) of paragraph 9 hereof, the Company will make payment of a sum of Rs. 6,000/- (Rupees six thousand) only on the date of filing this petition of compromise before the Tribunal. After deducting the aforesaid sum of Rs. 6,000/- from the total sum of Rs. 27542.22 nP. as aforesaid, the balance (e.g. Rs. 21542.22 nP. only) would be paid by 12 (twelve) monthly equal instalments. The monthly payments, as aforesaid, would be made by the 10th of each succeeding month according to English Calendar. All such payments will be made by the Company to Sri Amar Prosod Chakraborty, Advocate for the Workmen, by crossed cheque drawn in his favour and receipt of the said Advocate shall be complete discharge to the Company in respect of the payments so to be made. The said cheques will be sent by the Company to the said Sri Amar Prosod Chakraborty, Advocate in the High Court at Calcutta, who has been duly authorised by each and every Workman abovenamed to receive such payment and to distribute the amount in the manner as may be submitted by the Workmen to him.

(E) It is agreed that no dispute would be raised by the Workmen in future about the correctness of the amounts noted in sub-paragraph (B) of paragraph 9 hereof.

(F) In the event of the Company being transferred, the liability of this agreement will be accepted by the transferee and the amount will be paid accordingly as above.

(G) It is agreed that this agreement will finally settle all disputes existing between the Company and the Workmen.

(H) No costs may be awarded to either parties.

(I) It is agreed that Sri R. G. Krishnan who has filed a Money Suit, being S.C.C. Suit No. 2642 of 1963, in the Court of small Causes, Calcutta, against Sri S. K. Roy, the sole Proprietor of the Company, shall withdraw his case immediately and will also bear his own costs.

(J) It is agreed that the Company will withdraw the cases immediately pending before the Hon'ble High Court in connection with Reference Nos. 8 of 1963, 9 of 1963, 10 of 1963, and Misc. Appl. No. 11 of 1963 and shall bear their own costs.

(K) It is agreed that this agreement shall be binding for ever between the parties.

In the circumstances, the Company and the Workmen abovenamed, represented by the said Union, jointly pray that your Honour may be pleased to pass an Award in terms of Settlement, as stated in the

foregoing paragraphs, and all industrial disputes which are pending before this Tribunal may be disposed of accordingly.

And your petitioners, as in duty bound, shall ever pray.

- (1) Bhowra Coke Co. (H.O.) Employees  
Union, 35, Chittaranjan Avenue,  
Calcutta-12.

Sd/- R. N. MUKHERJEE,  
Secretary.

Sd/- SUNIL KUMAR ROY,—  
24/12/63.

(S. K. Roy)  
Sole Proprietor,  
Bhowra Coke Company,  
3B, Garstin Place,  
Calcutta-1.

- Sd/-  
(2) (R. N. MUKHERJEE),—24.12.63  
Sd/-  
(3) (DURGAPADA MUKHERJEE),—24.12.63  
Sd/-  
(4) (R. G. KRISHNAN),—24.12.63  
Sd/-  
(5) (NRIPENDRALAL DAS GUPTA),—24.12.63  
Sd/-  
(6) (PARESH CHANDRA DAS),—24.12.63  
Sd/-  
(7) (RAMPROSAD CHAKBASIS),—24.12.63  
Sd/-  
(8) (SANTOSH KUMAR CHATTERJEE),—24.12.63  
Sd/-

Sd/- AMAR PROSAD CHAKRABORTY,—24/12/63  
*Advocate on behalf of the  
Workmen.*

Sd/- S. BANERJEE,—24.12.63  
*On behalf of the  
Company.*

[No. 6/9/63-LRII.]

*New Delhi, the 7th February 1964*

**S.O. 553.**—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Dhanbad, in the industrial dispute between the employers in relation to the Indian Copper Corporation Limited, Post Office Ghatsila (Singhbhum) and their workmen, which was received by the Central Government on the 4th February, 1964.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, DHANBAD**

In the matter of a Reference under Section 10(2) of the Industrial Disputes Act, 1947  
(XIV of 1947)

REFERENCE No. 8 OF 1962

**PARTIES:**

Employers in relation to the Indian Copper Corporation Limited, Post Office Ghatsila (Singhbhum)

AND

Their workmen.

**PRESENT:**

Shri Raj Kishore Prasad, M.A., B.L., Presiding Officer.

**APPEARANCES:**

*For the Employers:*

Shri J. K. Ghosh, Advocate, Supreme Court, with Shri N. A. B. Hill, General Manager, and Shri K. Ramamoorthi, Labour Officer.

*For the Workmen:*

Shri Choudhury M. A. Hasnat, M.P., General Secretary, Shri R. K. Nair, Assistant Secretary, Shri M. Naseem, Office Secretary, Mosaboni Mines Labour Union.

STATE: Bihar.

INDUSTRY: Copper.

Camp: Jamshedpur, dated the 28th January, 1964.

### AWARD

Ministry of Labour and Employment, Government of India, by its Order No. 23/64/61-LR II, dated the 5th February, 1962, referred, under Section 10(2) of the Industrial Disputes Act, 1947, an industrial dispute existing between the management of the Indian Copper Corporation Limited, Ghatsila, and the workmen of its mines represented by the Mosaboni Mines Labour Union, on the joint application of both the parties to the Central Government for reference to a Tribunal for adjudication, the following items of dispute for adjudication to this Tribunal:

"1. Whether a Production and Maintenance Incentive Bonus Scheme on the lines of the scheme already in operation at Moubhandar can be made applicable to the workers of the Mosaboni Copper Mines? If so, from what date?

2. What should be the number of quarters to be constructed by the management and within what period?

3. Whether the workers are entitled to free supply of electricity? If so, from what date?

4. Whether the discharge/dismissal of the following workers was justified, and, if not, to what relief are they entitled?

- (a) Manickam
- (b) Md. Burhan
- (c) Narayanaswamy.
- (d) S. B. Das.

5. What should be the basis of calculation of profit sharing bonus in respect of daily rated, as compared to monthly rated workers, and from what date would it take effect?

6. Whether the following are entitled to promotion, and if so, from what date?

- (a) Manickam,
- (b) K. N. Mandal
- (c) Grain Store Issue Boys
- (d) R. K. Nair
- (e) Surface Checkers
- (f) Hospital Dressers
- (g) Mrs. A. Abraham, Nurse.
- (h) S. K. Das
- (i) Round Checkers
- (j) Office Boys
- (k) Kallash Singh.

7. Whether Sarvashree Rafiguddin and Pushpanathan are entitled to free electricity? If so, from when?

8. Whether the Union is entitled to the following facilities from the Management?

- (a) Extension to the present Union building;
- (b) Installation of a telephone in the Union Office, and
- (c) Provision of quarters and free medical facilities to the Union office clerks and peons.

9. Whether the existing arrangement of carrying night soil on the shoulders of sweepers should be revised?

10. Whether there should be any female Sirdar/Mate for supervising the work of female sweepers?

11. Whether the Underground Diamond Drillers and Underground Winding Drivers are entitled to the same facilities and rate of wages as are enjoyed by their counterparts on surface? If so, from what date?

12. Whether there should be one scale of pay for Laboratory Assistants? If so, what should be the scale and from what date?

13. Whether the scales of pay of the following categories of workmen need revision? If so, what should be the scales and from what date?

- (a) Compounders
- (b) Hospital Storekeeper
- (c) Draughtsman (Engineering and Survey)
- (d) Assistant Draughtsman (Engineering and Survey)
- (e) Tracers (Engineering and Survey)
- (f) Heavy Vehicle Drivers
- (g) Bulldozer Drivers
- (h) Road Roller Drivers
- (i) Compressor Drivers.

14. Whether the following categories of workmen are entitled to the amenities noted against each and, if so, from what date?

- (a) Underground workmen—Uniforms.
- (b) Crushing Plant
- Sanitary Personnel } Washing soap.
- Underground Personnel }

15. Whether the existing Dearness Allowance needs revision? If so, from what date and at what rate?

16. Whether there is need for posting of a doctor and/or a nurse during nights in the hospital?

17. Whether the Management was justified in bringing the in-charges of the Engineering Department from monthly basis to daily basis? If not, to what relief are they entitled?"

2. On behalf of the workmen, the Mosaboni Mines' Labour Union filed a written statement on 3rd July, 1962 setting out their case on each of the items of the dispute.

3. The management also filed its written statement on 13th July, 1962 setting out its defence on all the issues referred for adjudication to this Tribunal.

4. At the request of both the parties, to suit their convenience, the case was fixed for hearing at Jamshedpur on 28th January, 1964.

5. On 28th January, 1964 the case was taken up in the presence of both the parties. The management was represented by Sarvashri J. K. Ghosh, Advocate, Supreme Court, N. A. B. Hill, General Manager and K. Ramamoorthi, Labour Officer, of the Corporation and the workmen were represented by Sarvashri Choudhury, M. A. Hasnat, M.P., General Secretary, R. K. Nair, Assistant Secretary and M. Naseem, Office Secretary of the Union representing the workmen concerned.

6. At the commencement of the hearing of the case on 28th January, 1964, both the parties, through their respective representatives, informed the Tribunal that the case had been compromised and both the parties had prepared their joint memorandum of agreement setting out the terms of settlement of each of the issues in dispute and therefore both the parties prayed that an award in terms of the said compromise may accordingly be passed.

7. I have read the terms of compromise and I am satisfied that they are quite fair and reasonable and in the interest of both the parties, and, therefore, I accept the compromise and pass an award in terms thereof as jointly prayed for.

8. Reference is, therefore, decided in terms of the said compromise, which is marked Annexure 'X' and made a part of this Award.

9. This is the award which I make and submit to the Central Government under Section 15 of the Act.

(Sd) RAJ KISHORE PRASAD,

Camp: Jamshedpur,

Presiding Officer,  
Central Govt. Industrial Tribunal, Dhanbad.

Dated the 28th January, 1964.



## ANNEXURE "X"

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL AT DHANBAD  
Camp: Jamshedpur

REFERENCE No. 8 of 1962

In the matter of an Industrial Dispute

BETWEEN

The employers in relation to  
Indian Copper Corporation Limited, Ghatsila  
AND

The workmen of their Mines represented by  
The Mosaboni Mines Labour Union, Mosaboni.

The Company and their workmen, represented by the Mosaboni Mines Labour Union, parties to the present Reference, jointly submit as follows:

1. That the parties have come to an amicable settlement of the 'Industrial Dispute' which has been referred to this Tribunal for adjudication.
2. That as a result of the amicable settlement, there is no dispute between the parties over the 'issues' calling for adjudication.
3. That the parties, therefore, jointly pray that the Tribunal will be pleased to make an award in accordance with the terms of the settlement set out hereunder and dispose of the reference accordingly.

*Terms of Settlement*

*Issue No. 1*

Whether a Production & Maintenance Incentive Bonus Scheme on the lines of the Scheme already in operation at Moubhandar can be made applicable to workers of the Mosaboni copper mines. If so, from what date?

It is mutually agreed:

- (a) That the principles laid down in the annexed agreement, marked 'A', shall be taken as the sole basis for formulating the Incentive Bonus Scheme to be made applicable to the Mines;
- (b) That the details of such a scheme will be worked out by the Management on the lines of the principles contained in the annexed agreement, marked 'A' and shall be binding on both parties. The 'principles' are to be considered as invariable while the 'details' may be subject to review, if necessary, from time to time;
- (c) That the said Incentive Bonus Scheme shall be implemented and enforced with effect from 1-4-1964;
- (d) That Issue No. 1 is thus satisfied and disposed of.

*Issue No. 2—*

What should be the number of quarters to be constructed by the Management and within what period?

- (a) The Union requested the Management to consider its suggestion to provide 200 quarters in 1964.
- (b) The Management stated that the number of quarters built annually during the past few years was reasonable, that the percentage of quarters provided compared favourably with other similar sized industries in this region, and that as hitherto, it would do its best in this regard without committing itself to any specific number.
- (c) It is agreed therefore between the parties that Issue No. 2 is thus satisfied and disposed of.

*Issue No. 3—*

Whether the workers are entitled to free supply of electricity. If so, from what date? It is mutually agreed:

- (a) That the Union will approach the Management concerning the supply of bulbs and the present charges for meter rent.
- (b) That the demand for free supply of electricity for the workmen is withdrawn by the Union.
- (c) That the Issue No. 3 is thus satisfied and disposed of.

*Issue No. 4—*

Whether the dismissal/discharge of the following workers was justified and, if not, to what relief are they entitled? It is mutually agreed:

- (a) A. Manickam
- (b) Mn. Burhan
- (c) Narayanswamy
- (d) S. B. Das

- (a) That No. 3416 Narayanswami be re-employed, if medically fit, as soon as possible and that for the purpose of gratuity entitlement only his services should be regarded as continuous as from May 6, 1959.
- (b) That No. 5477 Md. Burhan be employed in the next vacancy for a Mucker if he is found medically fit.
- (c) That the Management's action against A. Manickam and S.B. Das shall stand.
- (d) That Issue No. 4 is thus satisfied and disposed of.

*Issue No. 5—*

What should be the basis of calculating profit-sharing bonus in respect of daily-rated as compared to monthly-rated workers, and from what date should it take effect? It is mutually agreed:

- (a) That there is no difference whatsoever in calculating the bonus paid to either daily-rated or monthly-rated employees.
- (b) That the Union request that in future the notice declaring the quantum of annual profit-sharing bonus should specify the number of days bonus in place of the number of weeks bonus.
- (c) That the Union and the Management state that in conjunction with the Moubhandar Mazdur Union it would place before the Management a mutually agreed representation for consideration.
- (d) That Issue No. 5 is thus satisfied and disposed of.

*Issue No. 6—*

Whether the following are entitled to promotion and, if so, from what date.

- (a) Mubarak Ali . . . . . It is mutually agreed that if this employee can secure a Certificate of Competency under the Metalliferous Mines Regulations from the Chief Inspector of Mines, it will strengthen his case for the Management to give consideration to his promotion, and that his case is thus satisfied and disposed of.
- (b) K. N. Mandal . . . . . It is mutually agreed that the Management shall give this employee a special increment with effect from I-II-1963 of Rs. 10/- in lieu of the increment of Rs. 5/- he has already received from that date, and that his case is thus satisfied and disposed of.

- (c) *Grain Store Issue Boys* . . . . It is mutually agreed that this designation is to be changed to Grain Store Issuer, that the graded scale of pay of a Grain Store Issuer shall be Rs. 1/37—0/06—2/03 per day with effect from 1-1-1964 and that this issue is thus satisfied and disposed of.
- (d) R. K. Nair . . . . It is mutually agreed that the post of Labour Office Attendant is to be abolished, that the present incumbent of this post, Shri R. K. Nair, is to be designated a Junior Clerk with effect from 1-1-1964 and that his case is thus satisfied and disposed of.
- (e) *Surface Checkers* . . . . In view of the impending decision on Job Evaluation and the Union's demand for a revision of the existing wage scales, it is mutually agreed that this issue shall be dropped as the time is not opportune to pursue this demand, which is thus satisfied and disposed of.
- (f) *Hospital Dressers* . . . . In view of the impending decision on Job Evaluation and the Union's demand for a revision of the existing wage scales, it is mutually agreed that this issue shall be dropped as the time is not opportune to pursue this demand which is thus satisfied and disposed of.
- (g) Mrs A. Abraham . . . . It is mutually agreed that this employee be given a special increment, with effect from 1-1-1964, of Rs. 8/- per month that the post of Nursing Sister in the existing Graded Scales of Pay is to be abolished and that this issue is thus satisfied and disposed of.
- (h) S.K. Das . . . . It is mutually agreed that this employee be sent to the General Manager's office for an examination so as to ascertain whether he is competent to be considered for promotion, and that his case is thus satisfied and disposed of.
- (i) *Round Checkers* . . . . In view of the impending decision on Job Evaluation and the Union's demand for a revision of the existing wage scales, it is mutually agreed that this issue shall be dropped as the time is not opportune to pursue this demand which is thus satisfied and disposed of.
- (j) *Office Boys* . . . . In view of the impending decision on Job Evaluation and the Union's demand for a revision in the existing wage scale, it is mutually agreed that this issue shall be dropped as the time is not opportune to pursue this demand which is thus satisfied and disposed of.
- (k) Kailash Singh . . . . In view of this employee's bad service record the Union agrees to drop this case which is thus satisfied and disposed of.

**Issue No. 7—**

Whether Sarvasree Rafiquddin and Pushpanathan are entitled to free electricity. If so, from when.

It is mutually agreed :

- (a) That the Management would, as a special case allow these two workmen free electricity in their quarters with effect from 1-1-1964 provided it is clearly understood by the Union that this decision is a personal concession to the workmen concerned as they would have been given free electricity at the time of their promotion had suitable quarters been available. The grant of free electricity will not be extended to their successors who will be liable to pay the electricity charges laid down for these designations of employees.
- (b) That this case shall not be treated as a precedent in the future.

(c) That Issue No. 7 is thus satisfied and disposed of.

**Issue No. 8—**

Whether the Union is entitled to the following facilities from the Corporation :

- (a) extension to the present building ;
- (b) Installation of a telephone in the Union Office;
- (c) Provision of quarters and free medical facilities to Union Office Clerks & peons.

Without prejudice to the contentions of the parties regarding the maintainability of the present issue under the Industrial Disputes Act :

- (a) The Management agrees to the construction of an additional room of reasonable dimensions in the existing Union Office building at Mosaboni.
- (b) The Union agrees to drop the demand for a telephone connection to the Union Office
- (c) The Management agrees that the present General Secretary of the Mosaboni Mines Labour Union is to be allotted the next available quarter in the New Housing Colony as a special case, and that there will be no rental and electricity charges. This is a personal concession expressly and individually extended to the present incumbent *only* in view of his long association with the Company; and the quarter is not to be sub-let or made available for other purposes by the Union.
- (d) Issue No. 8 is thus satisfied and disposed of.

**Issue No. 9—**

Whether the existing arrangement of carrying night soil on the shoulders should be revised.

It is mutually agreed :

- (a) That the Union will obtain and forward to the Management the details of a suitable hand-pushed wheeled cart (similar to those in use in Patna).
- (b) That the Management will then decide whether this type of cart can be used in Mosaboni.
- (c) That the Union undertakes to encourage the sweepers to use these carts if and when used.
- (d) That Issue No. 9 is thus satisfied and disposed of.

**Issue No. 10—**

Whether there should be any female sirdar/mate for supervising the work of female sweepers.

It is mutually agreed that this issue shall be dropped by the Union as being not necessary and it should thus be disposed of.

**Issue No. 11—**

Whether underground diamond drillers and underground winding engine drivers are entitled to the same wages as are enjoyed by their counterparts on surface. If so, from what date.

It is mutually agreed that this issue shall be dropped by the Union as being not necessary and it should thus be disposed of.

**Issue No. 12—**

Whether there should be one scale of pay for Laboratory Assistants. If so, what should be the scale and from what date.

It is mutually agreed :

- (a) That in view of the impending decision on Job Evaluation and the Union's demand for a revision of the existing wage scales, the present demand is dropped as the time is not opportune to pursue this demand.
- (b) That Issue No. 12 is thus satisfied and disposed of.

*Issue No. 13—*

Whether the scales of pay of the following categories of workmen need revision. If so, what should be the scales and from what date :

- (a) Compounders
- (b) Hospital Store-keeper
- (c) Draftsman (Engg. & Survey)
- (d) Asst. Draftsman ( Do. )
- (e) Tracers
- (f) Heavy vehicle drivers
- (g) Bulldozer driver
- (h) Road roller driver
- (i) Compressor driver

It is mutually agreed :

- (a) That in view of the impending decision on Job Evaluation and the Union's demand for a revision of the existing wage scales, the present demand is dropped as the time is not opportune to pursue the demand.
- (b) That Issue No. 13 is thus satisfied and disposed of.

*Issue No. 14—*

Whether the following categories of workmen are entitled to the amenities noted against each and, if so, from what date :

- (a) Underground workmen—Uniforms.
- (b) Crushing Plant } Washing
- Sanitary personnel } soap.
- Underground personnel }

- (a) The Union agrees not to press these demands, but requested that the Management might consider some form of allowance for those underground workers whose nature of duties entails abnormal wear and tear to their clothing. The Management will consider this request at a later date.
- (b) It is mutually agreed that Issue No. 14 is thus satisfied and disposed of.

*Issue No. 15—*

Whether the existing Dearness Allowance needs revision. If so from what date and at what rate.

- (a) It is mutually agreed that with effect from 1-7-1963 the rates of dearness allowances of all categories of entitled workmen shall be increased by Rs. 5/- p.m. on the present rates of dearness allowances; and that with effect from 1-1-1964 the rates of dearness allowance of all categories of entitled workmen shall be increased by Rs. 8/- p.m. instead of the aforesaid Rs. 5/- p.m. on the present rates of dearness allowance.
- (b) It is further agreed that the increase in rates of dearness allowance of Rs. 8/- p.m. with effect from 1-1-64 has met in full the Union's demand for an upward revision of the rates of dearness allowance.
- (c) It is further agreed that Issue No. 15 is thus satisfied and disposed of.

*Issue No. 16—*

Whether there is need for posting a doctor and/or nurse during nights in the hospital.

- (a) As the Management has posted nurses on night duty at the Mines hospital the Union agrees that this demand shall be dropped.
- (b) It is mutually agreed that Issue No. 16 is thus satisfied and disposed of.

*Issue No. 17—*

Whether the Management was justified in bringing the in-charges of the Engineering Dept. from monthly basis to daily basis. If not, to what relief are they entitled.

It is mutually agreed that the Union shall not press this demand which is thus satisfied and disposed of.

Signed this the 28th Day of January 1964

For Indian Copper Corporation Ltd.  
(N.A.B. HILL)  
General Manager  
28-1-1964

For Mosaboni Mines. Labour Union.

(Sd.) Illegible,  
General Secretary  
28-1-1964.

**INDIAN COPPER CORPORATION LIMITED, MOSABONI MINES  
BASIC PRINCIPLES GOVERNING THE INCENTIVE BONUS SCHEME  
AGREEMENT WITH THE MOSABONI MINES LABOUR UNION**

1. *Coverage*.—The incentive scheme would cover the designations of the daily-rated workers and daily-rated supervisors of the departments/groups listed in Annexure I.

2. (i) It would exclude all other workers and supervisors. The main reasons for their exclusion are:

- (a) Incentive cannot be paid due to the statutory limitations.
- (b) The men are responsible for safety.
- (c) The workers are connected with control on quality and quantity of production.
- (d) The workers are not directly connected with production.
- (e) The current bonus schemes are satisfactory.

(ii) All trainees and apprentices will also be excluded.

3. *Groups*.—The scheme is a group incentive scheme. The number of groups at present would be 69 as per details given in Annexure 2.

4. *Basis*.—The basis is for paying incentive would be the group labour productivity index, rounded off to the nearest whole number.

5. The daily-rated supervisor will be paid on the productivity index of the group supervised by him.

6. *Labour productivity index*.—The labour productivity index is calculated by crediting to the group the standard man-hours earned by them, debiting the actual man-hours worked by the group and dividing the former by the latter.

7. The standard man-hours are based upon work study and include rest, personal and miscellaneous allowances.

8. The standard man-hours of non-production groups have been based upon their own standard strength and the production of the groups they serve.

9. Where tonnage of ore is the unit, this tonnage will be calculated after relating with:

(a) Tonnage milled at Works.

(b) Difference between the overall actual and called grades of ore, if the same exceeds plus or minus 5 per cent of called grade.

10. The standards are subject to change with change in methods, layout, equipment, etc.

11. The standard man-hours are compiled from standards hours per unit and the number of units produced, while the actual man-hours are the presentee hours of all the men working in the group taken from attendance registers.

12. *Incentive period*.—The incentive period will be a month, i.e., incentive will be paid on the overall performance of a month.

13. *For what time incentive is payable*.—Incentive is payable for the straight time worked, and for the days present. No incentive is payable for overtime, though the production done and the hours worked during the overtime are taken into account in compiling the productivity index. Also, no incentive is payable for absence, whether authorised or unauthorised.

14. *Incentive lists*.—The jobs/occupations have been classified into thirteen incentive lists as per Annexure 3 for purposes of incentive payment.

15. *Incentive amount*.—The incentive amounts payable to each incentive list at different productivity indices, will be as given in Annexure 4.

16. *Inter-transfers*.—Management has the right to transfer any worker from an incentive earning group to a non-incentive earning group or from one group/incentive list to another, in day to day working, such transfers being necessary due to the differences in the work offering.

17. A worker so transferred would be paid incentive, if eligible, on the basis of number of days worked in each group/incentive list and the corresponding group productivity index during the month.

18. *Current bonus schemes.*—This scheme will supersede the following schemes operating at present for the respective men:—

- (a) Hoisting bonus.
- (b) Loading station bonus.

19. *Paramount necessity for production.*—It is agreed that there is a paramount necessity for achieving the production targets in the interests of the country's economy and saving in foreign exchange and that both parties will work towards the achievement of these targets.

It is essential that the maximum tonnage of ore at the desired grade required by the Moubhandar Works must always be supplied by the Mines. To meet this requirement, Management reserve the right to adjust the manning irrespective of its effect, if any, on the incentive earnings, and Union will co-operate to reduce to a minimum the incidence of absenteeism.

#### ANNEXURE 1

(Refer Para 1)

#### PERSONNEL COVERED IN THE SCHEME

##### A. MINING

##### 1. *Mucking*

- (a) Mucking sirdar.
- (b) Mucker.
- (c) Scraper driver.
- (d) R.S. driver.

##### 2. *Tramming*

- (a) Trammer.
- (b) Loco helper.
- (c) Tramming sirdar.

##### 3. *Plat mucking*

Plat mazdoor.

##### 4. *Pipe Fitting (Stopping sections only)*

- (a) Pipe Fitter.
- (b) Pipe fitter helper.
- (c) Head Pipe fitter.

##### 5. *Hoisting*

- (a) Winder driver.
- (b) Hoisting mazdoor.
- (c) Ringer U/G.
- (d) Hoisting mistry.
- (e) Surface ringer.
- (f) Surface sirdar.
- (g) Surface mazdoor.
- (h) Loading sirdar.
- (i) Surface trammer.
- (j) Plater.
- (k) D/S helper.
- (l) Shaft maintenance mistry.
- (m) Ore bin sirdar.

##### 6. *Miscellaneous*

- (a) Black rock mazdoor.
- (b) Pipe fitter. }
- (c) Pipe fitter helper. } Development sections only.
- (d) Head Pipe fitter. }
- (e) Jumper checker. }
- (f) Jumper mazdoor.

- (g) Rail mistry.
- (h) Rail Mazdoor.
- (i) Head rail mistry.
- (j) Black rock sirdar.
- (k) Hoisting mazdoor (North Badia).
- (l) Hoist driver (North Badia).

## **B. ENGINEERING**

### **1. Blacksmith shop and welders**

- (a) Steam hammer driver.
- (b) Blacksmith.
- (c) Hammer man.
- (d) Mazdoor.
- (e) Welder (electric).
- (f) Assistant welder.
- (g) Welder helper.
- (h) Point maker.
- (i) Tinsmith.
- (j) Female mazdoor.
- (k) Blacksmith shop in charge (daily rated).

### **2. Foundry**

- (a) Female mazdoor.
- (b) Moulder.
- (c) Assistant moulder.
- (d) Moulder mason.
- (e) Pattern storekeeper.
- (f) Mazdoors.
- (g) Fitter.
- (h) Carpenter.
- (i) Carpenter helper.
- (j) Moulder helper.
- (k) Foundry Khalasi.
- (l) Core maker helper.
- (m) Furnaceman.
- (n) Moulding driver.
- (o) Head moulder.

### **3. Machine shop**

- (a) Shaping machine man.
- (b) Milling machine man.
- (c) Cold saw machine man.
- (d) Screwing machine man.
- (e) Saw grinding.
- (f) Mazdoors.
- (g) Planing machine man.
- (h) Driller.
- (i) Grinder.
- (j) Turner.
- (k) Fitter.
- (l) Fitter helper.
- (m) D/S fitter.
- (n) Surface R.D. fitter.
- (o) Tool Store keeper.
- (p) Female mazdoor.
- (q) Machine shop in charge (daily rated).

### **4. Saw bench and timber yard**

- (a) Cabinet maker.
- (b) Sawyer.
- (c) Sawyer helper.
- (d) Mazdoors.
- (e) D.S. temper man.

### **5. Rock Drill repair shop**

- (a) Head Rock drill fitter.
- (b) Surface R.D. fitter.
- (c) Mazdoor.



6. *Plater shop and tub section*

- (a) Plater.
- (b) Plater helper.
- (c) Gas cutter and metal sprayer.
- (d) Acetylene welder.
- (e) Gas cutter helper.
- (f) Head tub fitter.
- (g) Mazdoor.
- (h) Drill sharpener.
- (i) Tub fitter.
- (j) Head D.S. blacksmith.
- (k) Drill grinder.
- (l) Plater shop in charge (daily rated).

7. *Blasting Clay Mazdoors*

- (a) Mazdoor.
- (b) Female mazdoor.
- (c) Fuse Cutter and capper.
- (d) Kai piece maker.

8. *Crusher—Picking black rock*

- (a) Mazdoor.
- (b) Female mazdoor.

9. *Crusher—others*

- (a) Crusher fitter in charge (daily rated).
- (b) Crusher attender.
- (c) Fitter.
- (d) Fitter helper.
- (e) R.D. fitter.
- (f) Plater.
- (g) Mazdoors.
- (h) Female mazdoors.
- (i) Crusher in charge (daily rated).

10. *Drill sharpening shop*

- (a) Blacksmith.
- (b) D/S helper.
- (c) Drill grinder.
- (d) Mazdoor.

11. *Loco and endless haulage*

- (a) Mazdoor.
- (b) Track line man.
- (c) Khalasi.
- (d) Loco driver.
- (e) Loco driver helper.

12. *Ropeway*

- (a) Head fitter.
- (b) Ropeway fitter.
- (c) Ropeway greaser.
- (d) Plater helper.
- (e) Loading station attender.
- (f) Mazdoor.
- (g) Loading station in charge (daily rated).

13. *Electrical department*

(All workers on rolls of the department)

- (a) Shift electrician.
- (b) Shift electrician helper.
- (c) Electrician.
- (d) U/G Shift electrician.
- (e) U/G Shift electrician helper.
- (f) U/G charging station attendant.
- (g) U/G Loco driver.
- (h) Meter reader.
- (i) Electrician helper.

- (j) Switchboard attendant.
- (k) S.B. and ventilator attendant.
- (l) Bench fitter.
- (m) Telephone fitter.
- (n) Telephone fitter helper.
- (o) Telephone operator.
- (p) Refrigerator mechanic.
- (q) Refrigerator fitter.
- (r) Refrigerator fitter helper.
- (s) Electrical fitter.
- (t) Wiremen and Assistant wiremen.
- (u) Armature winder and Assistant armature winder.
- (v) Head Linesman.
- (w) Linesman and Assistant Linesman.
- (x) Linesman helper.
- (y) Power House attendant.

#### 14. Mechanical maintenance

- (a) Mosaboni U/G
  - (i) Hoist driver.
  - (ii) Tram fitter.
  - (iii) Tram fitter helper.
  - (iv) Mazdoor.
  - (v) Air pump driver.
  - (vi) R.D. Fitter.
  - (vii) Fitter.
  - (viii) Fitter helper.
  - (ix) Elec. pump driver.
- (b) Circular Shaft
  - (i) Mazdoor.
  - (ii) Hoist driver.
  - (iii) Compressor driver.
  - (iv) Fitter.
  - (v) Diesel Engine driver.
  - (vi) Fitter helper.
- (c) Badia Surface and U/G
  - (i) Fitter.
  - (ii) Blacksmith.
  - (iii) Compressor driver.
  - (iv) Winder driver.
  - (v) U/G Tram fitter.
  - (vi) R.D. fitter.
  - (vii) Electrical pump driver.
  - (viii) U/G Fitter.
  - (ix) U/G Fitter helper.
  - (x) Mazdoor.
  - (xi) Air pump driver.
  - (xii) Tram fitter.
  - (xiii) Tram fitter helper.
- (d) Surda and Patharghora (Surface and U/G)
  - (a) Compressor driver
    - (i) Fitter.
    - (ii) Fitter helper.
    - (iii) Mazdoor.
    - (iv) U/G Fitter.
    - (v) Air pump driver.
    - (vi) Tram fitter.
    - (vii) Tram fitter helper.
  - (e) Mosaboni Surface
    - (i) Main shaft hoist driver.
    - (ii) Compressor driver.
    - (iii) Fitter.
    - (iv) Main shaft mazdoor.

- (f) Riggers  
 (i) Head Serang.  
 (ii) Serang.  
 (iii) Rigger.

ANNEXURE 2  
 (Refer para. 3)

GROUPS

A. NORTH SECTION

*Top*

1. Mucking.
2. Tramming.
3. Plat mucking.

*Middle*

4. Mucking.
5. Tramming.
6. Plat mucking.

*Bottom*

7. Mucking.
8. Tramming.
9. Plat mucking.

*Whole section*

10. Pipe fitters.
11. Miscellaneous.

SOUTH SECTION

*Top*

12. Mucking.
13. Tramming.
14. Plat mucking.

*Bottom*

15. Mucking.
16. Tramming.
17. Plat mucking.

*Whole section*

18. Pipe fitters.
19. Miscellaneous.

NORTH BADIA SECTION

*Top*

20. Tramming.
21. Plat mucking.

*Bottom North*

22. Mucking.
23. Tramming.
24. Plat mucking.

*Bottom South*

25. Mucking.
26. Tramming.
27. Plat mucking.

*Whole section*

28. Loco tramming.
29. Pipe fitting.
30. Miscellaneous.

**BADIA SECTION***North Top*

- 31. Mucking.
- 32. Trammimg.
- 33. Plat mucking.

*South Top*

- 34. Mucking.
- 35. Trammimg.
- 36. Plat mucking.

*Bottom*

- 37. Mucking.
- 38. Trammimg.
- 39. Plat mucking.

*Whole section*

- 40. Pipe fitting.
- 41. Hoisting.
- 42. Miscellaneous.

**BOTTOM SECTION**

- 43. Mucking.
- 44. Trammimg and plat mucking.
- 45. Hoisting.
- 46. Miscellaneous.

**SURDA MINE**

- 47. Mucking.
- 48. Trammimg and plat mucking.
- 49. Hoisting.
- 50. Miscellaneous.

**PATHARGHORA MINE**

- 51. Mucking.
- 52. Trammimg and plat mucking.
- 53. Hoisting.
- 54. Miscellaneous.
- 55. MAIN No. I.S.I. and Pilot SHAFTS.

**ENGINEERING**

- 56. Crusher—black rock picking.
- 57. Crusher—others.
- 58. Foundry.
- 59. Drill sharpening shop.
- 60. Machine shop.
- 61. Loco and endless haulage.
- 62. Ropeway.
- 63. Blacksmith shop and welders.
- 64. Plater shop and tub section.
- 65. Rock drill repair shop.
- 66. Saw bench and timber yard.
- 67. Blasting clay.
- 68. Electrical department.
- 69. Mechanical maintenance.

**ANNEXURE 3**

(refer para. 14)

**INCENTIVE LISTS***List No. 1*

- 1. Female Mazdur.
- 2. Mazdur
  - (a) Welding shop.
  - (b) Blasting clay.
  - (c) Loco.
  - (d) Rock drill shop.
  - (e) Ropeway.
  - (f) Saw bench.
  - (g) Picking belt.

- (h) Machine shop.
- (i) Smithy.

3. Kai piece maker.

4. Loco helper.

*List No. 2*

1. Cold saw machine man.

2. Mazdur

- (a) Crusher gang.
- (b) Winder.
- (c) Track line.
- (d) Plater shop.
- (e) Timber yard.
- (f) Foundry.
- (g) Surface (Mining Department).
- (h) Black rock.
- (i) Endless haulage.
- (j) Plat.
- (k) U/G engineering.
- (l) Drill shop.
- (m) Ropeway greasing.
- (n) Circular shaft hoisting.
- (o) Jumper.

3. Moulding driver.

4. Trammer (surface).

5. Surface sirdar.

6. Sirdar, ore-bin.

7. Fuse cutter and capper.

8. Ventilation fan attendant.

9. Electrician helper

- (a) Surface.
- (b) Badia.

10. Refrigerator fitter helper.

11. Bell ringer, surface.

12. Mucker.

13. Loading station attendant.

14. Helper

- (a) Welder.
- (b) Moulder.
- (c) Core maker.
- (d) Sawyer.

15. Rigger II class.

*List No. 3*

1. Hoisting mazdoor (incline shafts).

2. Khalasi

- (a) Foundry.
- (b) Endless haulage.

3. Loading sirdar (Badia).

4. Trackline man.

5. Fitter helper

- (a) General.
- (b) Underground.
- (c) Machine shop.
- (d) Telephone.
- (e) Pipe.
- (f) Scraper U/G.
- (g) Tram U/G.

6. Saw grinder (machine shop).

7. Drill shop temperman (saw bench).

8. Ringer U/G.

9. Rail mazdur.

10. Trammer U/G.

11. Helper
  - (a) Electrician U/G (excluding Badia).
  - (b) Linesman.
  - (c) Carpenter (foundry shop).
12. Fitter, foundry (chipper).
13. Gas cutter helper.
14. Armature winder assistant.
15. Air Pump driver (U/G).

*List No. 4*

1. Steam hammer driver.
2. Tool store keeper (machine shop).
3. Rigger I class.
4. Grinder, drill shop.
5. Screwing machine man.
6. Hammerman.
7. Telephone operator (U/G).
8. Loco driver (surface).
9. Wireman assistant.
10. Scraper driver.
11. Pattern store keeper.
12. Loading station in-charge (daily rated).
13. Compressor driver
  - (a) Surda.
  - (b) Badia.
  - (c) Mosaboni.
14. Driller, machine shop.
15. Pump driver U/G.
  - (a) I class.
  - (b) II class.
16. Rock driller fitter U/G.
17. Jumper checker.
18. Plater helper.

*List No. 5*

1. Compressor driver (Circular shaft).
2. Diesel engine driver.
3. Loco driver U/G.
4. Hoisting mistry (Pilot shaft).
5. Black rock sirdar.
6. Welder, assistant.
7. Charging station attendant (U/G battery attender).
8. Mucking sirdar.
9. Sawyer.
10. Moulding mason.
11. Telephone operator (surface).
12. Air hoist driver.
13. Blacksmith
  - (a) Drill shop.
  - (b) III class.

*List No. 6*

1. EN hoist driver (elec.).
2. Tinsmith.
3. Fitter
  - (a) Tram U/G.
  - (b) Ropeway.
  - (c) Pipe U/G.
  - (d) III class, surface and U/G.
4. Bench fitter III class.
5. Hoisting mistry (Circular shaft).
6. Rocker shovel driver.
7. Trammig sirdar.
8. Switchboard attendant.
9. Rail mistry U/G.
10. Furnaceman, foundry.
11. Assistant moulder.
12. Cabinet maker (saw bench).

*List No. 7*

1. Hoisting mistry
  - (a) Sub-incline.
  - (b) Main shaft.

2. Welder, acetylene.
3. Serang.
4. Head serang.
5. Head rail mistry.
6. Power house attendant.
7. Shaping machine man.
8. Point maker.
9. Blacksmith II class.
10. Plater II class.
11. Moulder II class.

*List No. 8*

1. Head pipe fitter U/G.
2. Gas cutter and metal spray machine man.
3. Fitter
  - (a) Tub.
  - (b) Rock drill (surface).
  - (c) Telephone.
  - (d) Head, ropeway.
4. Shaft maintenance mistry.
5. Welder (electric).
6. Armature winder.
7. Carpenter (foundry shop).

*List No. 9*

1. Blacksmith I.
2. Crusher attender.
3. Crusher fitter in-charge (daily rated).
4. Hoist driver
  - (a) Pilot shaft.
  - (b) Annan shaft.
  - (c) Pipe winze.
  - (d) Circular shaft.
  - (e) 2100 S.W.D.
5. Planning machine man.
6. Moulder I.
7. Fitter
  - (a) Refrigerator.
  - (b) II class, surface and U/G.
  - (c) Bench, II class.
8. Linesman (Assistant).
9. Turner II class.

*List No. 10*

1. Hoist driver
  - (a) Main Shaft.
  - (b) 1600 N.D.W.
  - (c) No. 1 S.I.
  - (d) No. 2 S.I.
2. Wireman.
3. Plater I.
4. Head Moulder.
5. Grinder I.
6. Head Fitter, R.D. shop.
7. Linesman, II Class.

*List No. 11*

1. Turner I.
2. Milling Machineman.
3. Fitter I (Surface and U/G).
4. Head Tub Fitter.
5. Bench Fitter I.
6. Head Linesman.
7. Electrician II Class (Surface and U/G).

*List No. 12*

1. Electrician I (Surface and U/G).
2. In-charge, Blacksmith shop (daily-rated).
3. In-charge, Crushing Plant (daily-rated).

*List No. 13*

1. In-charge
  - (a) Plater Shop (daily-rated).
  - (b) Machine Shop (daily-rated).

## INCENTIVE

ANNE  
(Reference)

Productivity Index* %	I	II	III	IV	V
40 and below					
50 . . . . .	0·16	0·18	0·20	0·22	0·24
60 . . . . .	0·32	0·35	0·39	0·43	0·48
70 . . . . .	0·55	0·61	0·68	0·76	0·85
80 . . . . .	0·79	0·88	0·98	1·09	1·21
90 . . . . .	1·03	1·14	1·27	1·41	1·57
100 . . . . .	1·26	1·41	1·57	1·74	1·94

\*Note : Payment pro rata at intermediate productivity indices.



## AMOUNT

SURE 4  
para 18)

VI	Incentive list No.		IX	X	XI	XII	XIII
VII		VIII					
Incentive in Rs./np. per day per head							
NIL							
0·27	0·30	0·33	0·37	0·41	0·45	0·50	0·56
0·54	0·60	0·66	0·74	0·82	0·91	1·01	1·12
0·94	1·04	1·16	1·29	1·43	1·59	1·76	1·96
1·35	1·49	1·65	1·84	2·05	2·27	2·52	2·80
1·75	1·94	2·15	2·39	2·66	2·95	3·27	3·63
2·15	2·38	2·64	2·94	3·27	3·63	4·02	4·47

[No. 23/64/61-LR. II.]

## ORDERS

*New Delhi, the 4th February 1964*

**S.O. 554.**—Whereas, the Central Government is of opinion that an industrial dispute exists between the employers in relation to the East Bastacolla Colliery, Post Office Dhansar (District Dhanbad) and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, whereas, the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

## SCHEDULE

Whether the stoppage from work of Shrimati Fulmani Kamin, Creche Aya, of East Bastacolla Colliery with effect from 7th October 1963 by the management of the said Colliery was justified? If not, to what relief is she entitled?

[No. 2/15/64-LR.II.]

**S.O. 555.**—Whereas, the Central Government is of opinion that an industrial dispute exists between the employers cited in Schedule I appended to this Order and their workmen employed in the Head Office of the respective coal companies in respect of the matters specified in Schedule II hereto annexed;

And, whereas, the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Calcutta, constituted under section 7A of the said Act.

## SCHEDULE I

1. Messrs. North Dhemo Coal Company (Private) Limited, Post Office Sitarampur (Burdwan).
2. Messrs. Belrul Desergarh Coal Company (Private) Limited, Post Office, Sitarampur (Burdwan).
3. Messrs. Patmohona and Bharatchak Collieries (Private) Limited, Post Office Sitarampur (Burdwan).

## SCHEDULE II

What should be the scales of pay and dearness allowance of the Head Office employees of the following companies:—

1. Messrs. North Dhemo Coal Company (Private) Limited.
2. Messrs. Belrul Desergarh Coal Company (Private) Limited.
3. Messrs. Patmohona and Bharatchak Collieries (Private) Limited.

[No. 1/15/63-LR.II.]

New Delhi, the 7th February 1964

**S.O. 556.**—Whereas, the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Murulidih Colliery, Post Office Mohuda (Dhanbad) and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, whereas, the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

#### SCHEDULE

Whether the retrenchment of the following 47 wagon loaders and 4 shale pickers by the management of Murulidih Colliery of Messrs Bengal Coal Company (Raising Contractors Messrs Kalyanji Mavji and Company) is justified, while new persons are being recruited in 3 and 4 inclines (20 and 21 pits) of the same colliery? If not to what relief are the workmen entitled :—

1. Shrimati Rabni Mahatan—D/229144.
2. „ Chhutni Harin—D/240811.
3. „ Mangli Mahatan—D/274500.
4. „ Khirila Mahatan—D/212889.
5. „ Darsani Ghatwarin—D/229149.
6. „ Gangla Mejhan—D/229149.
7. „ Bhukhli Mahtan—D/199304.
8. „ B. Upasi Ghatwarin—D/240844.
9. „ Mandua Rajoarin—D/240814.
10. „ Kusum Rajoarin—D/237893.
11. „ Kamini Rajwarin—D/240813.
12. „ Julu Mejhan—D/199308.
13. „ Ch. Jiria Chatwarin—D/190072.
14. „ Sudhni Ghatwarin—D/229148.
15. „ Sarbatia Mejhan—D/361672.
16. „ Budhni Mejhan—D/274497.
17. „ Sukarmani Mejhan—D/274498.
18. „ Rani Mejhan—D/361673.
19. „ Fulmani Mejhan—D/361675.
20. „ Sarthi Mejhan—D/251385.
21. „ Surodhani Mejhan—D288031.
22. „ Keshari Mejhan—D/363433.
23. „ Sarua Ghatwarin—D/287365.
24. „ Karuna Ghatwarin—D/367150.
25. „ Sajani Ghatwarin—D/373434.
26. „ Ch. Jabuna Mahatan—D/373436.
27. „ Kadni Mahatan—D/205592.
28. „ Binati Bowrin—D/229080.

29. Shrimati Bhadi Bowrin—D/256639.
30. „ Azadia Nunia—D/299290.
31. „ Susni Turin—D/229057.
32. „ Luknia Mahatan—D/237809.
33. „ Runia Mahatan—D/229153.
34. „ Fashmani Mejhan—D/288405.
35. „ Samri Nuniani—D/361681.
36. „ Budhni Bhuliani—D/229201.
37. „ Lakhua Bhulani—D/361680.
38. „ Lachmania Bhulani—D/229159.
39. „ Charki Dewsalln—D/232432.

Loading Kamins.

40. Sri Srikantha Gope—D/292435.
41. Sri Charku Roy—D/292435.
42. Sri Dudheswar Dusad—D/361677.
43. Sri Rajdeo Shaw—D/393575.
44. Sri Ch. Birju Bhulya—D/240820.
45. Sri Jageswar Bhuia—D/373438.
46. Sri Chhatu Bhulya—D/229150.
47. Sri Bighan Mahato—D/199314.

Loading Mazdoors.

48. Sri Giridhari Singh—D/205575.
49. Sri Chhutu Manjhi—D/267361.
50. Shrimati Surji Mejhan—D/151416.
51. Shrimati Bhadi Bawrin—D/164707.

Shale Pickers.

[No. 2/91/63-LR.II.]

**S.O. 557.**—Whereas, the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Madhuban Lodna Colliery Messrs Waliram and Company Post Office Jharia, District Dhanbad and their workmen in respect of the matters specified in the Schedule hereto annexed:

And, whereas, the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

SCHEDULE

Whether the stoppage of work of Sarvashri (1) Usman Subjifros, (2) Ramchandra Yadav, (3) Indradeo Gond, (4) Rajnarain Kandu and (5) Ramdeo Harijan, all Prop Mazdoors of Madhuban Lodna Colliery from the 18th November, 1963 by the management of Madhuban Lodna Colliery, of Messrs Waliram and Company, Post Office Jharia (District Dhanbad), was justified? If not, to what relief are they entitled?

[No. 2/17/64-LR.II.]

A. L. HANDA, Under Secy.

MINISTRY OF PETROLEUM & CHEMICALS

New Delhi, the 6th February 1964

**S.O. 558.**—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum between Barauni Refinery in Bihar State and Kanpur in Uttar Pradesh State, a pipeline should be laid by the Indian Refineries Limited and that for the purpose of laying such a pipeline, it is necessary to acquire the right of user in the land described in the Schedule annexed hereto;

2. Now, therefore, in exercise of the powers conferred by sub-section (1) of section 3 of the Petroleum Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein.

3. Any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipelines under the land to the Competent Authority at 7/166, Swarup Nagar, Kanpur in the office of the Indian Refineries Limited. Every person making such an objection shall also state specifically whether he wishes to be heard in person or by a legal practitioner.

SCHEDULE

State : Uttar Pradesh

District—Allahabad

Tahsil : Chail

Village	Survey No.	Extent	Village	Survey No.	Extent
		B. B. B.			B. B. B.
1. Kureshi Pur Kachhar	6M	0 0 4	5. Mirapur	51/1M	0 6 15
		..		52/1M	0 4 15
				53/2M	0 5 15
				57/1M	0 2 10
2. Kureshipur Uperhar	142M	0 18 0		58M	0 5 15
	143M	0 10 0		59M	0 3 0
	144M	0 13 8		60/3M	0 3 0
	145M	0 0 19		127M	0 6 0
	146M	0 1 10		131M	0 6 0
	147M	0 11 2		132M	0 6 15
				133M	0 6 10
3. Usmanpur Maiku—	108/1M	0 5 10		147M	0 1 0
Katghar Uperhar,	128M	0 13 10		148M	0 0 10
	129M	0 3 10		149M	0 5 0
	130/2M	0 10 0		150M	0 3 0
	154/2M	0 15 6		151M	0 5 10
	155/2M	1 0 0		152M	0 2 0
	157/128M	0 2 0		154/2M	0 1 5
	158/127/1M	1 4 0			
	158/127/2M	0 3 5	6. Sadiyapur	1M	0 2 5
	159/108M	0 6 0		3M	0 3 10
				23M	0 3 10
4. Darlyabad	2282/2M	0 2 15		24M	0 2 10
	228/7M	2 3 0		25M	0 1 10
	245M	0 10 10		26M	0 3 15
	247M	0 11 10		27M	0 0 5
	248/2M	0 1 0		169M	0 4 10
	249/2M	0 10 10		170M	0 0 2
	250/1M	0 13 10		171M	0 4 10
	252M	0 3 0		172M	0 7 10
	253M	0 0 15		175M	0 7 0
	254M	0 4 0		178M	0 4 5
	259M	0 0 5		179M	0 5 10
	260M	0 0 10		192M	0 0 5
	262/1M	0 11 0		193M	0 1 10
				194M	0 5 10
				195M	0 0 10

Village	Survey No.	Extent	Village]	Survey No.	Extent
		B. B. B.			B. B. B.
	197M	0 8 5		68M	0 4 10]
	200/1M	0 9 0		70M	0 2 10
	200/2M	0 0 8		71M	0 4 0
	201/1M	0 1 0		72M	0 2 10
	205/1M	0 7 10		73M	0 1 0
	205/2M	0 2 0		75M	0 1 0
	221/1M	0 0 3		76M	0 0 5
				77M	0 5 10
7. Rasoolpur Navabad	30M	0 10 15		85M	0 1 10
	32M	0 3 15		86M	0 1 0
	33M	0 4 15		176M	0 0 10]
	34M	0 5 5		177M	0 1 10
	36M	0 1 5		178M	0 4 0
	43M	0 2 5		180M	0 7 0
	68/2M	0 5 10	II. Kasari Masari	4M	0 2 10
	68/3M	0 5 0		5M	0 7 0
8. Karaila	61M	0 1 10		6/2M	0 0 5
	72M	0 3 0		7M	0 8 0
	73M	0 6 10		9M	0 1 10
	74M	0 5 10		29M	0 9 0
	75M	0 4 0		49/2M	0 0 15
	76M	0 7 10		49/3M	0 0 15
	78M	0 0 5		50/3M	0 0 10
	146M	0 4 0		51M	0 4 0
	147M	0 4 0		52M	0 5 10
	148M	0 5 10		54M	0 6 0
	151M	0 1 10		56/1M	0 0 10
	275M	0 1 0		56/2M	0 2 10
	284M	0 5 10		57M	0 1 0
	285M	0 2 10		58M	0 1 10
	287M	0 2 0		59M	0 4 0
	288M	0 2 0		60M	0 0 5
	289M	0 0 10		1080/1M	0 2 15
	291M	0 2 0		1080/2M	0 0 5
	293M	0 0 10		1129M	0 3 0
	295M	0 6 10		1130M	0 1 10
	296M	0 7 0		1131M	0 2 10
	301M	0 0 15		1132/1M	0 3 5
	302M	0 0 8		1132/2M	0 3 5
	303M	0 18 0		1134M	0 2 10
	306M	0 6 0		1135M	0 2 0
	307M	0 3 15		1136M	0 3 10
	308M	0 4 0		1137M	0 1 0
	309M	0 1 0		1152M	0 6 0
	310M	0 1 0		1158M	0 8 0
	326M	0 0 10		1159M	0 0 10
	327M	0 6 10		1160M	0 0 5
				1162M	0 10 0
9. Chak Bajupur	35M	0 4 10		1193M	0 4 10
	36M	0 5 0		1196M	0 4 0
	37M	0 0 10		1197M	0 4 10
	38M	0 1 15		1198M	0 2 10
	39M	0 8 10		1199M	0 2 0
	40M	0 5 10		1276M	0 4 0
	41M	0 5 0		1277/4M	0 11 12
	42M	0 0 15		1278M	0 0 5
	43M	0 2 0		1282M	0 8 0
	44M	0 5 10		1338M	0 2 10
	45M	0 2 10		1340M	0 6 0
	46M	0 5 0		1345M	0 4 0
				1346M	0 1 10
10. Bajupur	58M	0 4 10		1347M	0 3 10
	59M	0 4 10		1355/1M	0 8 10
	62M	0 3 10		1355/2M	0 0 10
	65M	0 0 5		1357M	0 5 10
	67M	0 4 10		1358M	0 4 0
				1381M	0 2 0

Village	Survey No.	Extent	Village	Survey No.	Extent
		B. B. B.			B. B. B.
11. Kasari Masari— (contd.)	1382/1M	0 1 10		1218 M	0 4 16
	1383 M	0 4 0		1218 M	0 4 8
	1721 M	0 5 0		1219 M	1 3 10
	1722 M	0 3 10		1220 M	0 7 0
	1723 M	0 4 10		1220 M	0 1 0
	1724 M	0 6 10		1229 M	0 9 0
	1738 M	0 4 10		1230 M	0 6 0
	1739 M	0 3 0		1237 M	0 1 5
	1740 M	0 1 10		1238 M	1 2 0
	1748 M	0 5 0		1258 M	0 6 0
	1749 M	0 3 0			
	1750 M	0 0 5	16. Ebrahim Pur Bam-	100 M	0 7 13
	1751 M	0 2 0	hrauli.	101 M	0 0 7
	1752 M	0 4 0		103 M	1 3 0
	1753 M	0 0 10		104 M	0 9 0
	1754 M	0 1 0		105 bM	1 15 0
	1755 M	0 1 10		106 M	0 17 5
	1756 M	0 2 0		107 M	0 6 10
	1757 M	0 1 0		108 M	0 10 10
	1758 M	0 1 10		111 M	0 11 10
	1762 M	0 2 0		112 M	1 1 0
				117 M	0 7 0
12. Rajroop Pur	152 M	0 6 10		118 M	0 7 10
	153 M	0 3 0		119 M	1 13 10
	154 M	0 0 5			
	195 M	0 8 5	17. Mander Deh Mafi	106 M	0 1 10
	196 M	0 5 10		107 M	0 7 0
	197 M	0 3 5		108 M	0 10 10
	197 M	0 3 5		121 M	0 6 0
	198 M	0 3 10		121 M	0 2 10
	199 M	0 2 10		122 M	0 2 0
	200 M	0 4 10		123 M	0 3 0
	201 M	0 3 10		123 M	0 5 10
	202 M	0 2 10		124 M	0 0 15
	203 M	0 0 5		124 M	0 2 10
	217 M	0 6 0		124 M	0 0 5
	218 M	0 1 0		125 M	0 5 15
	221 M	0 0 10		125 M	0 3 5
	223 M	0 0 5		126 M	0 4 10
	224 M	0 6 0		127 M	0 5 5
	225 M	0 4 10		136 M	0 1 10
	226 M	0 0 17			
	228 M	0 6 15	18. Muceuddin Pur Bhrehtha.	188 M	0 5 5
13. Deov Ghat.	19/5M	0 1 15		190 M	0 1 5
	19/6M	0 6 5		192 M	0 13 0
	19/7 M	0 2 15		193 M	0 2 5
	19/8 M	0 5 0		194 M	0 0 5
				195 M	0 4 5
				196 M	0 16 0
				197 M	0 9 15
14. Mubarak pur Kutwan.	45 M	0 5 0	19. Ahmad Pur Pavan	162 M	0 0 17
	46 M	0 5 5		162 M	0 6 3
	47 M	0 4 0		169 M	0 3 12
	238 M	0 14 5		169 M	0 6 8
	243 M	0 10 0		172 M	0 1 0
	244 M	0 1 10		172 M	0 3 0
	245 M	0 3 0		172 M	0 3 0
	246 M	0 1 15		173 M	0 5 0
	289 M	0 7 15		173 M	0 0 15
	290 M	0 3 0		173 M	0 1 10
				277 M	0 1 10
15. Bamhrauli Uperhar	1203 M	0 14 0		278 M	0 1 12
	1217 M	0 0 5		278 M	0 1 8
	1217 M	0 1 5		279 M	0 1 17
	1218 M	0 0 6		279 M	0 3 0

Village	Survey No.	Extent	Village	Survey No.	Extent
		B. B. B.			B. B. B.
19. Ahmad Pur Pavan-- contd.	280/1M	0 1 0		57 M	0 5 10
	280/1M	0 1 10		63 M	0 0 5
	281 M	0 2 4	21. Mansuri	89 M	0 2 10
	281 M	0 6 10		114 M	0 1 0
	281 M	0 0 6		115 M	1 1 0
	284 M	0 3 4		116 M	0 16 0
	284 M	0 4 4		117 M	0 1 0
	285 M	0 2 16		121 M	0 0 10
	285 M	0 5 9		124 M	1 0 13
	286 M	0 2 0		131 M	0 12 10
	286 M	0 3 0		132 M	0 0 5
	517 M	0 4 0		134 M	0 3 0
	518 M	0 4 0		135 M	0 0 5
	519 M	0 4 10		136 M	0 1 7
	522 M	0 4 0		154 M	0 11 0
	523 M	0 4 10		155 M	0 7 10
	524 M	0 3 10		157 M	0 1 10
	525/1M	0 2 15		158 M	0 2 10
	735 M	0 4 0		159 M	1 6 0
	736 M	0 8 10		166 M	0 3 0
	739 M	0 0 3		172 M	0 12 10
	740 M	0 7 0		174 M	0 1 0
	741 M	0 4 5		176 M	0 9 10
	742 M	0 1 10		177 M	0 0 5
	743 M	0 2 0		178 M	0 15 0
	745 M	0 0 10		180 M	0 6 0
	746 M	0 2 15		182 M	0 9 0
	746 M	0 0 10		184 M	1 7 10
	747 M	0 3 5	22. Mahmood Pur	110 M	0 2 0
	970/2M	0 0 2		116 M	0 4 0
	970/2M	0 3 8		116 M	0 2 0
	971 M	0 6 10		118 M	0 0 17
	972 M	0 1 2		118 M	0 0 13
	972 M	0 1 12		120 M	0 9 0
	972 M	0 0 6		121 M	0 4 16
	973 M	0 9 17		121 M	0 1 14
	973 M	0 2 0		122 M	0 0 5
	975 M	0 0 5		123 M	0 5 10
	989 M	0 3 15		124 M	0 0 5
	990 M	0 1 0		134 M	0 4 10
	990 M	0 2 10		135/1 M	0 0 9
	993 M	0 2 0		135/1 M	0 2 1
	993 M	0 0 5		135/2 M	0 3 10
	994 M	0 1 0		136 M	0 3 10
	1005 M	0 3 10		137 M	0 1 10
	1006 M	0 2 0		150 M	0 2 0
	1011 M	0 2 0		151 M	0 5 10
	1011 M	0 0 10		152 M	0 3 0
	1012 M	0 1 0		154 M	0 4 0
	1013 M	0 1 9		155 M	0 4 0
	1013 M	0 0 1		156 M	0 5 0
	1014 M	0 0 10		162 M	0 1 15
20. Kuswan	9 M	0 10 6		435 M	0 6 0
	10 M	0 3 0		436 M	0 8 0
	14 M	0 8 0		437 M	0 0 5
	15 M	0 9 9		457 M	0 1 15
	21 M	0 8 10		465 M	0 2 0
	22 M	0 9 0		465 M	0 6 0
	28 M	0 8 10		466 M	0 3 0
	29 M	0 14 0		467 M	0 0 5
	45 M	0 5 5	23. Chirila Sahwaji	72 M	0 3 0
	46 M	0 2 0		73 M	0 3 0
	47 M	0 4 10		77 M	0 10 10
	54 M	0 1 5		78 M	1 3 10
	55 M	0 0 5			
	56 M	0 7 0			



Village	Survey No.	Extent	Village	Survey No.	Extent
		B.B.B.			B.B.B.
	79 M	0 10 0		2262 M	0 0 5
	80 M	0 2 10		2275 M	0 3 10
	81 M	0 7 0		2276 M	0 9 10
	82 M	0 13 0		2277 M	0 10 5
	88 M	0 7 10		2278 M	0 7 5
	89 M	0 1 0		2288 M	0 1 15
	90 M	1 3 10		2289 M	0 4 0
	108 M	0 15 0		2290/1 M	0 3 0
	109 M	0 17 10		2290/2 M	0 0 10
	110 M	0 6 10		2290/3 M	0 0 5
	113 M	0 5 0		2303 M	0 9 0
	118 M	0 0 10		2306 M	0 9 0
	119 M	0 11 8		2307 M	0 0 5
	120 M	0 9 15		2308 M	0 2 10
	121 M	0 13 0		2341 M	0 4 10
	126 M	1 6 10		2342 M	0 7 0
24. Daniyal Pur	18 M	0 5 15		2343 M	0 6 0
	20 M	0 4 0		2345 M	0 1 5
	21 M	1 9 10		2346 M	0 5 0
	22 M	0 11 0		2347 M	0 7 10
	23 M	0 0 15		2348 M	0 5 10
25. Saiyad Sarawan	2021 M	0 1 0		2359 M	0 0 5
	2022 M	0 0 5		2362 M	0 7 10
	2022 M	0 0 15		2363 M	0 6 0
	2023 M	0 0 5		2364 M	0 8 5
	2023 M	0 10 10		2880 M	0 0 5
	2023 M	0 0 10		2881 M	0 8 10
	2024 M	0 5 17		2882 M	0 4 10
	2024 M	0 2 3		2883 M	0 3 0
	2120 M	0 7 10		2887 M	0 0 5
	2120 M	0 1 10		2888 M	0 2 0
	2120 M	0 2 0		2914 M	0 1 0
	2121 M	0 3 10		2936 M	0 2 10
	2121 M	0 2 10		2937 M	0 1 0
	2121 M	0 4 0		2939 M	0 3 0
	2123 M	0 6 5		2940 M	0 7 0
	2123 M	0 0 5		2944/1 M	0 0 15
	2123 M	0 0 10		2944/2 M	0 1 5
	2124 M	0 6 10		3250 M	0 5 0
	2125 M	0 10 10		3253 M	0 5 0
	2131 M	0 7 10		3275 M	0 2 0
	2133 M	0 7 15		3276 M	0 1 0
	2134 M	0 0 10		3279 M	0 1 0
	2134 M	0 0 5		3280 M	0 5 10
	2134 M	0 6 15		3284 M	0 2 0
	2135 M	0 0 5		3285 M	0 2 10
	2154 M	0 3 10		3286 M	0 3 0
	2155 M	0 7 0		3286 M	0 1 10
	2156/1 M	0 4 10		3286 M	0 4 10
	2157 M	0 5 0		3287 M	0 2 0
	2161 M	0 0 10		3304/3 M	0 1 10
	2162 M	0 0 5		3308 M	0 3 0
	2169 M	0 4 10		3309 M	0 3 10
	2170 M	0 4 10		3309 M	0 2 0
	2170 M	0 2 0		3311 M	0 1 10
	2172 M	0 4 0		3312 M	0 1 0
	2172 M	0 2 0		3312 M	0 2 0
	2173 M	0 7 0		3312 M	0 3 0
	2174 M	0 2 0		3313 M	0 1 0
	2248 M	0 0 5		3318 M	0 2 0
	2249 M	0 0 10		3319 M	0 4 10
	2249 M	0 4 0		3320 M	0 1 0
	2259 M	0 0 5		3321 M	0 6 0
	2261 M	0 9 10		3334 M	0 1 10
				3342 M	0 7 0
				3342 M	0 1 0

Village	Survey No.	Extent	Village	Survey No.	Extent
		B.B.B.			B.B.B.
	3344 M	0 8 0		609 M	0 2 10
	3345 M	0 7 0		609 M	0 0 5
	3348 M	0 0 5		610 M	0 5 0
	3349 M	0 9 10		610 M	0 3 10
	3357 M	0 2 10		610 M	0 0 10
	3407 M	0 4 0		611 M	0 1 10
	3414 M	0 4 10		612 M	0 4 0
	3415 M	0 5 10		612 M	0 4 0
	3416 M	0 2 0		612 M	0 1 10
	3420 M	0 10 0		613 M	0 1 10
	3421 M	0 4 0		616 M	0 0 5
	3422 M	0 1 0		624M	0 3 0
	3423 M	0 9 0		625M	0 4 0
	3424 M	0 4 0		626M	0 2 0
	3425 M	0 4 10		626M	0 4 10
	3426 M	0 3 15		626M	0 1 10
	3427 M	0 0 10		627M	0 0 10
	3428 M	0 0 4		627M	0 1 15
	3428 M	0 19 16		627M	0 0 5
	3429 M	0 0 5		628M	0 9 0
	3436 M	0 1 0		629M	0 4 0
	3437 M	0 3 0		632M	0 5 0
	3438 M	0 9 0		633M	0 4 0
	3439 M	0 3 10		635M	0 3 0
	3440 M	0 2 0		636M	0 3 0
				638M	0 7 2
26. Malak Mucenuddin	800 M	0 6 0		639M	0 1 5
	801 M	0 8 0		642M	0 7 5
	817 M	0 11 0		643M	0 1 0
	818 M	0 5 15		643M	0 1 5
	818 M	0 4 5		644M	0 7 0
	819 M	0 0 10		645M	0 3 0
	819 M	0 1 0		646M	0 2 0
	819 M	0 1 10	28. Raiyadeh Mafi		
			Taluka-Mahgawan	161 M	0 1 0
	819 M	0 7 10		162 M	0 1 0
	820 M	0 9 0		163M	0 4 5
	821 M	0 4 5		164 M	0 6 5
	822 M	0 5 0		171 M	0 3 5
	822 M	0 3 0		172 M	0 7 5
	823 M	0 6 10		173 M	0 9 0
	824 M	0 12 0		174 M	0 6 5
	827 M	0 1 0		175/1 M	0 2 0
				176/2 M	0 3 10
27. Mahgawan Uperhar	556 M	0 5 10	29. Bhitideh Mafi	904 M	0 2 5
	557 M	0 5 10		905 M	0 4 10
	557 M	0 0 10		908 M	0 2 10
	558 M	0 6 0		909 M	0 6 10
	559 M	0 3 10		910 M	0 8 0
	560 M	0 5 10		910 M	0 2 0
	561 M	0 6 0		919 M	0 0 15
	562 M	0 0 10		919 M	0 9 5
	563 M	0 4 10		920 M	0 8 10
	563 M	0 0 10		921 M	0 6 0
	566 M	0 0 5		921 M	0 2 0
	567 M	0 1 10		921 M	0 1 0
	568 M	0 0 5		928 M	0 11 0
	604 M	0 1 0		929 M	0 11 0
	605 M	0 0 10		932/1 M	0 2 10
	605 M	0 2 0		932/1 M	0 2 10
	606 M	0 4 5		932/2 M	0 0 10
	606 M	0 2 0		932/2 M	0 1 10
	607 M	0 3 0		933 M	0 7 0
	607 M	0 1 0		936 M	0 1 5
	608 M	0 2 0		936 M	0 16 15
	609 M	0 0 5		984 M	0 1 0

Village	Survey No.	Extent	Village	Survey No.	Extent
		B. B. B.			B. B. B.
	986 M	0 12 5	33. Pansoor	179 M	0 4 10
	987 M	0 12 0		180 M	0 3 10
	988 M	0 0 5		181 M	0 1 0
	992 M	0 10 10		183 M	0 2 10
	1001 M	0 5 5		183 M	0 0 10
	1002 M	0 11 0		184 M	0 2 0
	1003 M	0 13 0		184 M	0 9 0
	1006 M	0 7 10		185 M	0 11 10
	1007 M	0 13 0		186 M	0 11 0
30. Pannoi	230 M	0 6 0		188 M	0 3 0
	234 M	1 3 15		189 M	0 3 0
	235 M	0 8 0		189 M	0 1 10
	237 M	0 9 0		190 M	0 2 0
	246 M	0 0 15		190 M	0 5 0
	247 M	0 6 15		191 M	0 2 10
	248 M	0 13 0		193 M	0 0 10
	250 M	0 13 10		194 M	0 4 10
	251 M	0 17 15		194 M	0 1 0
	252 M	0 16 0		195 M	0 6 0
	254 M	0 9 10		198 M	0 2 10
31. Amnilokl Pur	21 M	0 1 0		198 M	0 10 10
	22 M	0 4 0		199 M	0 12 0
	23 M	0 3 0		200 M	0 1 0
	24 M	0 9 10		201 M	0 4 10
	25 M	0 0 5		202 M	0 6 0
	26 M	0 4 5		306 M	0 3 0
	28 M	0 0 5		306 M	0 1 15
	29 M	0 0 5		308 M	0 2 0
	32 M	1 2 5		309 M	0 8 0
	33 M	0 3 0		310 M	0 3 10
	34 M	0 5 0		327 N	0 1 0
	65 M	0 6 0		328 M	0 7 15
	66 M	0 4 0		329 M	0 5 0
	67 M	0 4 0		332 M	0 8 0
	68 M	0 3 0		333 M	0 3 10
	69 M	0 2 0			
	70 aM	0 7 0	34. Sarawan Kaji	53 M	0 15 15
	70 bM	0 0 2		54 M	0 2 0
	72 M	0 1 15			
	73 M	0 2 0	35. Malak Nagar	44 M	0 6 0
	74 M	0 0 15		45 M	0 9 0
	75 M	0 17 10		47 aM	0 16 0
	76 aM	0 3 10		47 bM	1 5 0
	199 M	0 6 0		50 M	0 5 0
	205 M	0 2 0		51 M	0 0 5
	206 M	1 4 0		54 M	0 3 10
	207 M	0 2 0		56 M	0 11 0
	210 M	0 1 0		57 M	0 4 0
	211 M	0 12 15		58 M	0 2 10
	215 aM	0 5 0		61 M	0 4 10
	215 bM	1 2 0		63 M	0 5 10
	218 M	0 5 5		65 M	0 8 0
	219 aM	0 9 15		66 M	0 2 10
	219 bM	0 0 10		67 M	0 4 0
	223 M	0 3 17		68 M	0 7 0
	224 M	0 0 15		69 M	0 10 0
	225 M	0 0 5		70 M	0 2 0
	292 M	1 2 10	36. Asraf pur Taluka—		
	296 M	0 19 0	Asadulla Pur	657 M	0 4 10
	297 M	0 5 10		658 M	0 1 0
	298 a M	0 4 18		661 M	0 3 10
	298 bM	0 4 13		662 M	0 5 0
	299 M	0 1 5		663 M	0 3 10
	303 M	0 1 10		669 M	0 4 10
	314/218M	0 0 5		672 M	0 9 0
32. Bal Karan Pur	199 M	0 8 0		705 M	0 9 0
	200 M	0 0 12		706 M	0 3 0

Village	Survey No.	Extent	Village	Survey No.	Extent
		B. B. B.			B. B. B.
36. Asrafpur Taluka- Asadullapur.	707 M	0 4 10	37. Jalalpur Boriya.	1473 M	0 2 0
	710 M	0 1 10		1480 M	0 2 0
	711 M	0 1 0		178 M	0 0 5
	713 M	0 3 0		179 M	0 2 10
	713 M	0 4 0		179 M	0 4 10
	713 M	0 0 10		180 M	0 0 5
	715 M	0 2 10		192 M	0 8 0
	716 M	0 3 10		193 M	0 2 0
	718 M	1 4 10		195 M	0 9 0
	719 M	0 0 5		203 M	0 6 10
	732 M	0 3 10		204 M	0 4 10
	733/1 M	1 9 15		205 M	0 0 5
	1263/2 M	0 3 0		205 M	0 8 5
	1264 M	0 12 0		317 M	0 1 0
	1264 M	0 1 0		317 M	0 1 0
	1265 M	0 5 10		318 M	0 4 0
	1266 M	0 1 0		318 M	0 2 10
	1268 M	0 3 15		318 M	0 2 0
	1268 M	0 1 0		319/2M	0 2 10
	1269 M	0 2 0		320/2M	0 0 10
	1270 M	0 2 0		320/2M	0 1 0
	1271 M	0 0 15		321 M	0 0 10
	1272 M	0 1 0		322 M	0 0 10
	1275 M	0 3 0		322 M	0 1 0
	1275 M	0 5 5		324 M	0 3 10
	1280 M	0 7 0		325 M	0 1 10
	1281 M	0 2 0		325 M	0 2 10
	1283 M	0 1 0		327 M	0 0 10
	1284 M	0 1 0		328 M	0 8 0
	1310 M	0 8 0		329 M	0 12 0
	1313 M	0 0 10		339 M	0 2 10
	1313 M	0 7 10		340 M	0 5 0
	1359 M	0 6 0		342 M	0 4 7
	1360 M	0 5 0		342 M	0 0 3
	1364 M	0 9 5		343 M	0 0 5
	1366 M	0 5 0		345 M	0 3 0
	1366 M	0 2 0		346 M	0 2 0
	1367 M	0 2 10		352 M	0 0 10
	1367 M	0 1 10		353 M	0 1 5
	1368 M	0 7 0		354 M	0 1 0
	1369 M	0 2 0		355 M	0 0 5
	1371 M	0 2 0		357/2M	0 6 10
	1372 M	0 2 10		359 M	0 9 0
	1373/2M	0 2 0		360 M	0 3 0
	1374/2M	0 3 5		636 M	0 1 0
	1375 M	0 5 0		636 M	0 2 0
	1385 M	0 3 10		637 M	0 1 0
	1386 M	0 1 0		642 M	0 5 5
	1447 M	0 3 0		643 M	0 6 0
	1448 M	0 2 0		644 M	0 0 5
	1449 M	0 0 15		645 M	0 2 10
	1451 M	0 7 0		646 M	0 0 5
	1452 M	0 14 0		647 M	0 5 0
	1456/2M	0 5 0		648 M	0 2 0
	1457/1M	0 1 0		649/1M	0 1 0
	1458 M	0 5 0		649/2M	0 5 0
	1462 M	0 3 0		649/4M	0 4 0
	1463 M	0 4 0		650/1M	0 4 0
	1464/1M	0 4 0		650/2M	0 4 0
	1464/2M	0 2 0		651 M	0 6 0
	1464/2M	0 2 10		653 M	0 11 0
	1469/1M	0 1 0		664 M	0 0 10
	1469/2M	0 2 0		666 M	0 0 5
	1469/3M	0 3 0		667 M	0 4 0
	1470 M	0 1 0		668 M	0 2 0
	1472 M	0 5 0		669 M	0 6 0
	1473 M	0 6 10		670/3M	0 15 0

Village	Survey No.	Extent.	Village	Survey No.	Extent
		B. B. B.			B. B. B.
38. Derveshpur.	671/1M	0 1 0		35 M	0 0 5
	6 M	1 0 0		36 M	0 7 0
	7 M	0 3 0		37 M	0 6 10
	8 M	1 3 0		39 M	0 3 0
	9 M	0 6 10		41 M	0 0 10
	10 M	0 3 0		42 M	0 0 10
	11 M	0 1 5		54 M	0 5 10
	31 b M	0 17 0		55 M	0 2 0
	32 a M	0 5 5		55 M	0 4 10
	32 b M	0 5 0		57 M	0 5 5
				57 M	0 1 10
39. Asad Ulla Pur Rohi	1279 M	0 0 10		57 M	0 0 10
	1281 M	0 4 10		57 M	0 5 0
	1282 M	0 8 5		57 M	0 0 5
	1283 M	0 7 5		57 M	0 0 10
	1284 M	0 7 0		58 M	0 2 10
	1285/1M	0 4 0		60 M	0 5 10
	1285/2M	0 1 10		60 M	0 2 10
	1287 M	0 2 10		64/4M	0 5 0
	1288 M	0 1 0		69 M	0 18 0
	1289 M	0 1 5		71 M	0 2 0
	1290 M	0 4 0		72 M	0 8 0
	1291/1M	0 2 5		73 M	0 2 0
	1291/2M	0 4 0		74 M	0 4 0
	1291/3M	0 3 0		75 M	0 3 0
	1292/2M	0 16 0		76 M	0 3 0
	1293/1M	1 0 0		76 M	0 6 0
	1310 M	0 8 0		76 M	0 1 0
	1312 M	0 10 0		123 M	0 2 10
	1313 M	0 0 5		123 M	0 1 0
	1314 M	0 11 0		124 M	0 3 5
	1315 M	0 16 0	42. Bhar Vari	663/2M	0 2 0
	1316 M	0 1 0		664/1M	0 1 0
	1320 M	0 0 5		664/2M	0 3 0
	1321 M	0 1 0		665 M	0 7 5
	1322 M	0 1 0		666 M	0 5 0
40. Faridpur Tappa- Malak.	1323 M	0 3 10		667 M	0 5 10
	1328 M	0 5 0	43. Parsara.	1045 M	0 0 5
	42 M	0 1 0		1046 M	0 4 10
	43 M	0 5 10		1051 M	0 0 5
	44 M	0 18 0		1052 M	0 9 5
	47 M	0 9 10		1054 M	0 0 5
	48 M	0 12 0		1057 M	0 6 10
	49 M	0 0 15		1058 M	0 5 0
	83 M	0 1 10		1059 M	0 1 0
	84 M	0 2 10		1060 M	0 8 5
	85 M	0 5 15		1061 M	0 5 0
	86 M	0 12 15		1069 M	0 1 0
	134 M	0 4 0		1070 M	0 3 10
	138 M	0 0 5		1070 M	0 3 10
	147 M	0 2 0		1071 M	0 1 0
41. Mohmmadpur Asawan.	148 M	0 5 0		1072 M	0 4 0
	7 M	0 4 0		1087 M	0 10 5
	8 M	0 3 0		1089 M	0 9 5
	9 M	0 4 0		1090 M	0 1 15
	10 M	0 5 10		1091 M	0 1 10
	12 M	0 0 10		1092 M	0 5 0
	30 M	0 0 5		1097 M	0 0 10
	35 M	0 8 15		1098 M	0 3 5

**S.O. 559.**—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum between Barauni Refinery in Bihar State to the Haldia Port in Calcutta in West Bengal State, a pipeline should be laid by the Indian Refineries Limited and that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the Schedule annexed hereto;

2. Now, therefore, in exercise of the powers conferred by sub-section (1) of section 3 of the Petroleum Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein.

3. Any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipelines under the land to the Competent Authority—Special Land Acquisition Officer, C/o Indian Refineries Limited, P. O. Hathidah, District Patna. Every person making such an objection shall also state specifically whether he wishes to be heard in person or by a legal practitioner.

**SCHEDULE**

State—Bihar District—Monghyr Thana—Jamui

Village with thana No.	Survey No. (Plot No.)	Extent in acre	Village with thana No.	Survey No. (Plot No.)	Extent in acre
Katauni No. 22	1068	0·12		1322	0·01
	1246	0·05		3254	0·035
	1260	0·01		3218	0·205
	1259	0·005		3220	0·04
	1352	0·09		3219	0·11
	1354	0·01		3207	0·02
	1298	0·02		3208	0·02

[No. 31/47/63-ONG-1]

**S.O. 560.**—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum between Barauni Refinery in Bihar State to the Haldia Port in Calcutta in West Bengal State, a pipeline should be laid by the Indian Refineries Limited and that the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the Schedule annexed hereto;

2. Now, therefore, in exercise of the powers conferred by sub-section (1) of section 3 of the Petroleum Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein.

3. Any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipelines under the land to the Competent Authority—Special Land Acquisition Officer, C/o Indian Refineries Limited, P. O. Hathidah, District Patna. Every person making such an objection shall also state specifically whether he wishes to be heard in person or by a legal practitioner.

**SCHEDULE**

State—Bihar District—Monghyr Thana—Shakai

Village with thana No.	Survey No. (Plot No.)	Extent in acre	Village with thana No.	Survey No. (Plot No.)	Extent in acre
Bhanra No. 34	446B	0·075		548A	0·105
	449A	0·405		560A	0·04
	449C	0·115		547E	0·035
	454	0·02		547F	0·05
	514B	0·055		547G	0·08

Village with thana No.	Survey No. (Plot No.)	Extent in acre	Village with thana No.	Survey No. (Plot No.)	Extent in acre
Bhanra No. 34—contd.	451A	0·17	Kaleyanpur No. 35—contd.	1188	0·01
	451B	0·015		1310B	0·01
	547H	0·02		1245	0·01
	560B	0·025		1254	0·01
	560C	0·025		1258	0·015
				1269B	0·01
Kaleyanpur No. 35	12	0·10		1267	0·02
	49	0·075		230	0·095
	57A	0·035		1188B	0·01
	58	0·035		158	0·005
	61	0·04		175	0·01
	229B	0·035		1257	0·005
	228	0·26		57B	0·07
	142	0·05			
	155	0·015	Piarpheer No. 36	1282	0·03
	162	0·05		1280	0·035
	172	0·01		1273	0·04
	170	0·045		1274B	0·03
	208	0·03		1238	0·02
	182	0·03		1239	0·01
	1086	0·015		1243A	0·82
	1109B	0·01		1258H	0·10
	1112	0·005		1244	0·005
	1136	0·01	Baro No. 37	1170B	0·04

[No. 31/47/63-ONG-II]

New Delhi, the 7th February 1964

**S.O. 561.**—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum between Barauni Refinery in Bihar State to the Haldia Port in Calcutta in West Bengal State, a pipeline should be laid by the Indian Refineries Limited and that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the Schedule annexed hereto;

2. Now, therefore, in exercise of the powers conferred by sub-section (1) of section 3 of the Petroleum Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein.

3. Any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipelines under the land to the Competent Authority—Special Land Acquisition Officer, C/o Indian Refineries Limited, P. O. Halhidah, District Patna. Every person making such an objection shall also state specifically whether he wishes to be heard in person or by a legal practitioner.

**SCHEDULE**

State—Bihar District—Santhal Parganas

Village with thana No.	Survey No. (Plot No.)	Extent in acre	Village with thana No.	Survey No. (Plot No.)	Extent in acre
Saharpur No. 65	1706	0·05	Gaichhand No. 8	1236	0·05
Sardari Circle Kalajharla	1774	0·08		891	0·015
	1806	1·114			
	1702	0·025	Sardari Circle Gaichhand	905	0·09
Pasal No. 3	1302	0·26		907	0·08
Sardari Circle Gaichhand	1398	0·18		913	0·07
	1399	0·08		722	0·035
				723	0·035

Village with thana No.	Survey No. (Plot No.)	Extent in acre	Village and thana No.	Survey No. (Plot No.)	Extent in acre
Sardai Circle Gaichhand— <i>contd.</i>	726	0·125	Sardai Circle Gaichhand— <i>contd.</i>	604	
	697	0·08		1850	0·05
	698	0·015	Budhudih No. 6	345	0·005
	667	0·035	Sardari Circle Gaichhand.		
	664	0·02	Rajamdih No. 17	153	0·02
Raniganj No. 15	342	0·03		143	0·16
Sardari Circle Gaichhand	350	0·03	Sardari Circle Gaichhand	172	0·065
Budhudih No. 6	1086	0·03		180	0·03
Sardari Circle Gaichhand	1860	0·05		177	0·10
	1084	0·065		179	0·08
	1109	0·01		444	0·16
	1110	0·035		450	0·06
	1111	0·044		455	0·06
	1088	0·035		787	0·26
	1749	0·08		763	0·145
	1689	0·27			
	1779	0·25			

[No. 31/47/63-ONG-i]

**S.O. 562.**—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum between Barauni Refinery in Bihar State to the Haldia Port in Calcutta in West Bengal State, a pipeline should be laid by the Indian Refineries Limited and that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the Schedule annexed hereto;

2. Now, therefore, in exercise of the powers conferred by sub-section (1) of section 3 of the Petroleum Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein.

3. Any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipelines under the land to the Competent Authority—Special Land Acquisition Officer, C/o Indian Refineries Limited, P. O. Halthidah, District Patna. Every person making such an objection shall also state specifically whether he wishes to be heard in person or by a legal practitioner.

## SCHEDULE

State—Bihar			District—Santhal Parganas			Thana—Madhupur		
Village with thana No.	Survey No. (Plot No.)	Extent in acres	Village with thana No.	Survey No. (Plot No.)	Extent in acres	Village with thana No.	Survey No. (Plot No.)	Extent in acres
Chandijori No. 609	374	0·08	Madankatta urf Pahardaha	387				
Gormaro No. 610	114		No. 605	754	0·04			
	276	0·27						

[No. 31/47/63-ONG-ii]

**S.O. 563.**—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum between Barauni Refinery in Bihar State to the Haldia Port in Calcutta in West Bengal State, a pipeline should be laid by the Indian Refineries Limited and that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the Schedule annexed hereto;

2. Now, therefore, in exercise of the powers conferred by sub-section (1) of section 3 of the Petroleum Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein.



3. Any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipelines under the land to the Competent Authority—Special Land Acquisition Officer, C/o Indian Refineries Limited, P. O. Hathidah, District Patna. Every person making such an objection shall also state specifically whether he wishes to be heard in person or by a legal practitioner.

SCHEDULE

State—Bihar District—Santhal Parganas Thana—Madhupur

Village with thana No.	Survey No. (Plot No.)	Extent in acre	Village with thana No.	Survey No. (Plot No.)	Extent in acre
Gangomarni No. 217	15	1.66	Kesargarha No. 365	261	0.06
	479	0.30		448	0.13
	476	0.015		520	
	542	0.465	Pasia No. 366	916	0.205
	572	0.055			
Mathura No. 218	411	0.05	Nemobad No. 367	949	
	415	0.055		244	0.017
	430	0.033		234	0.07
Piprasol No. 276	50	0.30		264	0.16
				325	0.10

[No. 31/47/63-ONG-iii]

S.O. 564.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum between Barauni Refinery in Bihar State to the Haldia Port in Calcutta in West Bengal State, a pipeline should be laid by the Indian Refineries Limited and that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the Schedule annexed hereto;

2. Now, therefore, in exercise of the powers conferred by sub-section (1) of section 3 of the Petroleum Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein.

3. Any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipelines under the land to the Competent Authority—Special Land Acquisition Officer, C/o Indian Refineries Limited, P. O. Hathidah, District Patna. Every person making such an objection shall also state specifically whether he wishes to be heard in person or by a legal practitioner.

SCHEDULE

State—Bihar District—Santhal Parganas

Village with thana No.	Survey No. (Plot No.)	Extent in acre	Village with thana No.	Survey No. (Plot No.)	Extent in acre
Jhallori No. 54	31	0.01		131	0.24
	48	0.02		45	0.235
Sardari Circle Kalajharia	628	0.11		24	0.06
	653	0.11	Patiardiah No. 28	329	0.015
	49	0.095		90	0.025
	702	0.02	Raghunathpur No. 64	1175	0.025
	87	0.002		2640	0.03
Suiyapathar No. 52	39	0.16	Sardari Circle Kalajharia	2639	0.13
Sardari Circle Kalajharia				2669	0.04
Kasitarr No. 25	272	0.06		2679	0.045
Sardari Circle Pabia	239	0.09			

Village with thana No.	Survey No. (Plot No.)	Extent in acre	Village with thana No.	Survey No. (Plot No.)	Extent in acre.
	2684	0.03	Mohra No. 1	174	0.008
	2650	0.055	Sardari Circle Gaichhand	303	0.035
	2507	0.07		291	0.03
	2561	0.245		256	0.05
Jadudih No. 30	717	0.01		456	0.09
Sardari Circle Pabia	720	0.04		439	0.02
	721	0.10	Jubardaha No. 29	641	0.01
	724	0.04	Sardari Circle Pabia		
	726	0.005			

[No. 31/47/63-ONG-IV]

S.O. 565.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum between Barauni Refinery in Bihar State to the Haldia Port in Calcutta in West Bengal State a pipeline should be laid by the Indian Refineries Limited and that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the Schedule annexed hereto;

2. Now, therefore, in exercise of the powers conferred by sub-section (1) of section 3 of the Petroleum Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein.

3. Any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipelines under the land to the Competent Authority Special Land Acquisition Officer, C/o Indian Refineries Limited, P.O. Hathidah, District Patna. Every person making such an objection shall also state specifically whether he wishes to be heard in person or by a legal practitioner.

## SCHEDULE

State—Bihar District—Santhal Parganas

Village with thana No.	Survey No. (Plot No.)	Extent in acre	Village with thana No.	Survey No. (Plot No.)	Extent in acre
Bodma No. 26	2434	0.01		2283	0.25
Sardari Circle, Gaichhand	2984	0.015		2281	0.02
	2994	0.04		2278	0.11
	3011	0.018		2268	0.04
				2267	0.025
				4274A	0.053
Bewa No. 8	5913	0.005		4274B	0.047
Sardari Circle Jamtara	3863	0.005		4287	0.01
	3864	0.005		4288	0.01
	3858	0.005		4283	0.01
	2426	0.03		4282	0.01
	2448	0.32			
	2372A	0.008			
	2372B	0.012	Bewa No. 8	4291	0.04
	2372C	0.06	Sardari Circle Jamtara	4181	0.045
	2372D	0.06		4180	0.05
	2372E	0.02		3977	0.075
	2351	0.08		3877	0.04
	2338	0.02		3867	0.02
	2289	0.01			

[No. 31/47/63-ONG-V.]

**S.O. 566.**—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum between Barauni Refinery in Bihar State to the Haldia Port in Calcutta in West Bengal State a pipeline should be laid by the Indian Refineries Limited and that for the purpose of lying such pipeline, it is necessary to acquire the right of user in the land described in the Schedule annexed hereto;

2. Now, therefore, in exercise of the powers conferred by sub-section (1) of section 3 of the Petroleum Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein.

3. Any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipelines under the land to the Competent Authority Special Land Acquisition Officer, C/o Indian Refineries Limited, P.O. Hathidah, District Patna. Every person making such an objection shall also state specifically whether he wishes to be heard in person or by a legal practitioner.

#### SCHEDULE

State—Bihar			District—Santhal Pargana			Sardari Circle—Pindari		
Village with thana No.	Survey No. (Plot No.)	Extent in acre	Village with thana No.	Survey No. (Plot No.)	Extent in acre			
Kalajharia No. 1	1092	0.015	Bharkatta No. 2	106A	0.09			
	1257	0.645		289	0.003			
	1073	0.055	Pirthidih No. 3					
	1074	0.055		133	0.04			
	1915	0.02		28	0.12			

[No. 31/47/63-ONG-VI.]

B. SUBBA RAO, Under Secy.

#### VISVA-BHARATI UNIVERSITY

##### ERRATA

The S.O. No. of the Statements of Accounts of the above University published in the Gazette of India Part II—Section 3(ii) dated 8th February, 1964 on page 536, may be corrected to read "446" in place of "466".

